

Women's
Collective
Ireland

Women's Collective Ireland

Statement for Engaging with Women

Women's Collective Ireland (WCI) is committed to fostering and nurturing a diverse and inclusive grassroots organisation. WCI believes that being a diverse and inclusive organisation not only reflects our vision but brings collective strength to the organisation. Anyone who engages with WCI is expected to abide by our values. We are happy to engage in discussion on our values for the purpose of education or clarification.

WCI Statement for Engaging with Women:

- WCI support **grassroots women** to achieve their **full human rights and achieve true equality**.
- We believe in and work towards an Ireland where **women** in all our **diversity are flourishing**.
- We are intersectional and feminist in our thinking and in our actions and our work is underpinned by feminist and community development principles.
- We actively reach out to include and develop relationships with the diverse women in our communities.
- We believe in showing dignity and respect to everyone irrespective of civil/marital status, family status, socio-economic background, race, ethnicity, gender, class, age, religious beliefs, ability, sexual orientation and membership of the Traveller community.
- We actively listen to and hear women's voices supporting transformation. We speak out about the barriers to women's equality and participation, and campaign for positive change.
- At our core, we are feminist, we are inclusive, and we are pro-choice. These values are very important to us and not something that we will be moved on.

WCI Feminist Principles


WCI believe that in order to successfully combat the multiple discriminations women face, it is essential to set ourselves goals to aspire to and measure our work against. We have adopted feminist principles to guide us as we work towards our goals of:

- Eliminating discrimination.
- Removing barriers to equality and equity.
- Supporting women's empowerment.

WCI considers how intersecting social structures of gender, race, social class, sexual orientation, religion, ability, and age, among others, are interrelated and shape one another. Intersectional feminism places the voices of those experiencing overlapping, coexisting forms of oppression at the centre so that we can further understand the depths of the inequalities and the relationships among them in each context.

Women's Collective Ireland Actions:

- To highlight women's rights are human rights.
- To respect, support and advocate for women's rights to make their own choices about their bodies, their families, their jobs, and their lives.
- To acknowledge value and celebrate individual and collective differences as women.
- To seek to have unity in diversity, and believe that it is essential to join in solidarity to have a stronger voice and position within society.
- To proactively encourage the involvement of women of all abilities in our women's projects and the work of WCI.
- To promote education, training, and professional development for women.
- To commit to breaking down persistent patriarchal ideas, ideologies, and practices that oppress, marginalise, and exclude women.

- 
- To demand a safe, equitable and inclusive place for women to have a voice, presence, and influence in working towards gender equality and equity.
 - To recognise the importance of ensuring that the views of grassroots women are central to all decision-making process.
 - Analyse and inform policies and demand a structured process for the inclusion of the voice of grassroots women to shape these policies.
 - Raise awareness of the injustices experienced by the grassroots women locally and nationally and work towards justice for all.

Signed by:

Date:

Signature:

Handover Coordinator:

Signature: