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BRADÓG
YOUTH SERVICE



JOB DESCRIPTION

Job Title	Youth Justice Worker x 2
Employed by	Bradóg Youth Service
Location	34 Dominick Place, Dublin 1
Type of Contract	Fixed Term
Responsible to	Project Leader
No. of Hours	35 Hours per week
Annual Leave	22 Days per year

About Bradóg Youth Service

Bradóg Youth Service is a non-profit, community-based organisation which provides out-of-school, personal and social development programmes to young people in Dublin 7 and 1. The service operates a main stream youth project and a Garda Youth Diversion Project (MOST). Bradóg Youth Service seeks to support young people within the North West Inner City area who voluntarily choose to participate in a range of structured activities based on individual needs and lifestyles, enabling young people to reach their fullest potential. Bradóg works in collaboration with groups and services that aim to remove barriers to youth participation and equality.

Project Information

This post will be with the MOST Garda Youth Diversion Project (GYDP), the youth justice aspect of Bradóg Youth Service. The MOST (GYDP) works with young people in Dublin 7 and 1 between the ages of 12-18 years, at risk of engaging in offending behaviour. The aim of the project is to engage young people in fun, developmental activities that support disengagement from criminal activity and promote positive social and personal development. The project contributes to improving the quality of life within communities and enhancing Garda/community relations. This is a very exciting opportunity for candidates with an interest and capability in this type of work.

The project is funded by the Department of Justice and Equality, European Social Fund 2014 – 2020 and Dormant Accounts funding through the Irish Youth Justice Service, in conjunction with An Garda Síochána. The Youth Justice Worker will be employed by Bradóg Youth Service and will be given an ongoing contract of employment. Please note that this position is contingent on Bradóg Youth Services continued receipt of funding for the GYDP and the post holders satisfactory performance.

*This post is co-funded by the European Social Fund 2014-2020 through the EU Funds Unit,
Department of Justice and Equality.*

Key Responsibilities

In co-operation with the MOST GYDP Team the Youth Justice Worker will:

- Identify, engage and support young people selected from the primary and secondary target groups
- Plan, develop and deliver programmes, activities and services
- Encourage young people to actively participate in the design and development of programmes
- Directly deliver a range of programmes and activities with the assistance of volunteers or other project staff
- Implement this engagement through a process of both individual and group-work and through outreach work where required
- Enlist the support of parents, family members, community groups and other volunteers, enabling them to engage effectively with the target group in youth development activities
- Work within the policies and practices of Bradóg Youth Service such as Health and Safety, Child Protection and Good Practice Policies
- Refer young people to other services or agencies, as agreed by the Project Leader of the Justice Project.
- Liaise with other agencies as delegated by Bradóg Youth Service management
- Participate in the support and supervision system operating within Bradóg Youth Service
- Attend and participate in all meetings deemed necessary by the Project Leader
- Participate in relevant and appropriate in-service training as may be identified by the Project Leader
- Provide evaluations, records, reports etc as required by the Project Leader
- Operate efficient office procedures in line with data protection act requirements e.g. filing, keeping records etc.
- Carry out the work in a professional manner in accordance with the policies and procedures of Bradóg Youth Service

Professional Qualifications and Experience

- A professionally endorsed qualification (degree) in Youth & Community work or an equivalent professional qualification.
- One Years full time experience of working with young people in a GYDP or youth work setting
- Full Clean Driving Licence is desirable
- Exposure and understanding of GYDP work and of working with young people from residential services and minority ethnic groups.

Personal Specification

- Ability to build and maintain confident, effective and positive relationships with young people
- Good interpersonal skills, including ability to liaise with a wide range of contacts and build and maintain effective working relationships
- Ability to be proactive, use own initiative and work effectively within a pressurised environment
- Positive and flexible approach to team working
- Good written communications skills, including ability to draft summary information and correspondence, good report writing skills
- Proficient Microsoft Office skills; Excel, Word, PowerPoint.

Additional Considerations for the Role

Funding	The availability of funds, year on year, will be subject to the resources being made available to the Department of Justice and Equality under the relevant Dormant Accounts Disbursement Scheme.
Garda Vetting	As our work involves contact with young people, candidates under consideration for employment in Bradóg Youth Service will be subject to Garda vetting.
References	The successful candidate will undergo 2 reference checks before commencing employment with Bradóg Youth Service
Annual Leave	The Youth Justice Worker will be entitled to 22 days annual leave pro rata plus public holidays.
Hours of work	The Youth Justice Worker will be expected to work a 35 hours per week. The position will require flexibility in relation to working hours. It is expected that the Youth Justice Worker will work minimum 2 late evenings/nights per week (up to 10pm) and weekend work in response to the needs of the target group
Salary	This is a Dormant Accounts funded position and as such the salary is in line with new CDYSB Youth Workers Scale as implemented in Bradóg Youth Service
Base	The employment base for this role will be Bradóg Youth Service, 34 Dominick Place, Dublin. Work will also take place in other venues located in Dublin 7 and 1.
Travel	Travel and expenses will be paid in accordance with appropriate Bradóg Youth Service rates.
Applications	Applications should be made by way of the Bradóg job application form and cover letter only. The job application form is available upon request by emailing Daniel.Rawat@Bradog.com
Closing Date	Closing date for applications is Friday 20th March at 17.00pm . Applications received after the deadline will not be accepted.