



**Job Title: Child and Youth Support Worker- Community
Reporting to the Children's Team Leader**

We are looking for a motivated Child and Youth Support Worker to join the Child and Youth Services in Meath Women's Refuge and Support Services. You will have an excellent understanding of working with young people in a community-based service or other relevant setting. You will have a strong knowledge of supporting children and young people on their experiences of domestic violence. You will be experienced in networking and establishing relationships with agencies and key professionals. A recognised third level degree in areas such as Social Care, Education, Early Childhood Education and Care, Youth and Community Work, Psychology or related field.

Job specification

Key duties and Responsibilities:

- To develop and implement individual support plans for children living in the community accessing the support of the organisation.
- Working directly with the child and their parent based on identified and assessed needs. This may involve working with other agencies to best suit the needs that are presenting.
- To provide one to one and small group supports that are evidenced based to children and young people who have experienced domestic violence to support in their recovery of domestic violence.
- To offer support and advice to the mothers of the children and young people when needed. To facilitate this on an individual and group level.
- To work in a trauma informed manner with each child/family that comes into the service.
- To ensure that all of the children's support planning, implementation, monitoring and evaluation processes are inclusive of the voice of children and young people and their parent.
- To support other areas of work in the team such as the delivery of play sessions for children in refuge and in the community for women linked into the organisation when needed.
- To work with the Community Education Worker for Young People to support with the delivery of programmes in schools.
- Commitment to the purpose of Meath Women's Refuge and Support Services and to work within the values, policies, and procedures of the organisation and in the context of current legislation and regulations.
- To actively participate in team and staff meetings and service reviews/ evaluations and to contribute to the development of policy and practice with your area of work and within the organisation as a whole.
- To work as a core member of the Children's Team and to endorse the overall aim of the Children's programme which is supporting children and young people who have experienced domestic abuse.

- To promote the children's programme and the organisation to external agencies and groups through engagement with a range of stakeholders.
- To ensure that all procedures in relation to the Health and Safety Statement are clearly understood and acted upon.
- To maintain and update accurate records of all files and any associated paperwork and CRM systems, including updating the database notes, in a timely and professional manner while adhering to GDPR policies and procedures.
- To liaise / make appropriate referrals with other agencies in providing assistance, advocacy and support to clients and their associated support plans.
- To attend and participate fully in all team planning, meetings, training, supervision as part of your professional development provided by the organisation.
- To work under the direction and guidance of Management to ensure the highest possible level of care is maintained at all times. Communicate with Management on a regular basis and advise them in a timely manner of issues arising from work.
- To show reasonable flexibility in relation to hours of attendance to meet the needs of the work. Work during unsocial hours may be required in line with the needs of the project and to have a flexible approach to the work in response to organisational change, development, and review of best practice.
- Participate in and engage with support and supervision. This includes identifying training needs with your line manager and participating in training opportunities appropriate and relevant to the role.
- To be cognisant of any concerns regarding the protection and welfare of children and to bring them to the attention of the MWRSS Designated Person in a timely manner, in keeping with MWRSS Child Protection Policies.
- To undertake other duties as may be requested by the Team Leader from time to time.

Skills, Knowledge and Experience Required

Skills:

- Ability to communicate effectively, particularly with children, young people, their parents on Domestic Violence
- Excellent verbal and written communication skills including report writing
- Be able to liaise and promote strong interagency working
- Ability to work on own initiative have strong self- motivation, be reliable and flexible in work practices as well as being a strong team player
- An ability to assess situations and act appropriately and professionally, using problem solving processes that meet the needs of children experiencing domestic violence
- Demonstrable Facilitation skills for the development and delivery of small group programmes with mothers and children and young people
- Demonstrable Strong IT skills
- Work to the organisation's child safeguarding policy and its associated procedures

Knowledge:

- A theoretical understanding Child Development, child assessment, individual and group programme planning, child intervention processes and evaluation of the work
- Evidence based programmes and approaches to working with children and young people affected by trauma and to demonstrate an understanding of the impacts of trauma on children and young people
- Current legislation and key policy documents relevant to children and young people including on topics such as children's rights and child welfare
- Understanding of safeguarding procedures and child protection issues

- Working knowledge of domestic violence and the associated issues facing children and young people
- The importance of health and safety within a work environment with children

Experience:

- Relevant professional 3rd level qualification (minimum of Level 7 on the NFQ) essential, for example: Social Care, Education, Early Childhood Education and Care, Youth and Community Work, Psychology or equivalent.
- At least two years' experience working with vulnerable children/young people and their families
- Experience of assessing the needs and risks to children, young people and their families
- Demonstratable experience planning and delivering support and development sessions, including evidence-based programmes of activities to children and young people as a group or individually
- Experience of working as part of a team and ability to organise own workload.
- Experience of prioritising case load safely and sensitively
- Experience of strong interagency working and joint service provision
- Other relevant training and/or professional or voluntary experience

Other requirements

- Ability to work in a non-judgemental manner and a commitment to the equality and human rights of women, children and young people and utilise a child centred approach
- Hold an up-to-date driving licence and have the use of a vehicle where required
- Will include evening work to facilitate group programmes and sessions when required.

Number of Hours 37 hours per week Monday to Friday (flexible working will be required and a TOIL policy is in place)

Fixed Term Contract: 1-year FTC

Salary: 40,769

Application Process:

The application is by application form only. To apply for this position please complete the attached application form and send to katie.carry@dvservicesmeath.ie

Applications will be reviewed on a rolling basis up until Wednesday the 6th of August 2025.

Please note any offer of a position is subject to Garda Clearance.

Meath Women's Housing Association CLG is an Equal Opportunities Employer