# Tivoli Training Centre requires a (Youth) PROJECT WORKER

Tivoli Training Centre is a registered charity providing educational, developmental and therapeutic opportunities for at risk youth in Dun Laoghaire, South Dublin and North Wicklow Areas. Working in collaboration with the Probation Service and Dublin Dun Laoghaire Education and Training board, Tivoli Training Centre is committed to creating and delivering a comprehensive, best practice service to meet the needs of young people who experience disadvantage and marginalization. Tivoli Training Centre offers a working environment that is dynamic, rewarding, and supportive for participants and staff.

### Requirements

* A third level qualification (Degree level or equivalent) in social work, social care, youth/community work, education or a related discipline
* A minimum of 3 years’ experience of working with vulnerable and at-risk young people.
* An understanding of the issues affecting marginalised youth, and dedication to being a positive advocate for same
* Experience of planning and delivering creative and innovative youth programmes
* Skills, experience, and values requisite for working with challenging and/or offending behaviour
* Enthusiasm, flexibility, and can-do attitude

### What we offer.

* Competitive salary, commensurate with experience
* An opportunity to develop and deliver new and exciting programmes
* Professional development opportunities
* A supportive, dynamic and progressive work environment

Please note that this position will include evening work and occasional weekend work.

### **Garda Vetting applies to this position.**

Applications in the form of Curriculum Vitae (3 pages max) and cover letter, By email to: [**colm@tivolitrainingcentre.ie**](mailto:colm@tivolitrainingcentre.ie) Please note: A shortlist and panel will be formed from which future positions may be filled. The closing date for application is 17.00, 30th April. Interviews will be held on the week commencing 13th May

# Project Worker (Young Persons Probation) Job Description

##### Context

Tivoli Training Centre provides educational and developmental programmes for ‘at risk’ young people. We are committed to creating and delivering a comprehensive best practice service to meet the needs of young people who experience disadvantage and marginalisation. Tivoli Training Centre aims to divert young people from offending behaviour and provide a context for the physical, emotional, intellectual, social and spiritual growth of the person.

##### Role

The Project Worker will work in the development and delivery of programmes and activities which help reduce offending behaviour, build reliance and wellbeing and promote progression. It is important that the project worker has the skills and commitment to work with our target group and to support personal/educational development and behaviour change. The service will be delivered in accordance with the standards and guidelines as set out in the Day Centre Guidelines, and within the context of the Children Act 2001.

###### Duties

* Act as a positive role model and maintain an appropriate, safe atmosphere within the service
* Engage the young people and build their motivation in setting and achieving goals
* Manage a Keyworking/Care-Planning caseload in order to meet the young persons needs
* Identify and develop appropriate progression routes in conjunction with the young person
* Monitoring and managing challenging behaviour of individuals and groups as necessary
* Supervision of young people inside and outside of the centre
* Plan, deliver and facilitate educational and personal development programmes
* Liaise with families and other relevant agencies/services as required
* Collaborate with Probation Officers in the design and delivery of agreed interventions
* Administrative tasks arising from the role of Project Worker e.g. statistical records, reports, client flies etc
* Fulfil any other duties and responsibilities required to ensure the smooth running of the service
* Be flexible and co-operative in work in response to organisational change, development and review of best practice
* To work collaboratively as part of a team and participate in team meetings
* Ensure at all times that the values and ethos of Tivoli Training Centre are respected and maintained
* Undertake other appropriate and relevant tasks as directed by the Centre Manager

# Candidate Profile

The ideal candidate will have the following:

###### Essential attributes:

* A relevant third level qualification in social work, social care, youth/community work, education or a related discipline
* 3 years’ experience of working with vulnerable and at risk young people
* Ability to engage with young people, to build and maintain a good working relationship within a professional setting
* Keyworking/care-planning skills and experience
* An ability to effectively and sensitively manage difficult situations
* Competent and confident to deliver educational programmes for accreditation when required
* Work creatively and imaginatively with young people in formal and informal educational and developmental contexts
* An understanding of offending behaviour and related issues
* Experience of planning, implementing and reviewing programmes and programme participation
* Excellent interpersonal skills and an ability to work effectively as a team member
* Sound ethical boundaries
* Ability to liaise effectively with appropriate agencies
* Good report writing skills and ability to maintain records
* A flexible and creative approach

##### Desirable:

* I.T. experience, expertise and competence
* Experience working with offenders and a knowledge of the Criminal Justice System
* Working knowledge of the educational system, including progression routes and awards e.g. QQI, Junior and Leaving Certificate System
* An understanding of and commitment to promoting positive mental health and wellbeing

The position will be offered on a 12 month contract basis subject to continued funding with a salary scale between €32,500 and €35,000) dependent on relevant qualifications and experience. Garda vetting is required for this position. Please forward a covering letter and curriculum vitae and marked ‘Project Worker Position’ to Colm Folan, Tivoli Training Centre, 24 Tivoli Terrace South, Dun Laoghaire, Co Dublin or colm@tivolitrainingcentre.ie by 30th April

Interviews will take place week of 13/05/2024

Tivoli Training Centre is an equal opportunities employer.

Canvassing will disqualify.