

Clondalkin Addiction Support Programme (CASP): Family Support Worker (Part Time)

(https://www.activelink.ie/node/116430)



Clondalkin Addiction Support Programme (CASP)

Muriel Boothman Centre Ballyowen Meadows Fonthill Road Clondalkin, Dublin 22

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Family Support Worker (Part Time)

Position: Family Support Worker

Hours: 17.5 hours per week (will include some afternoon and evening hours) **Location**: Clondalkin Addiction Support Programme (CASP), Dublin 22

Reporting to: Senior Family Support Worker

Contract Type: Part-time (subject to probation period of 6 months)

Annual Leave: 5 weeks

Purpose of the Post

To provide tailored support to families affected by problem substance use, enhancing parenting capacity, strengthening family relationships, and promoting family wellbeing through a strengths-based, community-oriented approach.

Key Duties and Responsibilities

Direct Family Support

- Engage with family members and caregivers to build empowering, respectful, and trust-based relationships.
- Maintain a caseload of families, providing both individual and group support as outlined in family support plans.
- Support families using a strengths-based and trauma-informed approach.
- Encourage independence, resilience, and self-reliance among family members.
- Assist families in accessing wider opportunities in education, employment, and community engagement.
- Implement the Meitheal model to improve outcomes for children and families.

Programme Development and Delivery

- Facilitate a variety of evidence-based group programmes with family members.
- Evaluate programmes regularly and recommend improvements based on emerging needs.
- Identify service gaps and propose new initiatives to support families.
- Stay up to date on best practices and current developments in family support work.

Interagency Collaboration and Teamwork

- Collaborate with a range of statutory and community services to support holistic family needs.
- Actively participate in internal CASP team meetings and case reviews.
- Represent CASP at interagency meetings and contribute constructively.
- · Promote CASP family support services within the community.

Administration and Professional Practice

- Maintain accurate and confidential written and electronic records.
- Comply with CASP's Children First Policy and safeguarding standards.
- Work within professional, legal, and ethical boundaries.
- · Contribute to ongoing service review and development.
- Participate in regular supervision and performance appraisals.
- Engage in continuing professional development relevant to the role.
- Perform other duties as may be required in line with the post.

Eligibility Criteria

Essential Qualifications and Experience

- Relevant third-level qualification (QQI Level 7 or higher) in social care, family support, community development, or related field.
- Minimum of one year of experience (voluntary or professional) supporting parents and families.
- Understanding of child protection and safeguarding protocols for children, youth, and vulnerable adults.
- Experience using a strengths-based approach with families.
- Experience engaging family members in community activities.
- Knowledge of the Prevention, Partnership and Family Support Programme (PPFS) and the national service delivery framework for children's services.
- Commitment to CASP's policies and procedures as outlined in the Staff Handbook.

Desirable Qualifications and Experience

- Completion of an evidence-based parenting/family support training programme.
- Experience implementing the Meitheal model.
- Demonstrated experience in interagency collaboration to support family outcomes.
- Familiarity with trauma-informed practice and substance misuse supports.

Skills and Competencies

- · Full, clean driver's licence and access to transport.
- · Proficient IT and digital communication skills.
- Excellent written and verbal communication skills.
- · Strong organisational and time management skills.
- Empathy and ability to build trust with vulnerable individuals.
- Capacity to work independently and within a multidisciplinary team.
- · Ability to manage challenging situations and maintain professional boundaries.

Additional Information

- Garda Vetting and satisfactory references are mandatory prior to commencement.
- This role requires flexibility and may involve adapting to new and evolving service needs.

To Apply:

If you wish to apply, please send a copy of your CV plus a covering letter stating how you meet the job requirements to: info@casp.ie (mailto:info@casp.ie)

Closing Date: Closing date for receipt of completed application forms is 5pm Friday, July 11th 2025 and interviews the week commencing 21st of July 2025.

Shortlisting will apply and a 12-month panel may be formed where future vacancies will be recruited from.

CASP is an equal opportunities employer.

Clondalkin Addiction Support Programme is a company limited by guarantee. Registered in Ireland No. 228716. Charitable Status No. CHY 15069. Registered Office: Ballyowen Meadows, Fonthill Road, Clondalkin, D.22

Region

Dublin 22

Date Entered/Updated

25th Jun, 2025

Expiry Date

11th Jul, 2025

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