

Rutland Youth Service CLG

JOB DESCRIPTION

Job Title	Youth Worker
Employed by	Rutland Youth Service CLG
Location	Role is based at 21 Summerhill Place, Dublin 1, and requires working across multiple nearby sites.
Type of Contract	Full time fixed term (renewed yearly) Probation Period 6 Months
Responsible to	Project Leader
No. of Hours	35 hours/week over 5 days (incl. 2 evenings & rotating Saturdays)
Salary	Youth Worker Salary: ETB Youth Worker salary scale in line with experience, salary scale starts at €38,385 to €56,447 depending on experience
Annual Leave	24 days per year
Training	High-level training in assessment tools, client management software, and professional development
Benefits	<ul style="list-style-type: none"> • 5 Company days in addition to annual leave (at Christmas and Easter) • 2 additional annual leave days for long service (1 after 3 years, 1 after 6 years) • Sick leave scheme: 13 weeks full pay, 13 weeks half pay (certified), plus 7 uncertified days (post-probation, conditions apply) • Time in lieu for additional hours worked • Sleepover shifts paid at €13.50/hour (Mon–Sat) and €14.50/hour (Sundays) • Sunday work compensated at time and a half (via TOIL or paid, subject to approval)
Funding	This post is funded through the UBU Your Place Your Space Programme of the Department of Children, Equality, Disability, Integration and Youth (DCEDIY) administered by City of Dublin Youth Services (CDYS)

About Rutland Youth Service

Rutland Youth Service (RYS) was established in April 2023 with the support of funding from UBU Your Place Your Space funding stream from The Department of Children, Equality and funding from The Probation Service to deliver and develop services in the community to support young people in changing offending behaviour. Our goal is to provide youth work and probation programmes to young people in North-East Inner-City Dublin, creating a safe and supportive space where they can thrive.

Mission: At RYS, our mission is to empower young people to navigate the challenges of adolescence, discover their purpose, and contribute meaningfully to their community. We aim to foster positive relationships, resilience, and well-being, facilitating a successful transition to adulthood.

Vision for the Future: Rutland Youth Service envisions a society where every young person has a voice, is valued, belongs, and thrives as a contributing member of their community.

Position Overview:

As a Youth Worker at Rutland Youth Service (RYS), you will play a pivotal role in empowering young people aged 10-24 within the North East Inner City Dublin. Your responsibilities will encompass planning, delivering, and facilitating non-formal educational and personal development programmes. Collaborating closely with the UBU scheme and other stakeholders, you will contribute to the holistic development of young individuals, addressing challenges such as drug and alcohol use, mental health, early school leaving, and more.

Key Responsibilities:**Empowerment and Support:**

- Empower young people to achieve their full potential in life.
- Work with identified young people and families experiencing significant trauma and complexity, including health, social, emotional, and behavioural difficulties.

Programme Planning and Delivery:

- Plan, deliver, and facilitate non-formal educational and personal development programmes.
- Develop and implement needs-based programmes/projects for young people, addressing issues such as drug misuse, early school leaving, health education, and mental health.
- Share responsibility for connecting young people and families into the service.
- Identify hard-to-reach young people and encourage their involvement through outreach, school visits, and referrals from other service providers.
- Employ youth work approaches and methodologies, including centre-based programmes, group work, structured drop-ins, and individual support.
- Keep project records and provide updates and reports as requested.
- Evaluate the work of the project/service using the inhouse reporting systems.
- Collaborate with other agencies/services working with young people.
- Attend and participate in team meetings, as well as relevant training sessions.
- Advocate on behalf of young people to other service providers and third parties where appropriate.
- Adhere to policies and guidelines of Rutland Youth Service.

Additional Duties:

- Undertake other appropriate and relevant tasks as directed by the Project Leader and Youth Service Manager.
- Participate in the support and supervision system operating in the project/service.

Qualifications and Experience:**Essential:**

- A professionally endorsed qualification (minimum Level 7) in Youth and Community Work. and/or
- An equivalent professional qualification or relevant degree within Sport, Education, Community, Social Studies, Psychology, or Social Work with two years' full-time experience working with young people in a youth work setting.

Desirable:

- A full clean driver's license.
- Experience and/or qualification in an active sport, music, drama, STEM or similar.

- Additional certifications in counselling, mentoring, or coaching.
- Training in areas such as conflict resolution, mediation and restorative practices.
- Certifications in first aid and safety.

Core Competencies

- Ability to build and maintain confident, effective and positive relationships with young people.
- Good interpersonal skills, including ability to liaise with a wide range of contacts and build and maintain effective working relationships.
- Present with attributes of an effective Youth worker including Empathy, Listening skills, dependability and respect
- Ability to be proactive, use own initiative and work effectively within a pressurised environment.
- Positive and flexible approach to teamwork and collaboration
- Good communications skills, including ability to draft summary information and correspondence, good report writing skills.
- Excellent computer skills, including Microsoft Office and CRM software.

This job description is intended as a summary of the primary responsibilities of and qualifications for this position. The job description is not intended as inclusive of all duties an individual in this position might be asked to perform that may be required either now or in the future.

Additional Considerations for the Role

Garda Vetting	As our work involves contact with young people, candidates under consideration for employment in Rutland Youth Service will be subject to Garda vetting.
References	The successful candidate will undergo 2 reference checks before commencing employment with Rutland Youth Service
Travel and expenses	Travel and expenses will be paid in accordance with appropriate Rutland Youth Service rates.
Applications	Please send a CV (max 3 pages) including a cover letter outlining how you meet the criteria above to James@rutlandyouthservice.ie
Closing Date	Closing date for applications is 11th of July 2025 . Applications received after the deadline will not be accepted.

Rutland Youth Service is an Equal Opportunities Employer