

## **Three Steps: Team Leaders / Deputy Manager** <sup>[1]</sup>

**NOTE: This item has expired and will soon be unavailable for viewing.**



### **Three Steps**

Three Steps is a privately owned business providing therapeutic residential care to children, young people and vulnerable adults. Our mission is to enhance the unique potential of all those in our care.

Our qualified Social Care teams deliver multidisciplinary assessment and intervention, underpinned by highly skilled and experienced Therapeutic Support Consultants. Central to the delivery of our therapeutic care are our core values – Belief, Respect, Passion, Collaboration, Perseverance, and Ownership – underpinned by our Model of Care.

Many of the young people and adults placed with Three Steps have a complex combination of emotional, behavioural, family and mental health needs. We believe that everyone has the ability to change and to flourish. Each individual in our care has strengths and skills that can be nurtured and our teams work to support these.

We are currently recruiting for a number of **Team Leaders** and also an **Interim Deputy Manager** to support our teams in line with a number of new referrals to our service. An overview of both positions is outlined below with detailed job specs available on our website: <http://www.threesteps.ie/Careers> <sup>[2]</sup>

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### **Team Leader**

We are currently seeking Team Leaders for a number of our teams to support the delivery of therapeutic care in our residential homes, based in Co. Meath and Co. Dublin.

Team Leaders play a key role in our residential care homes, being the go-to person for their colleagues, a team of professional Social Care Workers. The Team Leader on shift uses their experience to guide the day-to-day decision making, role modelling good Social Care practice and acting as a sounding board for their colleagues.

This role provides successful candidates with an excellent opportunity to develop additional skills and progress their career as part of a strong Social Care team.

#### **Your profile – Qualifications and Experience:**

- Level 7 qualification in Social Care or an appropriate equivalent
  - Min. 2 years' demonstrable experience of working in a residential care environment
  - Ability to motivate colleagues, acting as the go-to person to guide performance
  - Excellent problem solver with good judgement and decision making skills with the ability to assess a situation and calmly make an informed decision as to the most appropriate actions
  - Excellent interpersonal and communication skills with the innate ability to relate to young people and their families
  - Strong organisational and admin skills
  - Strong IT skills relating to standard Microsoft applications (Word, Excel, Outlook)
  - Knowledge of: Children First Guidelines 1999 and Duty to Care; Child Care Act 1991; Disability Act 2005; National Standards and Guidelines in Child Care and related Policies and Procedures; Theory and Practice regarding Child Care Standards; Health and Safety Legislation; Data Protection & Freedom of Information Acts.
  - Flexibility regarding working hours which include evenings, sleepovers and weekends
  - Full clean driving licence
  - Fluency in written and spoken English, and eligible to work in Ireland
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### **Deputy Manager (Interim / Contract role)**

We are seeking a Deputy Manager to support our Social Care team in the running of one of our residential care homes

which is located in Co. Meath (near Dunshaughlin). This is a contract position to cover a period of maternity leave, with the potential for extension pending business needs.

The Deputy Manager performs two key duties, namely supporting the Manager in the management of the home as necessary in line with the requirements of the home, and delivering Team Leader duties with hands-on support for the team of Social Care Workers.

The successful candidate will have an excellent opportunity to gain exposure to and experience in some of the tasks associated with the management of a residential care home whilst continuing to provide one-to-one care for our service users.

A detailed job spec is available on our website: <http://www.threesteps.ie/Careers> [2]

#### **Your profile:**

- Level 7 qualification in Social Care or an appropriate equivalent
- Min. 3 years' demonstrable experience of working in a residential care environment
- Ability to motivate colleagues, acting as the go-to person to guide performance
- Excellent problem solver with good judgement and decision making skills with the ability to assess a situation and calmly make an informed decision as to the most appropriate actions
- Excellent interpersonal and communication skills with the innate ability to relate to young people and their families
- Strong organisational and admin skills
- Strong IT skills relating to standard Microsoft applications (Word, Excel, Outlook)
- Knowledge of all relevant legislation.
- Flexibility regarding working hours which will include evening, overnight and weekends
- Full clean driving licence
- Fluency in written and spoken English, and eligible to work in Ireland

#### **Three Steps – what we offer:**

- Competitive remuneration
- Continuous professional training and development throughout your career, including support for further education
- Excellent opportunities for career progression, up to and including management positions
- A supporting team who enjoy their work and who make a difference every day

If you are interested in progressing your career within the Three Steps team, please email your cover letter and CV to [jobs@threesteps.ie](mailto:jobs@threesteps.ie) [3].

**Region:** Co Meath & Co  
Dublin

**Expiry date:** 04/11/2017

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**Entered/Updated:**

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**Source URL (modified on 04/09/2017 - 10:09):** <https://www.activelink.ie/content/vacancies/children-youth/32520>

#### **Links**

[1] <https://www.activelink.ie/content/vacancies/children-youth/32520>

[2] <http://www.threesteps.ie/Careers>

[3] <mailto:jobs@threesteps.ie>