**Childcare Practitioner (AIM Support, Preschool and SA Practitioner)**

**Job Title:** Childcare Practitioner (AIM Support, Preschool and SA Practitioner)

**Name of Employer:** Croom Family Resource Centre, Clever Clog’s Childcare Services, Croom, Co. Limerick.

**Responsible To:** Childcare Manager

## **Job Purpose** An ‘AIM Additional Assistance’ position, for the specified purpose as an additional practitioner in Clever Clog’s Childcare Service’s ECCE room, working in close co-operation with the Room Lead and other staff members enhancing positive outcomes for children who need additional support, as well as for the entire preschool room

## The main priority of the Childcare Practitioner (Afterschool’s Service) is to be actively involved with the children in the Afterschool service daily

The Childcare Practitioner (Afterschool’s Service) will support a high-quality Afterschool Service that provides a safe and nurturing environment and promotes the holistic needs of each child attending the service

## **Hours of Work**: Monday to Friday 9.00am – 5.00pm

## 37.5 hours per week

## Full time - 52 weeks year

A six-month probation period will apply

**Salary:** Point 1 Croom FRC Childcare Practitioner Salary Scale (€13.65 per hour)

**Key Responsibilities / Duties:**

* Specified purpose of as an additional practitioner in the ECCE room funded by AIM and associated with a designated child with additional needs/disability to facilitate inclusion and participation of that child in the early education programme
* To implement any Individual, Educational or Care Plan that has been developed and contribute to these plans as appropriate
* To complete any records and reports associated with your key child/children
* To identify if additional support is required and the type of support required
* To ensure that the parents/guardians are fully informed about the curriculum planned and provided for their child and have given written consent for any action, support or intervention for their child
* To plan and implement a programme which incorporates the individual goals for the child with additional needs
* To ensure the programme provides opportunities for the child with additional needs to participate and interact with other children
* To respond to parents/guardians needs and provide support and guidance, where appropriate
* To encourage a collaborative family approach
* To provide personal and intimate care where appropriate such as toileting, feeding and personal hygiene
* Ensure the welfare of all children attending the service is of paramount importance and that their development and well-being on every level is catered for
* Be familiar with and implement all childcare policies and procedures
* Implement Child Protection Policy, reporting immediately any and every aspect of concern to the Designated Liaison Person
* Ensure that health, hygiene, and safety requirements are always maintained
* Ensure that all equipment and resource materials are properly maintained (indoors & outdoors)
* Share responsibility for upkeep of areas of general use (indoors & outdoors)
* The Childcare Practitioner will be expected to always observe confidentiality in relation to the business of the Family Resource Centre

**Person Specification**

**Person Specification**

* Sincere and genuine love of children
* Good organisational skills
* Excellent interpersonal and communication skills
* Flexibility
* Team player
* Professionalism

**Essential (E), Desirable (D)**

|  |  |
| --- | --- |
| **Qualifications** | * QQI Level 5 in Early Years Education (E) * Willingness to participate in Professional Development e.g., Child-safeguarding, FAR & Manual Handling (E) |
| **Knowledge & Experience** | * A good knowledge of Aistear and Siolta framework (E) * Experience of working with vulnerable children and their families is desirable (D) |

The position is subject to the completion of a satisfactory Garda Vetting process & References.

The work of Clever Clogs Childcare Service is by its nature, flexible and likely to change. Therefore, this Job Description will be reviewed regularly and may be amended in line with the needs / demands of the work.