**Job Title:** Childcare Practitioner

**Name of Employer:** Croom Family Resource Centre, Clever Clog’s Childcare Services, Croom, Co. Limerick.

**Responsible To:** Childcare Manager

**Job Purpose:** Working across our Childcare Services, the Childcare Practitioner will provide ‘AIM Additional Assistance’, for specified purpose in Clever Clog’s Childcare Service’s ECCE room, working in close co-operation with the Room Lead and other staff members enhancing positive outcomes for children who need additional support, as well as for the entire preschool room.

The Childcare Practitioner will be actively involved with the children in our Afterschool service daily. Supporting a high-quality Afterschool Service that provides a safe and nurturing environment and promotes the holistic needs of each child attending the service.

**Hours of Work:** Full Time (Monday to Friday 9.00am – 5.00pm)

37.5 hours per week

A six-month probation period will apply

**Salary:** The salary will be commensurate with qualifications and experience and will not be less than €26,618 per annum (Point 1 of salary scale)

**Holidays:** You are entitled to twenty-six days annual leave

**Location of Employment:** Clever Clogs Childcare, Old National School, High Street, Croom, Co. Limerick

**Key Responsibilities / Duties:**

* Specified purpose of as an additional practitioner in the ECCE room funded by AIM and associated with a designated child with additional needs/disability to facilitate inclusion and participation of that child in the early education programme
* To implement any Individual, Educational or Care Plan that has been developed and contribute to these plans as appropriate
* To complete any records and reports associated with your key child/children
* To identify if additional support is required and the type of support required
* To ensure that the parents/guardians are fully informed about the curriculum planned and provided for their child and have given written consent for any action, support or intervention for their child
* To plan and implement a programme which incorporates the individual goals for the child with additional needs
* To ensure the programme provides opportunities for the child with additional needs to participate and interact with other children
* To respond to parents/guardians needs and provide support and guidance, where appropriate
* To encourage a collaborative family approach
* To provide personal and intimate care where appropriate such as toileting, feeding and personal hygiene
* Ensure the welfare of all children attending the service is of paramount importance and that their development and well-being on every level is catered for
* Be familiar with and implement all childcare policies and procedures
* Implement Child Protection Policy, reporting immediately any and every aspect of concern to the Designated Liaison Person
* Ensure that health, hygiene, and safety requirements are always maintained
* Ensure that all equipment and resource materials are properly maintained (indoors & outdoors)
* Share responsibility for upkeep of areas of general use (indoors & outdoors)
* The Childcare Practitioner will be expected to always observe confidentiality in relation to the business of the Family Resource Centre

**Person Specification:**

Sincere and genuine love of children

Good organisational skills

Excellent interpersonal and communication skills

Flexibility

Team player

Professionalism

Essential (E), Desirable (D)

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| Qualifications | QQI Level 5 in Early Years Education (E)  Willingness to participate in Professional Development e.g., Child-safeguarding, FAR & Manual Handling (E) |
| Knowledge & Experience | A good knowledge of Aistear and Siolta framework (E)  Experience of working with vulnerable children and their families is desirable (D) |

The position is subject to the completion of a satisfactory Garda Vetting process & References.

The work of Clever Clogs Childcare Service is by its nature, flexible and likely to change. Therefore, this Job Description will be reviewed regularly and may be amended in line with the needs / demands of the work.