**Sexual Health Centre Cork: LGBTQ+ Sexual Health Support Worker**

**Duration: 1-year Fixed Term Contract, 12 Hours Per Week**

**Location: 18 South Mall, Cork City**

**Salary: €38,640 pro rata**

Originally founded in 1987,as *Cork AIDS Alliance*, to provide support to people living with HIV, the **Sexual Health Centre Ltd.** is now a leading organisation supporting and promoting sexual health in Ireland.

We recognise that furnishing people with the skills to navigate their sexual health, sexuality and identity is crucial to accessing healthy relationships as well as overall wellbeing. The *Sexual Health Centre* is now seeking an exceptional individual to join our team as a LGBTQ+ Sexual Health Support Worker.

The Sexual Health Centre has an ambitious programme for a future where sexual health is recognised as an integral part of life, barriers to access sexual health services are removed, social stigma and discrimination are challenged, each individual feels safe to express their sexuality, and people make informed decisions regarding their sexual wellbeing and treat each other’s life choices with the utmost respect. Our services provide free and confidential information, counselling and support to help people make positive, healthy lifestyle choices to improve their wellbeing.

The Purpose of the Role

The purpose of this role is to support the sexual health of individuals in relation to their sexuality and identity. The LGBTQ+ Sexual Health Support Worker will be responsible for supporting LGBTQ+ individuals and groups in relation to navigating their sexual health, sexuality, and wellbeing.



Closing

*Responsibilities of your role will include:*

Key responsibilities

* Deliver Sexual Health Advice and Support to LGBTQ+ people focusing on healthy relationships, sexual issues, sexual function and dysfunction and sexual orientation, and gender identity.
* Provide individuals, from the LGBTQ+ community with sexual risk information and brief interventions focused on protective behaviours,
* Deliver advice, education and skills to individuals and groups, particularly from the LGBTQ+ community, on communication within sexual relationships,
* Support people (in conjunction with family where appropriate) in “coming out,”
* Provide information and support on navigating family and relationship issues,
* Create a safe space and environment for individuals where they can ask questions and receive non-biased, professional, accurate information and referral guidance,
* Outline a pathway for role models and sources of support to LGBTQ+ people,
* Provide information and support in relation to gender identity and sexual identity support and LGBTQ+ sexual health advice and training for youth workers, healthcare, and other professionals,
* Research and develop evidence-based programmes and infrastructure that support the sexual health needs of the LGBTQ+ community,
* Empower and encourage all people to access Sexual Health Centre programmes with particular emphasis on ‘at risk’ groups as defined by the organisation,
* Respond to local, national, and international sexual health policy relating to the LGBTQ+ community,
* Work within the Sexual Health Centre’s internal and external pathways to refer clients to the appropriate professional team member or an external service,
* Monitor and evaluate work as required, keeping secure written and statistical records of work undertaken and providing reports as required,
* Establish and maintain rapport and respectful and trusting relationships with children, parents, carers, and other professionals whilst providing ‘persistent and challenging support,’
* Ensure a healthy and safe working environment for clients and other staff,
* Work within the Policies, Procedures, Protocols and Guidelines of the Sexual Health Centre,
* Represent the Sexual Health Centre at events, conferences, meetings etc.,
* Achieve volume, activity and income targets as agreed with the Centre Manager,
* Adhere to the goals and targets of the Strategic Plan for the Sexual Health Centre and
* Perform other duties commensurate with the nature of the post. It is important that all members of staff are prepared to take on additional duties or relinquish existing duties to maintain efficient running of the organisation.

*Education / Professional Qualifications:*

* A relevant qualification in community development, counselling, psychology, health promotion, youth work or social care,
* Knowledge and experience of sexuality, sexual health, sexual issues, and LGBTQ+ issues,
* Excellent communication and presentation skills, with the ability to collaborate with a wide range of stakeholders and to build strong working relationships is essential.
* Excellent IT skills
* Proficiency in Microsoft Office
* Working knowledge of digital platforms, social media, and design graphics
* Experience in developing and managing training programmes.
* You will also be someone with a flexible working style with the ability to respond effectively to emerging/unexpected needs.

*Terms and Conditions*

**Salary:** €38,640 pro rata

**Contract:** 1 Year Fixed Term Contract until June 2026 (likely to be renewed)

**Hours:** 12 hours per week.Due to the nature of the post, evening or weekend work may sometimes be required.

**Holidays:** Holiday entitlement is 24 days (pro rata), plus public holidays.

**Garda Vetting:** Please note that any offer of employment will be subject to Garda Vetting.

A full, clean drivers’ licence is desirable but not essential.

*How to Apply:*

Please email your CV and Cover letter outlining your suitability for the post to [muire@sexualhealthcentre.com](mailto:muire@sexualhealthcentre.com). Please include LGBTQ+ Sexual Health Support Worker in the email subject line. Closing date for receipt of applications is **Friday 6th June at 12.00 noon**.

**SHC is an equal opportunities employer, we particularly welcome applications from members of the LGBTQ+ Community.**