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| Role Title: | Coordinator, Peer Led Primary Health Care Programme x 2 |
| Status: | Full and part-time options available |
| **Place of work:**  | County Mayo, TBC |
| **Reporting to:** | Project Manager, Health |
| **Purpose of the Role:** | Coordinator of the Mayo Traveller Movement (MTM), Peer-ledPrimary Health Care Programme, who will work across the social determinants of health, working from community work and human rights-based approaches.  |

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**Key areas of work:**

* Coordinate and manage the Peer-led Primary Health Care Programme in the County Mayo area in line with the National Traveller Health Action Plan, MTM Strategic Plan and the Traveller Health Unit, Community Healthcare West Regional Plan.
* Develop appropriate responses to the health and wellbeing needs of the Traveller community.
* Develop and implement the County Mayo peer-led primary health care outreach programme and ensure effective recording systems that monitor the quality of the programme.
* Collaborate directly with local health services to build strong relationships.
* Promote the Right to Health and human rights-based approaches to achieving equality outcomes and an improved health status for the Traveller community.
* Supervise and support the Traveller Community Health Workers working in Mayo.
* Coordinate the development and rollout of the Mayo Traveller Action groups, building Traveller participation at a local level, in particular the Young Traveller Action Group, using empowering community work methodologies.
* Promotion and dissemination of Health messages and the work using multimedia formats.
* Direct advocacy and media work as needed.
* Work with the Traveller Health Unit and the Regional Traveller Health Network. Develop collective Traveller health responses.
* Promote the provision of culturally appropriate services through the active participation of the Traveller community in the decision-making.
* Enable and empower meaningful Traveller participation on key committees, where Traveller representation can contribute to positive change for Travellers and keep participation under review in terms of influence achieved.
* Work with the MTM team to address barriers and gaps in the following areas: racism and discrimination, health, accommodation, education, enterprise, employment and training and administration of justice.
* Work on the MTM’s Right to Mental Health, Right to Accommodation and the Right to Education Campaigns with the Traveller community health workers
* Take an active part in the promotion of Traveller culture and identity through participation in MTM’s Traveller Pride and Misleór, celebrating nomadic cultures events while claiming spaces in other cultural events in Mayo and County.
* Build strategic alliances with members of civil society groups who can support the MTM’s call for an end to the discrimination and racism experienced by the Traveller community and who actively work from and promote community work and human rights-based approaches.
* Contribute to local, regional and national policy structures and developments relating to Traveller’s health and wellbeing and social inclusion and network with other projects and organisations who actively work from and promote community work and human rights-based approaches.
* Promote the full and effective implementation by public bodies of the public sector equality and human rights duty, provided for in the Irish Human Rights and Equality Commission Act 2014.
* Use complaint mechanisms to raise awareness of the lack of progress across services.
* Prepare reports and adhere to reporting requirements required by HSE and the MTM Board of Management.
* Any other duties deemed necessary by MTM Management.

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| **Person Specification** |
| **Factors** | **Essential** |
| Qualifications | * Appropriate third-level qualification in Community Development, Health Promotion, Applied Social Sciences and or ability to demonstrate life experience (at least 5 years) in Community Work practice in the absence of formal qualifications. The candidate will be asked for evidence of all training and awards received during this time. A very high standard of educational attainment is a requirement. Level 6 or higher
* Demonstrable computer skills – Microsoft, Excel, Outlook, databases, Teams, Zoom, PowerPoint.
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| Work Experience | * Minimum of 5 year’s experience as a community worker or equivalent
* Project Coordination and management of staff for at least 3 years
* Experience working with disadvantaged groups that are marginalised.
* Delivery of training and group work skills
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| Knowledge | * Social determinants of health and wellbeing
* Inequality and discrimination
* Community development methodologies, principles & practices
* Rights-Based Approaches
* Anti-racist and anti-oppressive approach to practice
* Current Traveller Policy Developments
* An understanding of Travellers' culture and way of life
* Participation and Practice of Rights
* Grassroots organising and collective action
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| Core competencies | * Resource management and Coordination skills, including staff management and supervision.
* High level of skills in IT including social media and database management
* Policy, Research and Report writing skills
* Media skills including the writing of press releases.
* Proactive forward planning approach +organisational and administration skills
* Training/ and presentation skills
* Facilitation and group work skills and delivery
* High level of motivation, communication, leadership, and interpersonal skills
* Ability to work on own initiative and as part of a team
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| Other requirements for the post | * Full driving license and access to a car
* Understanding of corporate responsibilities
* Flexibility regarding working times. evenings and occasional weekend work
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| Working Hours | Funding is available for 1.5 FTE; therefore, consideration will be given to full and part-time options.  |
| Shortlisting Criteria | Shortlisting will be carried out based on the information supplied in the application. The eligibility criteria for shortlisting are based on the requirements of the post as outlined in sections of this job description under “Essential and Desirable Skills”. Therefore, candidates must describe their experience in light of those requirements in their application.Please note: that if shortlisted, the interview date will be mid-September 2025.  |