**A colorful logo with people in a circle

AI-generated content may be incorrect.**

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| **Person Specification for the post of Community Development Worker**  **Part-Time Permanent Contract** | | |
|  | **ESSENTIAL CRITERIA**  **(What you must have to be considered for the job)** | **DESIRABLE CRITERIA**  **(not necessary to have these but would be an advantage)** |
| **VALUES** | * Committed to the Principles and Practice of Community Development * Commitment to upholding Human Rights and Equality. * Understanding of the effects of poverty, social exclusion, discrimination, and racism on the lives of the Traveller community * An understanding of issues affecting the Traveller community * Understanding and respect for Traveller culture and history * Committed to maintaining confidentiality * Value working as a team | * Understanding of the impact of historical statutory neglect of the Traveller community |
| **PERSONAL QUALITIES** | * Assertive and confident * Approachable and friendly * Flexible * Open to being challenged * Non-judgmental * Anti-racist and a commitment to the 9 grounds of Irish equality legislation * Be highly motivated, with the ability to work independently in a team setting * Be flexible and willing to carry out a wide range of tasks. | • A minimum of 2 years’ experience in the area of Community Development or a similar role.  • Experience of working with the Traveller community would be advantageous.  • Excellent facilitation and organisational skills |
| **EXPERIENCE AND KNOWLEDGE** | * Knowledge and awareness of the issues that impact on the lives of Travellers e.g., racism and discrimination, accommodation issues etc. * Knowledge and awareness of the lived experience of the Traveller Community * Experience of working in a Traveller organisation or community development setting * Knowledge of Irish Equality legislation * Knowledge of the most recent Waterford Council Traveller Accommodation Programme | * Knowledge and understanding of national accommodation policy |
| **SKILLS AND ABILITIES** | * Have good interpersonal skills including the ability to liaise with a wide range of contacts and build and maintain effective working relationships with the Traveller community, public agencies and private and NGO sectors. * Ability to be proactive, use own initiative and work effectively, independently and in a team setting. * Have excellent IT skills * Have excellent Facilitation Skills * Have excellent report writing skills. * Be an excellent timekeeper * Have the ability to maintain boundaries * Be committed to maintaining confidentiality * Willingness to travel nationally for a limited number of meetings and network events | * Hold a full clean driving license and have access to a car. |
| **EDUCATION AND TRAINING** | * Level 6 or higher qualification in Community Development, or related fields |  |