



<b>Role:</b>	<b>Kinship Care Ireland Development Support Worker</b>
<b>Position:</b>	21 hours per week
<b>Location:</b>	Based in TREOIR Offices, Dublin 1 with occasional travel
<b>Reports to:</b>	Kinship Care Ireland Coordinator

### ***JOB DESCRIPTION:***

*Kinship Care Ireland* was founded in 2019 and is now a specific programme located within Treoir, the national federation of services for non-marital families.

Please see: [www.kinshipcare.ie](http://www.kinshipcare.ie) and [www.treoir.ie](http://www.treoir.ie)

Kinship Care is the full-time care of children by grandparents, older siblings, aunts, uncles and other relatives or close friends of the family.

The primary focus of the role of Kinship Care Development Worker is to support Kinship families; by providing information, resources, and initiatives, which will inform and empower kinship families, throughout Ireland.

The Kinship Care Development Worker will assist design, implement, and coordinate programs to enhance supports available to kinship care families with the support of the Kinship Care Ireland coordinator. Empowering kinship carers by information giving, signposting and building support networks.

### **Responsibilities of the Kinship Care Development Worker**

#### **Supporting Families**

- Support the development of accessible resources that connect kinship carers with appropriate community resources within their local area, including counselling services, children's services, legal support, and financial assistance.
- Employing a *Rights Based Approach*, to support and empower Kinship families, through individual and group advocacy.
- Support the development and facilitation of programmes and workshops that educate and empower kinship families, improving signpost pathways to specific information, services and resources.
- Support the sustainability of peer support groups by offering support to facilitators and engaging in opportunities for sustaining funding.

- Raising awareness and improving community supports through kinship care outreach workshops for professionals.
- Supporting the development of community-based initiatives, to enhance family and individual well-being.
- Liaising with the appropriate statutory and voluntary agencies, to enhance understanding and best practice for supporting Kinship families.
- Support the coordination and planning of Kinship Care Ireland events, such as Kinship Care Week.
- To identify the range and types of peer support structures required to meet specific needs of kinship families.
- Support the Kinship Care Ireland phoneline and other matters as requested by line manager.
- Maintaining respect for privacy and confidentiality, at all times.

#### **Advocacy and Data Collection:**

- Collect and analyse data to improve programs and support KCI to influence policy.
- Input data on Salesforce.

#### **Coordination**

- Delivering on agreed objectives in collaboration with Kinship Care Ireland Coordinator, within identified timeframes based on targets in the Strategic Plan and the requirements of the funder(s).
- Developing and maintaining pro-active and respectful working relationships with internal and external stakeholders.
- Support the development of community response to kinship care.
- Assist maintaining the Kinship Care social media accounts.

#### **Finance:**

- Ensuring that programme costs are maintained within the allocated budget, given parameters and guidelines.

#### **Teamwork**

- Collaborating with colleagues, to enhance the knowledge base and expertise of the entire Treoir Team.
- Working in partnership with a range of stakeholders, to ensure the active representation of the range of families in kinship care.

## Person Specification

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### Experience and Qualifications

#### Essential:

- A recognised qualification in Social Care, Social Work, Youth and Community Work, Psychology, or a related field, ideally with a focus on family support. Or 5 years relevant experience.
- Experience working directly with vulnerable families or carers.
- Strong interpersonal skills, empathy, and the ability to engage with diverse individuals and communities.
- Ability to work collaboratively as part of a team and adapt to evolving programme needs.
- Familiarity with key policy and legal frameworks relating to child and family welfare, including Children First.
- Eligibility to work in the EU.

#### Desirable:

- Understanding of kinship care and the unique needs of kinship families.
- Knowledge of local and national community support services.
- Experience in community outreach, group facilitation, or peer support.
- Skills in advocacy, programme development, presentation and facilitation skills, evaluation and report writing.
- Knowledge of children's rights and child and family law.
- Strong communication skills verbal, written, and in presentations.

#### Terms:

To apply please complete application form and send with a cover letter to; [info@kinshipcare.ie](mailto:info@kinshipcare.ie) by Friday 27<sup>th</sup> June by close of business 5pm.

Interviews anticipated to commence the week of 7<sup>th</sup> July 2025.

#### Salary Scale

The salary offered for this position is Job Category 3 of Treoir's pay scales starting at €39,760 pro rata 3 days.

*Note - this job description is not exhaustive.*

*Treoir reserves the right to add to or revise it at any time in agreement with the post holder.*

*The post holder must at all times carry out their responsibilities with due regard to Treoir's  
Equal Opportunities Policy and Child Safeguarding Policy.*

*The post holder must accept responsibility for ensuring that the policies and procedures  
relating to Health and Safety in the workplace are adhered to at all times*

*The post holder must respect the confidentiality of data stored electronically and by other  
means in line with General Data Protection Regulations. (GDPR)*