

Dublin Simon Community: Primary Care Nurse – Oak House **(<https://www.activelink.ie/node/81068>)**



Job title: Primary Care Nurse

About us:

At Dublin Simon Community, we are passionate about making home a reality.

Our aim is to empower people to access and retain a home by providing housing, prevention services, addiction treatment, emergency response and other targeted interventions, through advocacy and partnership.

About the job:

With the support of the Primary Care Manager, you will provide comprehensive, effective and efficient coordination of healthcare to clients accessing housing services. You will act as the lead in supporting the staff team around to ensure the health care needs of clients are met and that the continuity of care is of an optimum standard.

You will deliver primary care nurse led clinics in services and develop comprehensive care plans for clients with a complexity of needs, often with tri morbidity including, mental health, physical health and substance misuse issues. You will develop referral pathways to ensure clients are gaining access to public health services. You supervise staff in delivery of health care plans and monitor outcomes. You will develop and implement health promotion initiatives to improve health outcomes for clients. You will have a commitment to continuing professional development, quality standards and empowering others.

Core Job Requirements:

Responsibilities:

Client Focus:

- Conduct nursing assessments with clients to establish their health care deficits and develop person-centred individualised nursing care plans for each resident
- Supervise support workers in the delivery of care plans for clients and monitor outcomes/ ensure continuity of care and oversee personal care provision provided by Health Care Assistants.
- Provision of general nursing interventions and assessments including wound care, chronic disease management, support with care planning for self-management, nutrition, medication management, mobility, frailty and cognitive assessments etc.
- Deliver and provide basic wound care management and refer on to tissue viability nurse as needed and encourage engagement in public health services.
- Take bloods as required in services maintaining phlebotomy and venepuncture competence.
- Conduct methadone assessments with service users and liaise with prescribing methadone GP to ensure continued provision of this service
- Support the staff team and local management team around health related care planning and maintaining a high standard of care including ongoing review, referral and discharge planning, hospital liaison and management of GP clinic, when established
- Support referral to treatment services including alcohol detox, drug stabilisation, BBV unit, Step up step down and completion of related paperwork in conjunction with keyworker and GP.

- Liaise with and develop relationships with key stakeholders and establish and expand on the services available to clients including referrals to ; Public Health Nurses, Physiotherapists, GP's , Occupational Therapists, Addiction Treatment Services, Mental Health Teams, Hospices, Mater and SJH etc.
- Conduct external health service visitations to meet with client and MDT for continuity of care, including arranging MDT meetings, case conferences and discharge planning meetings.
- Advocate for clients at each part of their health care support plan.
- Support staff team and local management on Patient Handling Risk Assessment and related individual client Handling Care Plan
- Discharge planning and anticipatory care planning around resettlement, long term care and end of life care.
- Support and advocate for clients that are at the end stages of their life. Develop individualised nursing care plans for each resident wishing to engage in the End of Life Care Program.
- Liaise with external services for the delivery of home care packages.
- Attend and contribute to weekly case reviews and address any follow up care that is needed.

Organisation, Administration, Quality

- Work with the Primary Care Nurse Manager to plan the health care of residents, address gaps and blocks and respond to needs of service accordingly.
- To actively participate in the development and implementation of best practice in line with Clinical Governance with regards to homeless health service delivery.
- To participate in Governance for Quality and Safety initiatives and participating in own professional development.
- Take responsibility for the monthly reporting and highlighting of trends and emerging information relevant to homeless people.
- Support the implementation of Infection Prevention and Control-Standard Precautions Guidelines.
- Record key performance indicators and deliver on targets, demonstrating the health improvement of those accessing the service.
- Work within and assist development, implementation and review of policies and procedures in order to ensure quality standards are adhered to in services.
- Raise purchase orders, store, administer and control medical supplies in line with policies and procedures and in keeping with NMBI guidelines.
- Complete all administrative tasks such as report writing, data collection, maintenance of accurate nursing and medical records, up to date client case notes, relevant form filling in order to ensure that the service runs smoothly, safely and effectively.
- Contribute and support the Primary Care Nurse Manager in the development of health promotion initiatives as needed in the service.
- Facilitate groups through an effective health education and promotion programme in order to ensure that clients receive relevant information for making informed decisions about their future.
- Deliver training to staff/clients as indicated by service need and directed by nurse manager eg medication management, sexual health awareness etc.

Note: The duties listed in this job description are not exhaustive and you may be expected to perform other duties as are reasonable in the course of your work with Dublin Simon Community.

Minimum job requirements:

- Minimum 2 years in a paid nursing capacity
- Minimum 2 year experience in a social care or healthcare setting
- RGN, RPN, RNID (BSc nursing)
- Evidence of PIN renewal with NMBI for current year.
- Full clean drivers licence essential.
- Understanding of harm reduction models and services
- Understanding of why people become homeless and their needs.
- An understanding of the issues around alcohol misuse, drug misuse and related health issues and the needs of groups in the community.
- Knowledge of harm reduction approaches to alcohol, drug and other addictions.
- Understanding of mental health, drugs, alcohol and other issues from a nursing context.
- Knowledge of methadone treatment protocol.

Preferred job requirements:

- Post grad in Public Health Nursing
- Masters in Nursing
- Diploma or degree in addiction studies.

- Dual Nursing Qualification
- Needle Exchange training. Naloxone Trainer
- Cervical screening training, Phlebotomy.
- Family Planning training
- Immunisation training
- Wound Care Management
- Knowledge of the homeless sector.
- Knowledge of relevant nursing legislation including FOI, Data Protection, nurse's act, health and safety act, mental health act.
- Experience of working with homeless people.
- Experience of facilitating groups.

Working Hours: Monday – Friday, 37.5 hours per week. 25 days annual leave.

Location: Dublin City

Please note that we reserve the right to offer the position to a successful candidate prior to the deadline of receipt of applications and we advise that you apply early.

Dublin Simon Community does not require the assistance of recruitment agencies for this position. Any unsolicited CV's from recruitment agencies will not be considered and may result in Dublin Simon Community not engaging with that recruitment agency in the future.

<https://candidate.hr-manager.net/ApplicationForm/SinglePageApplicationForm.aspx?cid=1543&departmentId=18983&ProjectId=143900&MediaId=4620>

Application due date: 16/04/2021

For queries relating to this position please telephone (01) 635 4800

Region

Dublin City

Date Entered/Updated

7th Apr, 2021

Expiry Date

16th Apr, 2021

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