

## **Sherrard House: Social Care Leader** **(<https://www.activelink.ie/node/116511>)**



### **Social Care Leader**

#### **Job Summary**

Sherrard House is a vital Emergency and Residential Service Voluntary Organisation funded by TUSLA catering for up to 5 young teenage girls in two premises in Dublin 1. Sherrard House is registered and inspected by the Alternative Care Inspection and Monitoring Services (ACIMS) under the framework of the National Standards of Children's Residential Centres 2018 (HIQA).

Sherrard Houses' primary aim is to offer the young people in our care a nurturing, caring and protective environment. We aim to support, encourage and enable each young person to meet their full potential by working with them in conjunction with their families, social workers, counsellors, schools and other relevant professionals. We also aim to provide the young people with positive life experiences, trusting positive appropriate adult relationships and role models, doing so enables the young people to learn new coping skills that can support them in their interactions with their families, school, work and in their future lives.

As a Voluntary Organisation staff are compensated in line with HSE pay scales. Rate for this role is between €52,441 and €61,241, depending on experience and qualifications.

#### **Main Duties and Responsibilities**

##### **Working with Children/Young People/Families/Carers**

- To support the implementation of Tusla's Prevention, Partnership and Family Support; Child Protection and Welfare; and Alternative Care Strategies.
- Promote a culture where young people are treated with dignity and respect, promoting a culture of unconditional positive regard at all times.
- Promote physical, emotional, social, cultural, ethnic, spiritual and religious welfare of each service user.
- Advocate on behalf of the service user.
- Compliance with relevant Tusla policies and development of Sherrard House P&P.
- Attend court as required.
- To identify the needs and strengths of Children/Young People/Families/Carers and to work in partnership with them, their families and other practitioners to meet their needs, realise their rights and achieve desired outcomes.
- Participate in the completion of preliminary screening and assessments, safety planning as required under Children's First in line with Standard Business Processes, this should be done in consultation with the relevant line manager.
- Support the completion and implementation of Child plans such as, Children in Care Plans; Child Protection and Welfare Plans; Social Work led Safety Plan; Meitheal Support Plans; Single Agency Family Support Plans.
- Support the implementation of creative community alternatives to care.
- To work at an individual, group and community level with children in conjunction with local statutory and voluntary partner agencies.
- To support children and young people in alternative care and promote reunification or permanency planning as appropriate.
- Liaise with accommodation, welfare, education and training resources to source appropriate service for service users.
- To promote the participation of children and young people in decision making on issues that affect their lives at both individual and collective levels.
- To work directly with children to prevent or mitigate adverse childhood experiences and to capitalise on strengths and

build resilience.

- The Social Care Leader may also have additional supervisory duties of Social Care Workers or Family Support Practitioners and others that may be required
- To undertake, supervise and support access visits to children in care with their parents and extended family and access visits arranged on court orders.

## Please see Job Description attached below.

Closing date for application 25/07/2025

Email for application: [vivianmolloy@sherrardhouse.com](mailto:vivianmolloy@sherrardhouse.com) (<mailto:vivianmolloy@sherrardhouse.com>) & [michelleparsons@sherrardhouse.com](mailto:michelleparsons@sherrardhouse.com) (<mailto:michelleparsons@sherrardhouse.com>)

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### Region

Dublin 1

### Date Entered/Updated

30th Jun, 2025

### Expiry Date

25th Jul, 2025

Attachment	Size
<a href="#">Social Care Leader job spec.docx</a>	38.52 KB

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