

Job Description

Intellectual Disability Nurse Balbriggan/Rush Day Service

The Role

This role will form part of a new team, responsible for delivering a tailored day service to a small number of young adults with ASD. The service is focussed on supporting them on their transition from school to adult services. The role will initially involve, home support, outreach work and centre-based activity support so will be varied in nature. It is expected the service will grow to support a larger number of individuals in 2025.

The key deliverables for the role include;

Contributing to Culture

- Ensuring a client-focussed culture, allowing the individuals supported to take controlled risks, increase their autonomy and make choices related to their day service program.
- Establishing trusting relationships with families and carers – ensuring frequent, honest and comprehensive communication is maintained by all staff

Clinical Responsibilities

- To practice Nursing according to the Code of Professional Conduct issued by the Bord Altranais agus Cnáimhseachais na hÉireann (Nursing Midwifery Board Ireland) and Professional Clinical Guidelines;
- To work within your scope of practice and take measures to maintain and enhance the competence necessary for professional practice;
- Performing clinical duties appropriate to your area of practice and as determined by your line manager to ensure a comprehensive nursing service is delivered to the persons supported you work with;
- Maintaining appropriate and accurate written/electronic nursing records, person centred plans and care plans regarding person supported support in accordance with local / national / professional guidelines
- Engaging in continuous skill acquisition and be supported as appropriate in doing so to ensure the ongoing development of the enhanced role
- Supporting the training and education of nursing students and participating in the clinical/ workplace induction of new nursing and clinical support staff (e.g. Care Assistants and other relevant grades in the ID Sector).
- Contributing to the identification of training needs pertinent to the clinical area;
- Participating in clinical governance structures within the governance framework;
- Facilitating and support the delegation of appropriate tasks to other clinical support grades as part of the nursing team;
- Provide support in clinical policy development, roll out and training

Supporting the Individual

- Assist each individual in reaching their maximum potential in independence, communication and personal development.
- Identify any vulnerabilities for the person and safeguards that need to be put in place.
- Be aware of the person's ongoing health needs and assisting with them where required
- Actively search for opportunities for the person to make personally satisfying contributions and to build positive relationships.
- To ensure that all matters relating to individuals availing of our service are confidential.
- Design volunteer roles and assist with the recruitment and management of volunteers ensuring they are welcomed and supported in their role.
- Hold individual planning meetings and circles of support meetings to ensure that decisions are arrived at in a spirit of co-operation and to ensure that each individual's voice is heard in the decision making process.
- Provide personal care when required while adhering to safe practices at all times.

Delivering Quality Services

- Support with the delivery of new day service location (in construction, to open Sept 2025) providing input on building design and room layout if required
- Provide a high quality, person centred outreach service from a temporary location until new building is ready
- Maintain accurate electronic records using selected social care/nursing software
- Be responsible for your training and development. Ensuring mandatory training is up to date and identifying additional educational supports that may help you to do your role more effectively
- Take responsibility for the ordering, storage, stock and administration of medication for the service as per policy.
- Main written records in line with best practice and current legislation
- Communicate all relevant information to ensure safe service delivery
- Ensure the appropriate proactive strategies are documented and implemented on behalf individual people supported by the service.
- Ensure a good standard of hygiene and cleanliness is maintained throughout the Service.
- Support with Policy Development and Implementation
- Operate within the policies and procedures of the Service in all aspects of your work
- Ensure the general condition of the workplace / garden / surrounding area is kept to a high standard
- Report any concerns you have for the safety and welfare of supported individuals to your Manager immediately in line with Trust in Care.
- Ensure that the mission statement of the service is promoted and actively implemented.
- Be conscious of Health & Safety matters in the workplace and, in particular, to comply with employees' obligations as set out under Section 2 of the Safety, Health and Welfare at Work Act, 2005.
- Ensure that the procedures set out in the Safety Statement are implemented at all times.
- Become familiar with and practise fire drill procedures within places of work, i.e. fire detection, evacuation and firefighting.

- Assist the individual in the taking of their medication while at all times being in compliance with the Medication Management Policy.
- Carry out driving duties as required

Perform such other duties appropriate to the post as may be assigned to him/her