Traveller Counselling Service: Community Development Worker (Part Time) (https://www.activelink.ie/node/116438)

The Role

The TCS is currently recruiting a **Community Development Worker, Part-Time**, who will be reporting to the Managing Director and the Operations Manager. The Community Development Worker will help to improve access to local mainstream mental health services for Travellers.

This will be achieved by assisting local Traveller groups to carry out peer mental health surveys, with a view to developing Local Mental Health Steering Groups.

The Community Development Worker will also support existing steering groups as well as promote the work of the TCS, nationwide.

The Community Development Worker will work collaboratively with a colleague in a similar role. Training and support for this role will be provided.

The role is 0.5 WTE, or 2.5 days (17.5 hours) per week. The salary will be €35,581 pro rata (€17,791 per year). It is a one-year contract initially that will be renewed subject to ongoing funding.

We particularly welcome applicants to this role from the Traveller community, especially recent graduates.

Person Specification

- An understanding of the impact of social exclusion, racism, poverty, etc. on Traveller mental health;
- The ability to work from a culturally inclusive framework;
- Respect and empathy for the Traveller community, clients and counsellors;
- A natural "people person" who is outgoing and enjoys networking;
- Highly reliable and consistent;
- Driven and hard-working;
- Ability to work on one's own initiative, and to plan and set goals;
- Commitment to capacity-building and empowering Travellers;
- Understanding of and a commitment to the promotion of equal opportunities and cultural diversity (anti-racism stance).

Duties and Responsibilities

- Develop strong links with local Traveller groups around the country to establish peer mental health surveys and mental health steering groups;
- Support existing steering groups;
- Gain a thorough understanding of the work of the TCS and promote it as widely as possible throughout the country;
- Develop a knowledge base of all supports available to Travellers in order to signpost to clients as may be required;
- Communicate regularly with the Managing Director, the Operations Manager and the Board of Management, as required;
- Attend occasional relevant training sessions;
- Undertake any other duties as determined by The Traveller Counselling Service.

Experience

- Previous community-development experience with marginalised or disadvantaged communities an advantage;
- Previous work with Travellers highly desirable.

Skills

- Excellent interpersonal and networking skills and the ability to develop good working relationships;
- High attention to detail and strong organisational skills;
- Proficient IT skills (Zoom, Microsoft Outlook, Word, Excel);
- Effective communication skills, both oral and written;
- Ability to plan and prioritise own work;
- Ability to write reports;
- Full clean driving licence an advantage;
- Third level qualification in the areas of community development, mental health or social sciences, or equivalent experience.

This is a 1-year fixed term contract with potential for permanency, with a six -month probationary period. The role is based in the Dublin area with options for flexible/hybrid working, and will involve travel to other counties. The position is part-time, at 2.5 days per week or equivalent. The salary will be €35,581 per year pro rata (€17,791 per year).

To apply:

Please email

1. a cover letter outlining your suitability for the role and
2. a CV including the names and contact details of two referees
   to claire@travellercounselling.ie (mailto:claire@travellercounselling.ie)

The closing date for applications is Friday July 18th 2025 at 5pm.

Region
Dublin / Hybrid

Date Entered/Updated
25th Jun, 2025

Expiry Date
18th Jul, 2025

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