**FAST Cabra**

**Project Worker**

FAST Cabra provides Community Drug and Alcohol Services in Cabra for people and their families who are experiencing problematic substance use.

We now require a full time **Project Worker** to join our expanding team.

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| **Job Title:** | **Project Worker** |
| **Location:** | Cabra |
| **Reports to:** | Team Leader |
| **Purpose:** | The post holder will be responsible for providing assessment, creating treatment pathways, group facilitation and enhancing drug and alcohol service accessibility for people in the Cabra area working off a model of Recovery Oriented System of care |
| **Grade:** | Aligned to the HSE Professional Social Care worker scale |

**Key Responsibilities**

1. To work directly with people who are experiencing problems with problematic drug and alcohol use.
2. To establish links with external agencies (particularly the agencies within the Finglas/Cabra Drug and Alcohol Task force area) and build relationships with them to assist in informal networking, inter-agency referral, and information sharing.
3. To provide assessments, care-planning, signposting and treatment pathways for people from Cabra in other residential settings i.e.: Residential Treatment, Hospitals, Prisons, Homeless and Mental Health services.
4. To carry out thorough assessments of participant needs, assessing the level of drug and/or alcohol use.
5. To plan and facilitate psychoeducational groups, therapeutic groups and to deliver evidence based interventions directly to participants.
6. To create visibility of our services in the community of Cabra and to be an advocate for Recovery Orientated Systems of Care Model.
7. To identify and develop care plans within an ongoing case management system to identify and review the needs of the participants in order to allow them to make informed decisions about their future. This includes a system of regular reviews and ensuring that all relevant documentation, filing, statistics and paperwork are in line with the aims and standards of the project.
8. To provide one-to-one support for participants, signposting, group facilitation and following up care plans.
9. To perform as a full team member of FAST Cabra Addiction Support Teams supporting colleagues, participating in effective team meetings, identifying training needs, supervision, performance appraisal and participant case reviews and being open to reasonable requests from Team Leader in order to ensure effective working relationships.
10. To complete all administrative tasks such as: leave and absence reporting, report writing, gather, collate and present information required for statistical purposes, maintaining and updating records for case files, relevant form filling and to respond to any ad hoc reporting or information requests relating to your position in accordance with required timelines and procedures.
11. To work within the policies of FAST Cabra Addiction Support Team in order to ensure that a consistent delivery of service, quality standards and best practice are adhered to at all times.

**Person Specification**

**Education**

1. At minimum, a recognised diploma (Level 7) in social care or addiction studies. [Essential]
2. Community Reinforcement Approach (CRA) accredited therapists or working towards accreditation.

**Experience**

1. At least two years’ experience working full time with drug/alcohol users in an addiction service. [Essential]
2. Have experience of interagency case management/care planning implementation and processes. [Essential]
3. Familiar with various models of rehabilitation, counselling and recovery approaches. [Essential]
4. Have experience and understand the importance and implications of working as part of a team.
5. Understanding of Recovery Oriented System of Care Model
6. Understanding of the Continuum of Care Model

**Knowledge**

1. Excellent knowledge of a broad range of evidence based interventions.
2. Familiar with various models of addiction as well as best practice in detox, rehabilitation, aftercare and recovery.
3. Demonstrates a working knowledge of the complexities faced in delivering services in challenging environments.

**Skills and Abilities**

1. Excellent communication and team working skills.
2. Ability to consult, liaise and negotiate with service users, family members and a multitude of healthcare professionals.
3. Ability to manage challenging behaviour.
4. Understanding of the issues faced by service users with mental health and/or dual diagnosis challenges.
5. Demonstrate practitioner competence and professionalism in order to carry out the duties and responsibilities of the role.
6. Display evidence-based clinical knowledge in making decisions regarding client care.
7. Demonstrate effective analytical, problem solving and decision-making skills.
8. Ability to contribute proactively, positively and effectively across the organisation.
9. Commitment to meeting the needs of excluded and marginalised people.
10. Respect for the values and ethos of the organisation.

**Other**

1. Garda Vetting will apply.
2. Flexibility will be required in working hours and evening work will also be a part of this role.