

## Staff Benefits

We offer attractive benefits, rewards and work-life balance to help us continue to attract, motivate and retain the best people.

### Benefits

- Generous Salaries
- Pension - 8% employer contribution, 4% employee contribution
- Death in service - 4 times salary
- Income Continuance Plan
- Employee Assistance Programme
- Relevant Professional memberships (Subject to BIK)
- Sick Pay scheme
- Social club contribution
- Topped up maternity benefit
- 5 Days paid paternity leave
- Training and development programme
- 22 days paid leave per annum (plus office closure for Good Friday and 3 designated days in during Christmas Week)
- Additional leave for long service
- Career breaks
- Job Sharing
- Membership of group discount scheme
- VHI – 10% Discount
- Voted Great Place to Work 2011, 2012, 2013, 2014, 2015, & 2016

PLEASE NOTE THAT SOME BENEFITS ARE ON A PRO-RATA BASIS FOR PART-TIME EMPLOYEES.

