

**Job Description**

**Canal Communities Regional Addiction Service CLG**

**Well-being Worker (18 hours per week for 2 years)**

The Canal Communities Regional Addiction Service (CCRAS) is a Company Limited by Guarantee (CLG) with charitable status and overseen by a voluntary Board. It is tasked by the Canal Communities Local Drug and Alcohol Task Force (CCLDATF) with implementing a range of initiatives to address and respond to substance misuse and its causes and consequences within the Canal Communities area of Dublin, which consists of Bluebell, Inchicore, and Rialto.

As part of a joint initiative involving the three youth projects in the Canal Communities area – Bluebell Youth Project, Core Youth Service (Inchicore) and Rialto Youth Project – CCRAS is now seeking interested candidates for the role of

**Well-being Worker (18 hours per week for 2 years)**

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| **Overall purpose of the job** | To provide therapeutic and emotional support to young people facing challenges related to mental health, substance use, trauma, and life circumstances. The aim is to support young people to identify their needs and support them in reaching their potential. |
| **Main duties and responsibilities** | Based in each of the three youth projects, the principal duties of the Well-being Worker will include the following:1. To provide individual therapeutic support to young people aged 15 and over
2. To co-develop individualised support plans with young people
3. To offer informal pre-engagement meetings to build trust
4. To support young people in identifying the underlying causes that contribute to mental health and substance misuse issues
5. To provide consistency for young people and to work with them in safe spaces that may not always be centre-based. This may require meeting young people in their homes, or in community or other spaces
6. To deliver group-based workshops or activities, where appropriate
7. To engage in drop-ins, community events, and informal youth project life to build visibility and connection, especially in the worker’s first months in the position
8. To work closely with youth workers to provide wrap-around support
9. To make onward referrals where appropriate, in consultation with youth workers
10. To develop close working relationships with the staff of the three youth projects, and to build links with staff in other relevant services
11. To maintain clear, trauma-informed records using agreed systems
12. To engage in supervision with the CCRAS Team Leader and to attend external clinical supervision
13. To participate in relevant training and continuous professional development.
14. To undertake any other responsibilities and duties as may be reasonably assigned by the CCRAS Manager, the Board of CCRAS and by the Managers of the three Youth Projects.

This job description is not intended to be an exhaustive list of duties and responsibilities and may be reviewed and adapted from time to time to reflect the needs of the service and the community.For more information, see the attached file, *“Well-being Worker Role Framework Document”* |
| **Confidentiality** | In the course of their duties, the worker will have access to information concerning individuals and families in contact with local services. All such information must be treated in a strictly confidential way, as set out in the relevant policies of CCRAS. |
| **Working hours** | The Well-being Worker will be required to work afternoons and evenings. The nature of this post requires that the holder is flexible in working hours to cover the operational times of the service/projects. This will involve scheduled evening and occasional weekend work. |
| **Reporting and supervision** | The Well-being Worker will report to the CCRAS Manager, who will be responsible for providing overall direction and guidance and for managing all routine employment matters (such as leave arrangements). Supervision and support will include the following:* monthly supervision and support sessions with the CCRAS Manager
* quarterly joint review and planning session with the three youth project managers and the CCRAS Manager
* on-going informal supervision and support from the three youth project managers.

In addition, it is expected that the worker will require supervision that CCRAS and the youth projects are not qualified to provide, for example, clinical supervision. It that is the case, such supervision will be provided from an external source. |

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| **Candidate attributes and experience** |
| **Essential**  | * Level 8 qualification in a therapeutic discipline (e.g., counselling, addiction counselling, psychotherapy, psychology, mental health nursing)
* At least two years’ experience working therapeutically with young people , preferably in a youth work or community setting
* Demonstrated ability to work with young people from marginalised or trauma-affected backgrounds
* Good knowledge of issues related to addiction, substance misuse and mental health
* Strong inter-personal and relational skills (e.g., empathy, emotional intelligence, active listening)
* Ability to build trust quickly and work without judgment
* Understanding of and alignment with youth work principles
* Experience working flexibly in non-clinical, community settings
* Capacity to work both independently and collaboratively with youth work teams.
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| **Desirable** | * Experience in group facilitation
* Full driving licence.
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| **Note on the salary** | The annual salary will be €26,384 for the first year, and €28,143 for the second year, both for an 18-hour week.These salaries are based on Points 6 and 7 respectively of the Youth Worker (New Entrants) scale of the City of Dublin Education and Training Board (as of 1/3/2025) for a 35-hour week (€51,302 and €54,722).*Dept of Education Circular Letter 0017/2025*, page 14 [5657ac97-00172025-.pdf](https://assets.gov.ie/static/documents/5657ac97-00172025-.pdf)  |
| **Duration of contract** | The contract for the position is for two years, with a probationary period of 6 months. The post will be evaluated from the outset, with evaluation funding already in place. If it is deemed to be a success, every effort will be made to secure long-term funding. |
| Applications by **email only,** to include cover letter and CV, to the CCRAS Administrator, Elaine Whelan, at admin@ccras.ie (Tel. 086 384 5542)**by 5.00 p.m. on Tuesday 15th July 2025***The Canal Communities Regional Addiction Service CLG is an equal opportunities employer.* |

**The J C Foundation**: it has been possible to establish this position thanks to the generosity of the J C Foundation <https://www.instagram.com/jcfoundation.ie/?hl=en>

