# Part Time Social Inclusion Project Worker

Finglas Addiction Support Team provides Community Drug and Alcohol Services in Finglas & Cabra for people and their families who are experiencing problematic drug and/or alcohol use.

We now require a **Part time** **Social Inclusion Project Worker** to join our team working with travellers across the **Finglas, Cabra and Blanchardstown Area.**

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|  **Job Title:** | Part time Social Inclusion Project Worker |
|  **Location:** | FAST, 2a Wellmount Road, Finglas, Dublin 11 |
| **Reports to:** | Outreach Team Leader |
| **Purpose:** | The post holder will be responsible for creating integrated treatment pathways and providing accessible drug and alcohol service provision for the Traveller Community in the Finglas/Cabra & Blanchardstown Area. |
| **Grade:** | Aligned to the HSE Professional Social Care worker scale  |

**Main Duties and responsibilities**

* To establish links with external agencies (particularly the agencies within the Finglas/Cabra/Blanchardstown Drug and Alcohol Task force area) and build relationships with them to assist in informal networking, inter-agency referral, information sharing and promote and apply diversity initiatives working with and supporting travellers in these areas.
* To carry out thorough assessments of participant needs, assessing the level of drug and/or Alcohol use using the DUDIT (Drug Use Disorders Identification Test) and/or AUDIT (The Alcohol Use Disorders Identification Test).
* To identify and develop care plans within the National protocols and assessment guidelines (NDRIC Framework) using and ongoing case management system to identify and review the needs of the participants in order to allow them to make informed decisions about their future. This includes a system of regular reviews and ensuring that all relevant documentation, filing, statistics and paperwork are in line with the aims and standards of the project.
* Work with local and national stakeholders and forums to develop joined up consultation and engagement, advocating for and creating inclusivity and accessible service provision for travellers experiencing problematic drug and alcohol use.
* To assess community needs and promote social inclusion, provide advice, guidance and support on equality and diversity issues and develop integrated care pathways across a continuum of care for travellers.
* Keep up-to-date knowledge of health and social care services, legislation and local and national policy. Work according to the Equality Act 2000-2018 and other forms of legislation that combat discrimination and promote equality and diversity.
* To work within the policies of Finglas Addiction Support Team in order to ensure that a consistent delivery of service, quality standards and best practice are adhered to at all times.
* Keep up to date with developments and good practice guidelines in user involvement and engagement including co-production, representation and consultation models and approaches.

**Person Specification**

***Qualifications***

**Essential:**

* Qualification( at minimum QQI level 5 ) in Addiction studies/Social Care or Related field

**Desirable**

* Adolescent CRA and or Community Reinforcement approach A(CRA)  Accreditation

***Experience***

**Essential:**

* At least 6 months experience working full time with drug/alcohol users
* Has some experience of interagency case management/care planning implementation and process.
* Familiar with various models of rehabilitation, counselling, and recovery approaches.
* Has experience and understands the importance and implications of working as part of a team.
* Can understand the dynamics and interface between the individual in the traveller and Roma community
* Demonstrates a working knowledge in the complexities faced in delivering services in challenging environments.
* Knowledge/experience in dual diagnosis.

**Desirable:**

* Experience of working with Travellers and New communities
* Experience in Outcome measurement

**Skills and Knowledge:**

* Excellent communication, listening and interpersonal skills.
* Excellent ability to manage crisis intervention situations.
* Strong skills in interagency working and developing treatment pathways.
* Committed to meeting the needs of excluded and marginalised people.
* Ability to manage change and be responsive to evolving organisational change.

# Knowledge

1. Excellent knowledge of a broad range of evidence based interventions. [Essential]
2. Familiar with various models of addiction as well as best practice in detox, rehabilitation, aftercare and recovery. [Essential]
3. Demonstrates a working knowledge in the complexities faced in delivering services in challenging environments. [Essential]
4. Knowledge/experience in psychiatric settings/dual diagnosis. [Essential]

# Skills and Abilities

* 1. Excellent communication and team working skills.
	2. Ability to consult, liaise and negotiate with service users, family members and a multitude of healthcare professionals.
	3. Ability to manage challenging behaviour.
	4. Understanding of the issues faced by service users with mental health and/or dual diagnosis challenges.
	5. Demonstrate practitioner competence and professionalism in order to carry out the duties and responsibilities of the role.
	6. Display evidence-based clinical knowledge in making decisions regarding client care.
	7. Demonstrate effective analytical, problem solving and decision-making skills.
	8. Ability to contribute proactively, positively, and effectively across the organisation.
	9. Commitment to meeting the needs of excluded and marginalised people.
	10. Respect for the values and ethos of FAST.

# Other

1. Full clean driving license.
2. Garda Vetting will apply.
3. Flexibility will be required in working hours.