



EXCHANGE HOUSE IRELAND

National Travellers Service

Exchange House Ireland National Travellers Service is the largest front line Traveller specific service in Ireland. We are an organisation of Traveller and non-Traveller people working together to provide services to Traveller families, and Traveller young people and children and Traveller men and women, many of whom are in crisis. We pride ourselves in working with some of the most marginalised members of the Traveller community.

We are a multi-disciplinary service provider offering Family Support and Crisis Intervention Services, Children and Young Peoples' Services, Addiction Services, Mental Health and Suicide Prevention Services and Education and Training Services to members of the Traveller community in the Dublin area. We also deliver various national services through training, provision of expertise and partnerships with other organisations providing services to Travellers in Ireland.

Exchange House Ireland now wishes to recruit a

Youth Worker

(Part-time, 20 hours)

Job Description

Outline of position

- The focus of your work will be to establish a working relationship with young Travellers and to support them to take an active part in their own community and wider society.
- You will be expected to deliver youth work programmes to young Travellers between the ages of 10 - 21 on a face-to-face basis.

Reporting to

- Children and Young Peoples' Service Manager
- You will be part of a team of youth workers working under the direction of the Children and Young Peoples' Service Manager. You will be expected to work with both young men and young women.

Main Duties

- To provide an on and off site Children and Young Peoples' Service to young Travellers in the greater Dublin area
- To support young Travellers who are involved with and using other youth facilities within the local area
- To manage a community youth centre and programme of activities for both sexes in your geographical work area
- To organise and take part in special activities such as youth exchanges, sports days, summer projects, camping trips, foreign trips etc.
- To network with both Traveller projects and non-Traveller projects and to liaise with other agencies who are working with Travellers in your area
- To assist in the organisation of personal development programmes for the target group
- To assist in ensuring Child Protection practices are carried out in line with the Children First documents

- To carry out regular reviews and evaluation of the work in conjunction with the other members of staff and the Youth Services Manager
- To keep accurate records, including financial records
- To identify potential areas of supplementary funding
- To work with young Travellers on the who are out of home and living on the streets
- To carry out any other tasks required by the CEO or Children and Young Peoples' Service Manager

Committee work

- Promote Traveller participation on relevant committees and provide support and encouragement to young Travellers
- To represent Exchange House Ireland National Travellers Service on relevant committees and for a

Meetings & Networks

- Attend both Children and Young Peoples' Service and Exchange House Ireland staff meetings
- Liaise and cooperate with other Services within Exchange House Ireland to ensure effective service delivery to young people
- Liaise with other relevant groups both locally and nationally and assist Exchange House Ireland to advocate where appropriate on relevant Traveller issues
- Promote Traveller participation in all aspects of Exchange House Ireland; encourage the participation of Travellers in training, health, community development, arts and cultural initiatives and other key areas as identified by Children and Young Peoples' Service Manager and CEO

Other Duties

- To uphold the ethos of Exchange House Ireland National Travellers Service, which operates accordingly to the principles of Community Development
- To attend relevant external training
- Participate in documented support and supervision sessions with the Children and Young Peoples' Service Manager in accordance with Exchange House Ireland National Travellers Service policy and guidelines of staff supervision
- Implement Exchange House Ireland National Travellers Service Health and Safety procedures
- Provide cover for other members of staff when required
- To take on other tasks and duties that will further develop the aims and objectives of Exchange House Ireland National Travellers Service as requested by the Children and Young Peoples' Service Manager, CEO and Board of Management Directors

Person Specification

Essential skills and experience:

- Educational attainment: A qualification in the area of youth work, community development, social care, or 3 years' experience working in a community organisation either on a paid or voluntary basis
- Experience of working with young females between the ages of 10 -21 yrs (ideally from the Traveller community).
- Experience of working with the Traveller community and/or disadvantaged groups would be an advantage
- Ability in music or the creative arts is desirable.
- A passion and aptitude for facilitating and motivating young people in reaching their potential is essential

Terms and Conditions

Based in

- Exchange House Ireland's offices on Great Strand Street, Dublin 1, D01 WC97
- You will be working, in general, on outreach within the Greater Dublin catchment area

Hours of work

- 20 hours net per week normally. This time will be broken up over three evening sessions and three mornings. 60% of this time will be spent with the young people

Salary:

- The salary will be as per CDYSB Youth Worker scale commensurate with qualifications and experience

How to apply

If you feel you are a good fit for Exchange House Ireland and would enjoy working with us, please send your application to info@exchangehouse.ie with the subject line 'Youth Worker Application'.

- Your application must include a **cover letter and up-to-date CV combined** and sent in one document
- Please keep your cover letter to a maximum of one page. In your cover letter, include:
 - Why you feel you are a good fit for this role with Exchange House Ireland; and
 - Details of your relevant experience

More information is available at our [Careers](#) page on our website or by calling the Human Resource Department on 01 872 1094

Closing date for receipt of applications is Friday 11th April 2025

This position is supported with funding from the Department of Children, Equality, Disability, Integration and Youth, the City of Dublin Education and Training Board, through the City of Dublin Youth Services' UBU Fund



An Roinn Leanaí, Comhionannais,
Míchumais, Lánpháirtíochta agus Óige
Department of Children, Equality,
Disability, Integration and Youth

- *This job description is intended to provide a general overview of the responsibilities and requirements of the position. It may be subject to change based on the organisation's needs and the evolving nature of the role*
- *Exchange House Ireland is an Equal Opportunities Employer*
- *Applications from members of the Traveller community, with relevant qualifications, are especially welcome*
- *All positions in Exchange House Ireland are subject to Garda Vetting and full reference checks*
- *All positions in Exchange House Ireland are subject to ongoing funding*
- *Applicants must be eligible to work in Ireland*