

The Ability Programme is a service supporting adults with physical disabilities who want to improve their job-seeking and employability skills. Our aim is to provide holistic, person centred coaching to enable a person to become an independent job-seeker or employee. The programme offers one-to-one support to help participants develop their own step-by-step career progression plan. It is open to anyone with a physical disability in the Republic of Ireland.

What the Participant Will Receive

A person-centred approach will be used to support each Ability Programme participant. A detailed career progression plan will be developed with the aim of supporting people progress on their employment journey. One to one career coaching, group training sessions and confidence building will be provided.

Why Join The Ability Programme?

If you join our programme your Job Coach will focus on your ability and your goals. The programme will help you identify your pathway into further education, training or employment while working with you to become a confident, independent job-seeker or employee. Confidence building will also be provided.

Ability Individual Member Process

A step-by-step guide on how to use The Ability Programme



Initial Meeting

At a meeting at your convenience we will identify how The Ability Programme can help you develop your own personalised career progression path.



Implementation

We will provide you with personalised coaching to help identify what training and assistance may be required for you to progress along your chosen career/education path. Employability training will also be provided.



Support

Our expert panel are always available to support you to access information relating to how your benefits and entitlements may be affected following employment.



Review

We will deliver continued support and follow up meetings with both you and your new employer.

The Ability Team

The Ability Programme consists of one Programme Manager and two Job Coaches.



Expression of Interest

If you are interested in The Ability Programme, or wish to learn more about our services, please return to the address below.

Name:

Address:

Tel:

Mobile:

Email:

Vision and Mission

IWA VISION

Irish Wheelchair Association (IWA) has a vision of an Ireland where people with disabilities enjoy equal rights, choices and opportunities in how they live their lives, and where our country is a model worldwide for a truly inclusive society.

IWA MISSION

Irish Wheelchair Association (IWA) works with, and on behalf of, people with physical disabilities to drive positive change in Ireland through the influencing of public policy, the provision of quality services and enabling accessibility to all aspects of society.

PEOPLE are at the heart of everything that we do and this is enshrined in all of our values.

Data Protection

IWA take the privacy and security of individuals and their personal information very seriously and take every reasonable measure and precaution to protect and secure the personal data that we process.

IWA are providing you with this Fair Processing Notice to inform you that IWA will process your personal and special category data in accordance with European and Domestic Data Protection Legislation.

IWA have a legitimate interest to do so for the purposes of providing the quality services offered by IWA, in an effort to drive positive change in Ireland through the influencing of public policy, to enable accessibility to all aspects of society and to comply with regulatory and legislative obligations.

IWA will use this data for the purposes of administering our relationship with you as a person who avails of IWA services, for the duration of your engagement with us and up to a period of 7 years after your engagement expiry date and to provide you with information about our services.

We will not, without your knowledge supply your data to any third party except where such a transfer is a necessary part of the activities that we undertake as an organisation, for example updating our funders or to facilitate services provided on our behalf by our GDPR compliant third parties. You have the right to obtain information about the data that we hold on you and to complain the Data Protection Commission about any concern you may have.

For further information, please see our Privacy Policy, which is located on our website, or contact our Customer Care Department at customer@iwa.ie or 01-8186485 for a hard copy of the IWA Privacy Policy.

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Tel: 01 818 6400 • Email: info@iwa.ie

www.iwa.ie



AYLTON



Riailtas na hÉireann
Government of Ireland



pobal
government supporting communities



ciste na gceannas dlomhaoin
the dormant accounts fund

The Ability Project was approved by Government with support from the Dormant Accounts Fund



Ability Programme

Providing holistic, person centred coaching to enable a person to become an independent job-seeker or employee

