

<b>Job Title:</b>	Information Support Officer	<b>Location:</b>	Mid-West Regional Office, Ozanam House, Hartstonge Street, Limerick. V94 W2D3
<b>Reports To:</b>	Regional Coordinator		
<b>Region:</b>	Mid-West	<b>Date of Job Description:</b>	April 2025

### 1. PURPOSE OF THE JOB

The prime purpose of the role is to work as part of the Regional Office team by providing a point of contact for service users to the Society who contact the Society by telephone, email, letter and in person seeking assistance/information are directed to the appropriate Conference. To treat those approaching the Society for help with dignity and respect in accordance with quality visitation guidelines.

### 2. ENVIRONMENT OF THE JOB

The SVP is a large, national, voluntary organisation with extensive experience of working with a diverse range of people who experience poverty and exclusion. Through its network of volunteers and 700 staff, it is strongly committed to working for social justice and advocates the creation of a more just and caring society. SVP employs people to support volunteers in a variety of settings including home visitation, Social Housing, Child and Family Services, Retail, Administration and other specialist areas.

SVP is committed to ensuring that everyone we encounter, regardless of age, gender identity, disability, sexual orientation, or ethnic origin has the right to be protected from all forms of harm, abuse, neglect, and exploitation. All employees are expected to act in accordance with SVP policies on Dignity & Respect and Safeguarding in respect of related Children and Vulnerable adults Safeguarding policies and procedures.

The Society is Christian based with a strong sense of Gospel values. The founder of the Society, Blessed Frederic Ozanam, was a devout Catholic and his legacy of spirituality remains a key element for volunteer members of the Society and underpins the conduct of conference meetings. It can often therefore be normal practice within the Society that prayers are said at the beginning and end of Conference meetings or at meetings where members are in attendance as this underpins the ethos of the Society. There is no requirement for staff members to actively participate in the saying of prayers but to respect the ethos of the Society and be aware that this practice may occur.

### 3. GUIDANCE AND AUTHORITY

The job holder will report directly to the Regional Coordinator.

The post holder is expected to operate with considerable autonomy. The nature of matters referred upwards are those:

- Where significant resistance is experienced in the development of good practice and implementation of policy.
- Where practice or proposed practice places stakeholders in a position of risk e.g. a child, a vulnerable adult, members, volunteers, the reputation of the Society.
- Where decision will have a significant impact on the workload of others.

4. PRINCIPAL ACCOUNTABILITIES	
ACCOUNTABILITIES	HOW ACHIEVED
1. General reception and administrative duties.	<ul style="list-style-type: none"> <li>• Maintain a thorough understanding of the principals and policies of the Society of St. Vincent de Paul.</li> <li>• Ensure that existing procedures are adhered to.</li> <li>• Ensure that the front office is presented to a high standard.</li> <li>• Dealing with all telephone calls for assistance in a timely manner and adequately recording all required data/information on database for onward submission to Members/ Volunteers.</li> <li>• Managing office supplies including the co-ordination of purchasing of stationary, cleaning supplies etc for the Regional Office including operation of a purchase order system.</li> <li>• Assisting with bulk mailings as directed.</li> <li>• Maintain an incidents log.</li> <li>• Providing comprehensive administrative support including, photocopying, faxing, filing and the storage and smooth retrieval of files.</li> <li>• Assist members in accessing SVP publications e.g. help/guidance booklets.</li> <li>• Assist the clients face to face, treating them in a dignified and respectful manner.</li> <li>• Ensuring the highest level of confidentiality at all times.</li> <li>• To take in monetary donations and issue receipts</li> <li>• Taking meeting room bookings, maintaining logof same, and organising room set up, teas/coffees etc.</li> </ul>
2. Assisting those in need	<ul style="list-style-type: none"> <li>• Complete assistance requests by taking as much information as possible and inputting same into CRM.</li> <li>• Forwarding assistance requests to relevant Conferences as per established procedure.</li> <li>• Making of emergency calls to Conference Presidents on behalf of clients.</li> <li>• Making calls to other third parties as necessary</li> <li>• Developing lists of contact numbers in region of groups or other charities/organisations who could assist members in assisting those seeking assistance from SVP.</li> </ul>

3. Reporting & Statistics	<ul style="list-style-type: none"> <li>• Maintain a record of callers.</li> <li>• Prepare the assistance data for forwarding to National Office and forward same.</li> <li>• Prepare reports for Regional Coordinator as required.</li> </ul>
4. Data Protection	<ul style="list-style-type: none"> <li>• Ensure the recording, storage and distribution of client information is in accordance with SVP's data protection policy.</li> </ul>
5. CRM Database Management and Support to Conference using CRM SVP Members portal.	<ul style="list-style-type: none"> <li>• Responsible for ensuring the accuracy and completeness of data held on the CRM – including the correct assigning of clients to Conferences.</li> <li>• Thorough data cleansing to ensure maximum accuracy.</li> <li>• Data Cleansing and ensuring CRM client details are up to date</li> <li>• Unlocking members locked out of the portal.</li> <li>• Setting up of members on CRM to ensure they have appropriate access to information.</li> <li>• Provide training and support to conference in accessing the members portal.</li> </ul>
6. Vouchers	<ul style="list-style-type: none"> <li>• Maintain adequate stock of vouchers, Aldi, Lidl, Dunnes, Supervalu and Dunnes.</li> <li>• Handle all conference orders and deliveries.</li> <li>• Complete all invoices and recharges.</li> <li>• Maintain a tracker file of orders, deliveries and cheque receipts.</li> </ul>
7. Membership recruitment	<ul style="list-style-type: none"> <li>• Collaborate with volunteering associations to advertise volunteer positions on their websites and other relevant platforms to enhance visibility and reach.</li> <li>• Work closely with national communications teams to plan and execute on line local recruitment campaign.</li> <li>• Connect with Area Presidents to provide support and guidance on implementing at least one targeted recruitment initiative in 2 specific areas.</li> <li>• Develop a comprehensive recruitment toolkit and resource pack to assist conferences in their volunteer recruitment processes, ensuring they have the necessary tools and materials.</li> <li>• Monitor and evaluate recruitment efforts, gathering feedback to continuously improve strategies .</li> <li>• Act as a point of contact for prospective volunteers, providing information and answering queries related to volunteering opportunities.</li> </ul>

