# A logo with text and a leaf AI-generated content may be incorrect.

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| **Person Specification for the post of Local Training Initiative Co-ordinator**  **Full-Time Fixed-Term Contract** | | |
|  | **ESSENTIAL CRITERIA**  **(What you must have to be considered for the job)** | **DESIRABLE CRITERIA**  **(not necessary to have these but would be an advantage)** |
| **VALUES** | * Committed to the Principles and Practice of Community Development * Understanding of the effects of poverty, social exclusion, discrimination and racism on Traveller learners and their families and community * Understanding of impact of historical statutory neglect on Traveller’s educational opportunities * Belief in the principles of adult education * Understanding and respect for Traveller culture * Commitment to Traveller self determination * Committed to maintaining confidentiality |  |
| **PERSONAL QUALITIES** | * Patient * Willingness to learn from the learners * Assertive and confident * Approachable and friendly * Flexible * Challenging and open to being challenged * Non-judgmental * Anti-racist/ commitments to the nine grounds of Irish Equality legislation. |  |
| **EXPERIENCE AND KNOWLEDGE** | * At least 3 years’ experience of working from a community development approach * Experience of co-ordinating and/or delivering Level 4 QQI or equivalent * Knowledge and awareness of the issues that impact on the lives of Travellers e.g., racism and discrimination, accommodation issues etc. * A knowledge of the 9 grounds covered under the Irish equality legislation |  |
| **SKILLS AND ABILITIES** | * Good co-coordinating skills * Budgeting skills * Ability to support and supervise tutors * Ability to support learners * Excellent communication skills * Excellent organisational skills * Negotiation skills * Excellent computer skills * Ability to work on own initiative and as part of a team * Ability to maintain professional boundaries |  |
| **EDUCATION AND TRAINING** | * Level 7 or higher qualification in Community Development/Education or related fields |  |