CANDLE COMMUNITY TRUST

SENIOR YOUTH WORKER

Job Description

Context

Candle Community Trust provides educational, developmental, and therapeutic services for young people. We are committed to creating and delivering a comprehensive, best practice youth service to meet the needs of young people who experience disadvantage and marginalisation. Through a range of targeted services, including the Youth Service, Candle aims to provide a context for the physical, emotional, intellectual, social, and spiritual growth of the person.

Role

The role of Senior Youth Worker, Candle Youth Service, is a key leadership and youth work position within the organisation. This is a permanent position.

The person in collaboration with a team of committed professionals, will be specifically responsible for the delivery and further development of a dynamic youth service provision. The post requires the capacity to lead, manage and develop a youth service which is integrated with other services within Candle and the position also involves significant direct frontline work with young people.

It is anticipated that this person would have the commitment, passion, and skills to be an advocate for the young people who are most vulnerable and marginalised in our community.

Duties

* Responsible for ensuring best practice with young people, through the development of appropriate and systematic responses, which are based on the identified and prioritised needs of young people in the community.
* Responsible for the development and delivery of the Candle Youth service.
* Supporting a youth service provision which operates in an integrated and dynamic manner with key services.
* Ensure programmes are relevant, planned, delivered, and evaluated in response to the needs of the young people.
* To engage in regular direct front line work with young people.
* To work collaboratively within a team of committed professionals
* This position involves regular evening work and occasional weekend work.

The ideal candidate will have the following:

* Professionally endorsed youthwork qualification or have a degree level qualification within the Youth Work/Education/Social Sciences sector or a relevant field.
* Worked with young people for 5 years full time and have experience of working with young people at risk in a youth work setting in a paid capacity
* Strong conviction about, and commitment to, youth work theory and practice.
* An understanding of the issues affecting marginalised youth, and dedication to being a positive advocate.
* Leadership and management experience in a relevant setting.
* Experience of planning and delivering creative and innovative youth programmes.
* Skills, experience, and values required for working with young people presenting with challenging behaviour.
* An ability to engage with young people, to build and maintain a good working relationship within a professional setting.
* An ability to effectively and sensitively manage difficult situations.
* Excellent interpersonal skills and an ability to work effectively as part of a team.
* Effective organisational, administrative, communication, IT, analytical and research skills.
* Sound ethical boundaries
* Ability to liaise effectively with appropriate agencies.
* Good report writing skills and ability to maintain records.
* Enthusiasm, energy, and can-do attitude.
* A reflective stance to youth work practice and leadership.
* Capacity to act as a positive role model and maintain appropriate, safe atmosphere within the service.
* Be flexible and cooperative in work in response to organisational change, development, and review of best practice.
* Skills to work collaboratively as part of a strong vibrant team.
* Ability to always ensure that the values and ethos of Candle Community Trust are respected and maintained.

The salary scale for this position is €54,250- €61,019. Starting point on the scale will be commensurate with experience.

All positions at Candle Community Trust require Garda Vetting.

The nature of this position requires flexibility to cover the operational times of the service.

*The role is funded under UBU Your Place Your Space through the Department of Education and Youth (DEY) and administered by City of Dublin Youth Services.*

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