**Pathways Ireland Application Form**

Thank you for your interest in Pathways Ireland.

Please complete all sections of this application form in full. Incomplete applications may not be considered. We are committed to fair and thorough recruitment processes, and detailed information helps us assess each applicant equally and effectively.

If you have any questions about the form or require assistance, please contact us at 087 0619348 or at HRpathways@pathwaysireland.ie

We look forward to receiving your completed application.

|  |  |
| --- | --- |
| **Position Applied For** |  |
| **Location** |  |

**Section 1: Personal Details and CORU Information**

|  |  |
| --- | --- |
| **Name:** |  |
| **Phone Number:** |  |
| **Email Address:** |  |
| **Home Address:** |  |
| **CORU Registration Number:** |  |

**Section 2: Work Permit (where applicable)**

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| **Do you require a visa or work permit to work in Ireland?** |  |
| **If yes, please provide type and expiry:** |  |

**Section 3: Driving Licence**

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| **Do you hold a full, clean Irish or EU driving licence?** |  |
| **Licence Type:**  **Full / Provisional / Novice / Other** |  |
| **Vehicle Type:**  **Manual / Automatic / Both** |  |
| **Date of Birth (optional)**  **\*Information requested for insurance purposes** |  |

**Section 4: Qualifications and Training**

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| **Highest Relevant Qualification:** |  |
| **Full Course Name:** |  |
| **Award Level:** |  |
| **Year Completed:** |  |
| **Institution:** |  |
| **How many work placements did you complete?** |  |

**Additional Training**

Pathways Ireland provide all necessary training to successful candidates.

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| **Training** | **Date Completed** | **Expiry Date** |
| **TCI** |  |  |
| **Children First** |  |  |
| **Manual Handling** |  |  |
| **Fire Safety** |  |  |
| **First Aid** |  |  |

**Section 5: Experience and Full Employment History**

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| **How many years of social care experience do you have?** |  |
| **How many years in mainstream residential childcare do you have?** |  |

**Previous employment**

Please provide details of all posts you have left accounting for gaps in employment, we must have your employment history **from the age of 18 to date**. If there are gaps due to travel, unemployment, etc. they must also be included in the table below.

**Please begin with your current/most recent post:**

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| **Current Employment** |
| **Employer:** |  |
| **Start Date and Finish Date** |  |
| **Job Title:** |  |
| **Reason for leaving** |  |
| **Salary (optional)** |  |

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| --- | --- | --- | --- | --- |
| **Employer Name + Location** | **Start and Finish Date** | **Role** | **Reason for leaving** | **Salary**  **(optional)** |
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**Section 6: Personal Statement**

Please outline how your experience, skills, and values make you a strong candidate for this role (300 words max):

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**Section 7: Garda Vetting & Legal Declarations**

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| **Have you lived outside the republic of Ireland for more than 6 months since age 18?** |  |
| **If yes, please specify:** |  |
| **Have you been convicted of any offence (incl. motoring)?** |  |
| **Details (if any):** |  |
| **Do you have any formal charges pending?** |  |
| **Details (if any):** |  |
| **Do you consent to Garda Vetting under the National Vetting Bureau Acts?** |  |

**Section 8: Health**

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| **Has any illness or medical condition prevented you from attending work or from performing your duties for more than a week in the past year?** |  |
| **If yes, please provide brief details:** |  |

Please provide details of any absences from work due to illness over the last three years:

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| --- | --- | --- |
| **Reason for Absence** | **From** | **To** |
|  |  |  |
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**Section 9: Disability (optional)**

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| **Do you consider yourself to have a disability?** |  |
| **If yes, please indicate any interview accommodations required:** |  |

**Section 10: References**

Please provide the names of three referees who can provide an employment reference for you. You must only submit business email addresses for each person you submit, we cannot contact personal email addresses for a professional employment reference.

**Please note that one of the people submitted must be from your current employment and all three must have directly supervised you.**

We will not contact any of the people submitted below unless you have been successful in interview and are in the vetting stage of the recruitment process.

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| **Referee Name:**  **\*Most current employment** |  |
| **Company/ Organisation:** |  |
| **Referee Job Title:** |  |
| **Telephone Number:** |  |
| **Email Address:** |  |
| **Address:** |  |

|  |  |
| --- | --- |
| **Referee Name:** |  |
| **Company/ Organisation:** |  |
| **Referee Job Title:** |  |
| **Telephone Number:** |  |
| **Email Address:** |  |
| **Address:** |  |

|  |  |
| --- | --- |
| **Referee Name:** |  |
| **Company/ Organisation:** |  |
| **Referee Job Title:** |  |
| **Telephone Number:** |  |
| **Email Address:** |  |
| **Address:** |  |

**Section 11: Declaration & Consent**

I declare that the information provided in this application is true and complete. I understand that any false statements may result in disqualification or dismissal.

I consent to Pathways Ireland processing my data under GDPR, for recruitment purposes including Garda Vetting and reference checks.

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| A qr code with a dinosaur  AI-generated content may be incorrect. | For more information, please use the QR code to access our website! |