

Gheel Autism Services: Social Care Worker / Autism Practitioner - Outreach Community Support Team (<https://www.activelink.ie/node/81081>)



In Gheel, we focus on supporting individuals with autism through their life journey and enabling them to have fulfilling life experiences, while having autonomy and control over their choices and decisions. Gheel Autism Services provides a wide range of services for adults with autism including day and vocational opportunities, outreach support and a variety of supported living options. Across our services we consider how each person thinks, learns, and processes information to develop a personalised plan of support. Considering individuals strengths and motivations, we enable people to obtain outcomes which are meaningful to them. Our committed practitioners receive regular training and they are equipped with the knowledge and skills to enable each individual to have positive and meaningful life experiences. All staff are central to changing the culture of supporting people into a more inclusive, independence focused style of support – where people are encouraged to be partners in, not recipients of, the design of the service delivered.

BENEFITS INCLUDE:

- Access to Health Insurance
- Access to Educational Support Scheme
- Company pension with company
- contribution (including income protection and death-in-service benefits)
- Employee Assistant Programme
- Free Parking
- Paid Maternity & Paternity Leave
- Up to 25 days Annual leave
- Bike to Work scheme
- Training and development (CPD)
- Option to join the Health Service credit union

Due to the on-going expansion of our service, we currently have the following full-time vacancy in our Community Support Service. The required experience and qualifications are listed for the role.

Community Support Vacancies

Social Care Worker/Autism Practitioner, Residential, Permanent (1.00 WTE) – Outreach Community Support Team, Beaumont, Dublin 9.

An exciting opportunity has arisen for a suitably qualified and experienced professional to join the north Dublin Community Support Team based in Beaumont, Dublin 9. The Community Support Team is a progressive values-based model of service that offers support to people across the North Dublin Region. This is a unique service model that aligns to the HSE Transforming Lives initiative while also incorporating the principles of the New Directions Framework to deliver supports that are person centred, promote community inclusion, active citizenship and improving quality of life.

At present the team supports 16 individuals to live in their own private rented accommodation. The team operates on a support model that is designed in such a way that ensures the individual is in receipt of the right amount of support based on their needs with an emphasis on a reduction in support over time reflecting the progress that is made.

The team is made up of eight staff from a mixture of backgrounds including the fields of social care and psychology. There is a high degree of lone working involved in this role and the majority of supports are provided on an outreach basis. Gheel invest heavily in providing staff with the tools that they need to provide quality supports so in this regard, the successful candidate will receive a robust suite of training upon commencement. Following this they will be expected to deliver autism informed evidence-based assessments with their key people in order to develop a support plan which enables the person to

build the skills necessary to develop independence, agency and resilience across every area of their life. A high degree of networking and external referral work will also be part of the role as the team have built links with other agencies so that people supported can access specialised supports in areas such as community mental health, education, employment, housing, social and overall well-being.

The person appointed will report to the Location Manager and will work as an integral part of the Community Support team. This is an exciting opportunity for the right candidate to bring their skills and talents to Gheel during a time of growth and development.

The successful candidate will work 39 hours per week operating on a rolling roster which averages between 10 & 11 x 24hr shifts per month – overnight allowances, premium payments & annual increments are included.

Essential Qualifications for Social Care Worker/ Autism Practitioner post:

- Level 7 award in Social Care/Studies delivered by an Institute of Technology, DIT or National University of Ireland.
- A relevant qualification received outside the State recognised by NARIC as equivalent to the Irish Level 7 award or
- Relevant third level qualification at degree level i.e. social work, psychology, and/or allied health or a Post-graduate qualification in Autism Studies

Essential Criteria for this post:

- A full, clean drivers licence and access to own car for travelling to various locations.
- Excellent communication & engagement skills.
- At least one-year recent experience in the social care sector
- Ability to promote independence – supporting others to learn how – not doing it for them
- An understanding of the New Directions Model of Service Delivery.

Desirable Criteria for this post:

- Experience of supporting individuals with a diagnosis of ASD and knowledge of Autism
- Experience of case management
- Experience of creating pathways to education, employment and housing and supporting people along those pathways.
- Awareness of areas such as mental health, homelessness, addiction and social disadvantage within the Irish context.

Salary Scale:

- Successful candidates will be paid in line with 2016 HSE revised consolidated Social Care Worker pay scale point 1; €30,293 – point 12; € 44,306 per annum based on working a 39-hour week. There is 27 days annual leave per annum with this role.

To apply for the above position please send your C.V to recruitment@gheel.ie (<mailto:recruitment@gheel.ie>). In the subject line please advise that you are applying for **Community Support Team** Applicants will be shortlisted for interview based on the evidence outlined in their C.V.

The closing date for receipt of all completed applications is Thursday, 22nd of April @5pm. Late applications will not be accepted, and Garda Vetting is a requirement of the recruitment process.

Region

Beaumont, Dublin 9

Date Entered/Updated

7th Apr, 2021

Expiry Date

22nd Apr, 2021

Source URL: <https://www.activelink.ie/vacancies/community/81081-gheel-autism-services-social-care-worker-autism-practitioner-outreach-community-support-team>