The Diamond Youth Justice Team

Process Facilitator to support and build capacity of the Steering Group

Information for Applicants

Belvedere Youth Club (BYC)

41 Lower Buckingham Street Dublin 1 D01KR99

Phone: (01) 8550282

e-mail: [careers@belvedereyouthclub.ie](mailto:careers@belvedereyouthclub.ie)

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**Background Information**

Belvedere Youth Club, CLG will work in conjunction with the Probation Service and other stakeholders to deliver The Diamond Youth Justice programme to clients referred through existing pathways.

The Joint Agency Response to Crime programme (JARC) was established in 2014 as a multi-agency response to offender management between An Garda Síochána, the Probation Service and Irish Prison Service.. The strategic objectives of the programme are to:

* Develop and further strengthen a multi-agency approach to the management of crime.
* Prioritise offenders in order to develop programmes which will address their behaviour.
* Reduce crime and increase public safety in local communities.

The aims of Y-JARC are to:

* Develop and further strengthen a multi-agency approach to the management of crime.
* Prioritise offenders in order to develop initiatives which will address their behaviour.
* Reduce crime and increase public safety in local communities.

The Probation Service and An Garda Síochána were tasked by the Department of Justice with developing targeted proposals to address offending by young people in the Dublin North Inner City (NIC).

The central premise of the model is that improved communication and collaboration between respective agencies will help young people who have offended desist from further offending behaviour and will reduce offending behaviour in the area identified.

**Participant Target Group:**

A Youth-Joint Agency Response to Crime (Y-JARC) to support those aged 12-18 years is being developed in addition to a Joint Agency Response to Crime (JARC) to support those aged 18-24 years in the NIC.

**Job Description**

The core team consists of two project workers, a full time family therapist and a part time facilitation role to support the steering group.

It should be taken into consideration that JARC & YJARC is a more coordinated approach of the service provision within the assigned area to the management of youths identified for inclusion of the programme under the four strand response approach \_ Prevention, Intervention, Crisis Intervention and Continuum, therefore the capacity sits with each steering group.

At the steering group meetings which will take place evert four weeks, each young person referred to the programme will be assigned an Operational Team who will be responsible for the management and delivery of the case plan for the young person. The Operational team can include representatives of the steering group and/or staff working within the services assigned. Each Operational team is the local multi agency operational team who will support and manage the young person(s)

The focus of the *Facilitator* role will be to support the steering group to oversee the design, implementation and monitoring of this innovative collaborative process to Youth Justice.

The main interventions provided are key working & care planning, offending behaviour modules, educational modules, arts based activities, developmental activities and lifestyle education, outreach to existing participants, supported referral to other agencies, and work with Parents/Guardians. Upon referral, each young person is assessed and an individualised plan and programme of activities is developed, taking into account their needs and the requirements of the Probation Order. The array and level of modules are set to best meet individual needs and engage the young person.

An important part of the delivery of this programme is working together with other agencies, especially the Probation Service, to best meet the young person’s needs. Therefore the role of the steering group is key to the success of this programme. The steering group needs to be confident in their capacity to support programme delivery hence the need for a facilitator for the first 12 months to assist with this.

This programme operates in the context of the Children Act 2001 .

**Facilitator Profile**

**The *ideal* facilitator will have the following:**

* A minimum of 3 years relevant experience working with vulnerable and at risk communities.
* A minimum of 5 years supporting organisations to build capacity.
* Ability to build a rapport with, sometimes difference of opinions and to build and maintain a constructive working relationship with all parties involved.
* Experience of delivering creative and innovative approaches to support the building of capacity of the group.
* An understanding of offending behaviour among young people and strategies to change such behaviour.
* Maximising the potential of agencies involved to achieve their primary purpose and to effect change for the people and communities that they serve.
* Ability to liaise effectively with appropriate agencies.
* A Flexible approach.
* Ability to develop frameworks to support programme delivery.

**Job Title: Process Facilitator**

**Summary of Post**

The focus of the *Facilitator* role will be to support the steering group to oversee the design, implementation and monitoring of this innovative collaborative process to Youth Justice by using appreciative dialogue, coaching and mentoring and participatory methods to enable the steering group to play an active and influential part in decision making process.

**Duties**

* Support the coordination of the steering group meetings.
* Support the Co Chairs of the steering group.
* To liaise relevant agencies/services as required.
* Conflict resolution.
* Problem Solving.
* Design and develop an agreed practice model that allows for different approaches.
* Document meetings and agreed outcomes.

**Terms and Conditions of Employment**

**Remuneration:** €25k

**Contractual basis:** The post is a specific purpose contract for one year.

**Application Process**

Application is by way of Curriculum Vitae (3 pages max) and a one to two page covering letter outlining suitability for the post. Please do not submit any additional material. All applications should be addressed to the CEO Belvedere Youth Club.

Applications can be posted to Belvedere Youth Club CLG (BYC), 41 Lower Buckingham Street, Dublin 1, D01KR99 or sent by e-mail to [careers@belvedereyouthclub.ie](mailto:careers@belvedereyouthclub.ie)

All applications must be received **by 5pm 3rd May 2024.** Late applications will not be considered.

Applications will be shortlisted and Interview will be held end of May 2024. Belvedere Youth Club CLG. (BYC) is an equal opportunities employer.

If you wish to discuss any aspect of this post further, please do not hesitate to contact Jenny at 0873447184