

## **Tivoli Training Centre requires a Full Time (Youth) PROJECT WORKER**

Tivoli Training Centre is a registered charity providing educational, developmental and therapeutic opportunities for at risk youth in Dun Laoghaire, South Dublin and North Wicklow Areas. Working in collaboration with the Probation Service and Dublin Dun Laoghaire Education and Training board, Tivoli Training Centre is committed to creating and delivering a comprehensive, best practice service to meet the needs of young people who experience disadvantage and marginalization. Tivoli Training Centre offers a working environment that is dynamic, rewarding, and supportive for participants and staff.

### **Requirements**

- A third level qualification (Degree level or equivalent) in social work, social care, youth/community work, education or a related discipline
- A minimum of 3 years' experience of working with vulnerable and at-risk young people.
- An understanding of the issues affecting marginalised youth, and dedication to being a positive advocate for same
- Experience of planning and delivering creative and innovative youth programmes
- Skills, experience, and values requisite for working with challenging and/or offending behaviour.

### **What we offer.**

- Competitive salary, commensurate with experience
- An opportunity to develop and deliver new and exciting programmes
- Professional development opportunities
- A supportive, dynamic and progressive work environment

Please note that this position may include some evening and occasional weekend work.

**Garda Vetting applies to this position.**

## **Project Worker (Young Persons Probation) Job Description**

### **Context**

Tivoli Training Centre provides educational and developmental programmes for 'at risk' young people. We are committed to creating and delivering a comprehensive best practice service to meet the needs of young people who experience disadvantage and marginalisation. The Tivoli Training Centre aims to divert young people from offending behaviour and provide a context for the physical, emotional, intellectual and social growth of the person.

### **Role**

The Youth Project Worker will work in the development and delivery of programmes and activities which help reduce offending behaviour, build reliance and wellbeing and promote progression. It is important that the project worker has the skills and commitment to work with our target group and to support personal/educational development and behaviour change.

### **Duties**

- To act as a positive role model and maintain an appropriate, safe atmosphere within the service
- Engage the young people and build their motivation in setting and achieving goals
- Manage a Keyworking/Care-Planning caseload in order to meet the young persons needs

- Identify and develop appropriate progression routes in conjunction with the young person
- Understand the meaning and nature of safeguarding responsibilities.
- Report and document concerns about safeguarding immediately to manager or immediate supervisor.
- Monitoring and managing challenging behaviour of individuals and groups as necessary
- Plan, deliver and facilitate educational and personal development programmes
- Liaise with families and other relevant agencies/services as required
- Collaborate with Probation Officers in the design and delivery of agreed interventions
- Administrative tasks arising from the role of Project Worker e.g. statistical records, reports, client files etc
- To work collaboratively as part of a team and participate in team meetings
- Undertake other appropriate and relevant tasks as directed by the Centre Manager

## Candidate Profile

The ideal candidate will have the following:

### Essential attributes:

- A keen sense of personal and professional boundaries with an ability to effectively and sensitively manage difficult situations
- An understanding of offending behaviour and related issues
- A knowledge of Restorative Justice and its application
- Good knowledge of practice in
- Client centred approach to keyworking and care-planning
- Competent and confident to deliver educational programmes for accreditation when required
- Experience of planning, implementing and reviewing programmes and programme participation

### Desirable attributes:

- Working knowledge of the educational system, including progression routes and awards e.g. QQI, Junior and Leaving Certificate System
- A full driving licence (B, D1)
- Work creatively and imaginatively with young people in formal and informal educational and developmental contexts.

The position will be offered on a 12 month contract basis subject to continued funding with a salary scale between **€41,000 to €43,765** dependent on relevant qualifications and experience. Garda vetting is required for this position. Please forward a covering letter and curriculum vitae and marked '**Youth Project Worker Position**' to Colm Folan Tivoli Training Centre, 24 Tivoli Terrace South, Dun Laoghaire, Co Dublin or colm@tivolitrainingcentre.ie by **18th July**

Tivoli Training Centre is an equal opportunities employer. Canvassing will disqualify.