|  |  |
| --- | --- |
| A logo with text on it  AI-generated content may be incorrect. | **Therapist - Job Description** |
| **Title:** | Psychotherapist |
| **Work Schedule:** | Part-time (28 hours)/Full-time (35 hours)  (Working week is Monday – Friday) |
| **Contract Type:** | 18 months Fixed Term |
| **Rate of Pay:** | €53,152 (pro-rata) |
| **Location:** | Spirasi, 213 North Circular Road, Phibsboro, Dublin 7 with hybrid working in accordance with Spirasi Hybrid working policy. |
| **Main Purpose of Role** | |
| Spirasi is seeking a psychotherapist to provide individual and group therapeutic interventions — both online and in person — for survivors of torture from diverse cultural backgrounds. The role also involves conducting client assessments, administering psychological scales, and preparing clinical reports. In addition, the psychotherapist will co-ordinate referrals within Spirasi to ensure clients receive any additional support they may need. | |
| **Main Responsibilities** | |
| **Client Work & Interventions**   * To undertake initial consultations/assessments with survivors of torture, focusing on both strengths and difficulties. * To carry out clinical assessments, including the use of psychological scales. * To conduct risk assessments and implement risk management plans as appropriate. * To provide evidence-informed therapeutic interventions, both individual and group, to adult survivors of torture. * To provide crisis intervention when necessary. * To have a minimum of four client contact hours per day, either as individual sessions, group sessions, or initial consultations.   **Documentation & Reporting**   * To document client progress in case files, maintaining accurate and confidential records using Spirasi’s CRM, and to comply with all reporting requirements. * To provide written reports/letters to other services as necessary.   **Collaboration & Meetings**   * To liaise and consult with other professionals in supporting clients attending Spirasi. * To participate in multidisciplinary team (MDT) supervision, group clinical supervision, and line management for support and guidance. * To participate in monthly case management meetings, team meetings, clinical team meetings, all-staff meetings, and other necessary meetings.   **Professional Standards & Compliance**   * To adhere to all agreed organisational policies, processes, procedures, and guidelines. * To comply with responsibilities under the Data Protection Acts 1988, 2003 & 2018 (GDPR). * To maintain professional and personal boundaries.   **Development & Training**   * To undertake regular external supervision. * To play an active role in the development of services and contribute to evaluation processes. * To take part in organisational events, training, and planning. * To participate in continuous professional development. | |
| **Person Specification – Knowledge, Skills and Experience Required** | |
| **Essential criteria: Essential Qualifications & Accreditation – Candidates who do not meet these essential criteria will NOT be considered.**   * Doctorate or equivalent in Clinical/Counselling Psychology. Candidates qualified overseas must provide evidence of validation by the Department of Health at the time of application. * Psychotherapists accredited by the Irish Council for Psychotherapy (ICP) or the Irish Association for Counselling and Psychotherapy (IACP) with a minimum of two years’ post-accreditation experience. * Fully insured. * Must be resident and professionally accredited to work in Ireland. * Must have permission to work in Ireland. * Able to speak and write English to IELTS Level 8 (Expert User).   **Clinical Experience & Skills**   * Minimum of three years’ experience working with complex trauma. * Proficient in a trauma-focused approach. * Able to provide a range of therapeutic modalities. * Experience providing therapeutic interventions both individually and in groups. * Experience working remotely via phone and online platforms. * Experience writing reports and clinical letters. * Experience working effectively both independently and as part of a multidisciplinary team.   **Additional Skills & Attributes**   * Possesses experience and understanding of cross-cultural work in therapy. * Proficient in IT (client management systems, Word, Excel, PowerPoint, Email). * Excellent self-care practices.   **Desirable criteria:**   * Experience working with asylum seekers and refugees * Experience using Salesforce * Experience working with interpreters * Knowledge of the international protection system in Ireland * Ability to speak another language, e.g. Arabic, French. | |
| **Please note**   * This job description is not exhaustive; the post holder may be required to take on additional duties relevant to the role and contribute to its development. * Applicants with qualifications obtained outside the Republic of Ireland **must** provide evidence of validation by the Irish Department of Health at the time of application. * Garda clearance is a requirement for all Spirasi staff, both upon hiring and throughout employment. * Candidates **must** have the right to work in Ireland at the time of application and for the duration of employment. * Remote work requires a designated, single workspace in the home or an alternative office. * All personal data received will be processed in accordance with the Data Protection Acts 1988, 2003, and GDPR (2018) and used solely for recruitment and administrative purposes. * Spirasi is an equal opportunities employer. Recruitment decisions are based on merit, aligned with job and skill requirements. | |