



Community Youth Worker
Flexible working hours- Up to 35hrs(Full time)

Job Description

Title: Community Youth Worker

Job Purpose:

The Youth Worker is responsible for identifying hard to reach young people in the community, particularly those most at risk. This position requires a staff member that can engage young people, especially vulnerable and at-risk young people, in one to one work, outreach contact, group work, mentoring, non-formal education programmes, advocacy, club based work and goal focused work. They are also responsible for assessing the needs and potential of the identified young people and then developing and delivering specific youth work programmes to meet these needs and potential as agreed with the Project Leader. Other duties will include networking with local schools, youth groups, community groups and other relevant services as well as reporting on the work of the various programmes, interagency work, best practice & policy development.

Responsible to:

All youth work staff at Core Youth Service report to the Board of Directors, through the Project Leader.

Main duties and responsibilities:

In conjunction with the Project Leader, the youth worker will be involved in the following:

- Building positive relationships with young people
- Providing opportunities for young people at Local, National, and International level
- Working in an integrated way to address the holistic needs of young people through the family welfare initiative structure & other relevant structures
- This youth worker will work as part of the youth work team while also having a focus on those young people aged 10 – 24 effected/impacted by drug and alcohol use and related harm in the wider Inchicore area.
- Identifying hard-to-reach young people who would benefit from involvement in programmes and activities and encouraging their involvement through outreach, school visits, and referral from other service providers



- Planning, developing, delivering, and evaluating programmes to respond to issues such as drug misuse, early school leaving, health education, early parenting, mental health, and racism etc
- Planning, developing, delivering, and evaluating interest-based projects/activities such as dance, music, sport, photography, environmental studies etc
- Developing appropriate responses to meet the personal, social, and developmental needs of young people. This may involve local schools, parents/guardians, and other service providers
- Ensuring youth work approaches and methodologies are employed such as centre based programmes, group work, structured drop in and individual support
- Encouraging young people to actively participate in the design and development of programmes and offering opportunities for them to feedback on the programmes delivered
- Advocating on behalf of young people to other service providers and third parties where appropriate
- Liaising with other agencies/services working with young people and attending meeting where appropriate
- Attending and participating in the team meetings of the youth project/service
- Recording all youth work practice through the City of Dublin Youth Service Board Planning and Recording System, currently the Logbook, or other as required
- Evaluating the work of the project/service using the City of Dublin Youth Service Report Pack and Planning and Recording System or other as required
- Compiling reports deemed necessary by the Project Manager and completing them within the given timeframe
- Participating in the support and supervision system operating in the project/service
- Participating in the relevant service training as agreed with the Project Manager
- Carrying out the work in a professional manner guided by the principles of and policies of the Board of Directors
- Undertaking additional duties as may be required from time to time
- Adhering to policies and guidelines of Core Youth Service

Networking

- To link with relevant youth services and agencies that work with young people
- To develop programmes with other organisations that will meet the needs of young people where appropriate



Special Conditions of the Post

- The nature of this post requires that the holder is flexible in working hours to cover the operational times of the service/project and/or centre on a rota basis. This will involve scheduled evening, weekend work and residential & European programmes.

Application process

Please provide a CV **and** cover letter to elaina@core-ys.com

Closing date for receipt of completed application: **22nd April 2024 @5pm**

CORE Youth Service is an equal opportunities employer.

Garda Vetting will apply to this position.

A probationary period of six months will apply to this position.

This position is funded by the Canal Communities Local Drug and Alcohol Task Force

Short listing may apply, and a panel may be formed.

Youth Worker Salary: ETB salary scale in line with experience