8. Other	<ul style="list-style-type: none"> <li>• Other duties and projects as assigned.</li> </ul>
----------	--

## 5. CHALLENGES

There are a number of challenges in this role, largely determined by the scale, complexity, voluntary nature and high levels of local autonomy with the Society.

- Acceptance of the dynamic of a complex, national, membership organisation and an understanding of how this both contributes to and constrains the work.
- Influencing others not under direct authority.

## 6. OTHER INFORMATION

In addition to the duties and responsibilities listed above, the job holder may be required from time to time to perform other duties as deemed reasonable and necessary by the employer. The job holder may also be required from time to time to work or attend training/meetings at another location. As much notice as is reasonably practicable will be given of any such requirement/change.

The Society is committed to the Right to Disconnect Code of Practice which applies to all employees irrespective of where they work, be that office, service, home or other remote location, or their working pattern, either core, shift, or flexible hours.

Given the nature of our organisation, employees may request or be required, depending on their role and agreement of management, to work in a more flexible manner and occasionally outside of their normal/standard working hours. Certain roles by their nature may have a requirement to work evenings or weekends and may be on a shift pattern (as detailed in the written particulars of employment), others may be required to attend evening or weekend meetings with members or may be subject to annual peaks and troughs in the workload. These are usually normal, expected, and foreseeable work-related requirements and staff should ensure that they receive the required breaks and compensatory leave as detailed in the Society's Time off in Lieu policy. Employees are responsible for notifying their manager in writing of any statutory rest period or break to which they are entitled to and were not able to avail of on a particular occasion and the reason for not availing of such rest period or break within one week.

## 7. EDUCATION, KNOWLEDGE, EXPERIENCE AND SKILLS TO UNDERTAKE THE ROLE AT A FULLY ACCEPTABLE LEVEL

### EDUCATION

- Certificate in Office Administration and Computer course is essential.

### KNOWLEDGE

- Knowledge of the Society and of its mission and values
- Knowledge of needs and issues of the poor and disadvantaged

### EXPERIENCE

- One year's experience of handling a diverse range of callers – both in-person and by telephone is essential.
- Experience of working within a busy information environment is desirable.
- At least two years' experience in providing varied administrative support in an office environment.
- An in-depth knowledge of the geography of the North West Region

### SKILLS

- Excellent organisation and administrative skills.
- Excellent typing skills – ability to be on a phone call and type at the same time.
- Ability to work on own initiative or as part of a team.
- Excellent communication (written and verbal) and interpersonal skills.
- An ability to work well under pressure, resilient.
- Proficient in IT – MS Word, Excel, PowerPoint, and experience with a CRM database is desirable.

- An ability to display empathy, patience and a well-developed sense of humor.
- Ability to be flexible in approach and towards the role.
- Ability to maintain confidentiality.

**The person must also demonstrate the following personal attributes:**

- Be honest and trustworthy
- Be respectful
- Possess cultural awareness and sensitivity
- Be flexible
- Demonstrate sound work ethics

## 8. COMPENSATION AND BENEFITS

All SVP benefits are subject to the prevailing policy and associated length of service requirements	
Pension	A core DC pension offering with a 5% employer and employee contribution, and an option to increase to 7% employer contribution on a matching basis
Life assurance	Four times salary
Sick pay	Entitlement to sick pay following 13 weeks, with level of entitlement increasing with length of service (Subject to terms of policy)
Health plan	Group discount for Hospital Saturday Fund (HSF)
Annual leave	23 days annual leave for all staff. Additional day's leave at 5, 10, 15 & 20 years, with a cap of 27 annual leave days
Discretionary days	2 Discretionary days (Christmas Eve & Good Friday)*
Maternity/ Adoptive leave	18 weeks full pay for staff with more than 12 months service
Paternity leave	2 weeks full pay for staff with more than 12 months service
Christmas Voucher	€250 voucher for all staff (Subject to terms of policy)
Employee Assistance Programme (EAP)	6 counselling sessions provided per annum
Life Appreciation recognition	Additional one-off 5 days annual leave allocated in year that 25, 30, 35 & 40 years service achieved, plus €250 voucher
Retirement	Staff with 10+ years service will receive a €250 voucher on retirement
Education Support	Fee support up to €1,500 for job relevant courses, plus exam and study leave Further Education Support (Subject to terms of the policy)
Hybrid/Flexible Working Available	SVP support and embrace Flexible Working, including working from home, in line with the SVP Flexible Working Policy (Where appropriate and subject to role requirements and policy)
SVP Experience Day	Up to one discretionary day per year to experience a different aspect of the work of SVP (Subject to conditions)

## 9. MAIN TERMS AND CONDITIONS

<b>Contract Type:</b>	Permanent Full Time
<b>Hours:</b>	37.5 hours per week
<b>Pension:</b>	5% employer contribution or 7 % employer contribution 5% employee contribution or 7 % employer contribution
<b>Salary:</b>	€37,259.09 per annum. Paid Monthly