



Job Title	Executive Director
Organisation	Community Resources Network Ireland
Salary and hours	€50,000-60,000; Full time (35 hours per week)
Contract	12 months fixed term, subject to review and funding
Region	Dublin based with national travel required

Closing date for applications: 11:59pm, Friday 5th September 2025

Interview date: Friday 12th September 2025

Expected start date: Immediate start

To apply for this role, please send your CV and cover letter outlining your suitability for the post to info@crni.ie no later than 11:59pm on the closing date specified above. Late applications will not be considered.

CRNI welcomes diversity in the workplace and promotes equal opportunities.

Following an organisational restructure in 2024 and core investment from the Department of Climate, Energy and the Environment (DCEE), CRNI is seeking new leadership to enhance its operations and effectiveness. As Executive Director, you will:

- Develop CRNI's strategic direction, operational performance and resilience
- Represent the interests of CRNI and its membership
- Influence policy at national and EU levels
- Uphold and strengthen CRNI's governance
- Broker and lead strategic partnerships to deliver innovative research and projects

Executive Director role description

Key Responsibilities and Duties:

1. Organisational management and development

- Develop and implement CRNI's strategic plans
- Identify and pursue funding sources, prepare funding applications
- Oversee budgets and expenditure with support of Finance and Administration Officer
- Oversee CRNI's reporting obligations
- Act with absolute discretion and confidentiality in relation to company and Board matters
- Work with the Board to uphold and strengthen CRNI's governance, ensuring compliance with regulatory standards and statutory requirements
- Assist with the recruitment of personnel
- Line manage network staff and contractors

2. Promotion, representation and partnerships

- Increase the visibility of CRNI and its members nationally and internationally
- Actively participate in national and EU environmental forums and programs
- Present a positive, professional image of CRNI to statutory, voluntary and community sector organisations, funders, elected representatives etc.
- Forge strong partnerships with local entities such as government bodies and environmental groups

3. Policy influence and advocacy

- Represent and advocate for the interests of CRNI and its members in working groups, committees, networks and at conferences
- Prepare policy submissions, participate in working groups to influence policy relating to waste management, the Circular Economy, the environment, sustainability and social enterprise

4. Sector development and innovation

- Identify sectoral challenges and opportunities; develop proposals for innovative research and pilot projects in response
- Broker and lead strategic partnerships between CRNI and sector agencies, government departments and EU organisations to deliver innovative research and projects

Qualifications, Skills and Experience

- Bachelor's degree in Communications, Business Management, Environmental Studies, or a related field
- Proven leadership experience in a similar role, preferably within the voluntary, community, non-profit and/or social enterprise sectors.
- Strong understanding of policy, legislation, principles and practices relating to the Reuse and Repair sector, waste management, sustainability and the Circular Economy
- Familiarity with governance best practice and compliance standards
- Experience of the funding landscape and management of successful funding applications
- Strong project management, strategic planning and organisational skills
- Ability to multitask and problem solve
- Demonstrated success in building and maintaining strategic partnerships
- Excellent advocacy abilities
- Experience of people management
- Excellent communication, written, verbal and interpersonal skills
- High level of attention to detail
- Strong IT skills
- Ability to work on own initiative and effectively as part of a team
- Reliable, adaptable with an enthusiastic approach to work and willingness to learn

About Community Resources Network Ireland

CRNI is Ireland's membership network of community based reuse, repair and recycling organisations. Since 2010, our diverse membership has facilitated transformative and empowering changes in their communities, embraced Circular Economy principles and implemented sustainable practices.

Our mission is to provide a range of practical supports to our members, and to promote community-based, sustainable management of reusable resources to tackle Ireland's growing waste problem.

Our vision is for an Ireland where the word 'waste' doesn't exist and where communities benefit equally from the social, environmental and economic value of reusable resources.

We are guided by the values of social inclusion, respect, collaboration and credibility.