# A logo with text and a leaf  AI-generated content may be incorrect.

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| **Person Specification for the post of Local Training Initiative Co-ordinator** **Full-Time Fixed-Term Contract** |
|   | **ESSENTIAL CRITERIA****(What you must have to be considered for the job)** | **DESIRABLE CRITERIA** **(not necessary to have these but would be an advantage)** |
| **VALUES** | * Committed to the Principles and Practice of Community Development
* Understanding of the effects of poverty, social exclusion, discrimination and racism on Traveller learners and their families and community
* Understanding of impact of historical statutory neglect on Traveller’s educational opportunities
* Belief in the principles of adult education
* Understanding and respect for Traveller culture
* Commitment to Traveller self determination
* Committed to maintaining confidentiality
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| **PERSONAL QUALITIES**  | * Patient
* Willingness to learn from the learners
* Assertive and confident
* Approachable and friendly
* Flexible
* Challenging and open to being challenged
* Non-judgmental
* Anti-racist/ commitments to the nine grounds of Irish Equality legislation.
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| **EXPERIENCE AND KNOWLEDGE** | * At least 3 years’ experience of working from a community development approach
* Experience of co-ordinating and/or delivering Level 4 QQI or equivalent
* Knowledge and awareness of the issues that impact on the lives of Travellers e.g., racism and discrimination, accommodation issues etc.
* A knowledge of the 9 grounds covered under the Irish equality legislation
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| **SKILLS AND ABILITIES** | * Good co-coordinating skills
* Budgeting skills
* Ability to support and supervise tutors
* Ability to support learners
* Excellent communication skills
* Excellent organisational skills
* Negotiation skills
* Excellent computer skills
* Ability to work on own initiative and as part of a team
* Ability to maintain professional boundaries
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| **EDUCATION AND TRAINING** | * Level 7 or higher qualification in Community Development/Education or related fields
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