



Social Justice Ireland is an independent think tank. It advances the lives of people and communities through providing independent social analysis and effective policy development to create a sustainable future for every member of society and for society as a whole.

Social Justice Ireland is recruiting an Economic and Social Analyst

The focus of the job will be the analysis of economic and social trends in Ireland and internationally from the perspective of social justice, equality and the common good.

The principal responsibilities of the person appointed will be to:

- Research, analyse and advise on economic and social trends;
- Undertake research and analysis as required, for assigned projects;
- Take a lead role in the design, management and delivery of specific projects within the organisation's strategic plan;
- Write policy briefings, reports and research summaries for internal and external audiences;
- Ensure staff members have timely access to the most up-to-date relevant economic and social data and research findings;
- Engage with key stakeholders in government, the community and voluntary sector, the environmental sector, trade unions and the private sector and various research bodies as required;
- Research and draft a variety of materials for different audiences, including media, academic conferences, civil society organisations, politicians and civil servants at national and local levels;
- Represent *Social Justice Ireland* at seminars, conferences and other public events;
- Represent *Social Justice Ireland* in the media;
- Monitor external research and policy developments;
- Update *Social Justice Ireland's* website in dialogue with the site manager;
- Work with other staff members on development of funding proposals as required and reporting on same;
- Work with other staff members on organisational development as required;
- Undertake such other duties as may be assigned from time to time.

Social Justice Ireland is a small team and flexibility is required. Staff members are expected to support each other and share cross-organisational work, as well as carry out their individual responsibilities.

The person specification

The position calls for initiative, innovative thinking and a high level of judgement while remaining consistent with *Social Justice Ireland's* approach and ethos. The person appointed will need to be self-motivated and well organised with experience of working in a relevant field and the ability to apply their skills across a range of activities undertaken by *Social Justice Ireland*.

The qualifications, experience and skills required for this post include:

- A postgraduate qualification in economics, social policy or similar discipline;
- Relevant experience in economic research and policy analysis;
- A good understanding of current Irish public policy issues (e.g. housing, income distribution, employment, social exclusion, sustainability, tax policy);
- Experience and skills in policy-oriented and quantitative research including capacity to:
 - o Work with spread sheets and database programmes
 - o Monitor, research and analyse national, EU, and OECD level economic trends for comparative purposes
 - o Undertake data analysis, economic modelling and projections
 - o Undertake analysis of Government revenue and expenditure;
- Capacity to plan, prioritise and to juggle multiple demands, and to work comfortably in a small, collegial office environment;
- Capacity to manage projects and meet deadlines;
- A capacity to communicate effectively;
- Writing and presentation skills in a range of formats for a range of audiences;
- Empathy with the organisation's social justice perspective, ethos and goals;
- Experience of working independently and contributing to small teams;
- A self-starter with engaging personality and good teamwork skills;
- An ability to take initiative as well as realign priorities, when needed, to respond to a demanding and often rapidly evolving work programme.

Salary and length of contract

Salary range is €40,000 – €45,000. Information on current salary should be included with the application. This is a fixed term contract for a period of three years, subject to funding.

Application

To apply, please send a cover letter with CV, completed application form and contact information for 2 referees, by email to: john.mcgeady@socialjustice.ie

Please include “Economic and Social Analyst application” in the subject line.

For more information on *Social Justice Ireland* visit our website: www.socialjustice.ie