

Crosscare: Early Intervention Worker Ballymun **(<https://www.activelink.ie/node/116320>)**



Early Intervention Worker

The Employer:

Crosscare delivers services with a servant leadership ethos. Crosscare's Homeless, Youth, Information and Advocacy Teams support those most in need with Love, Respect and Excellence. Crosscare exists to support individual and families when they face difficult challenges in life and when they find it hard to get the help they need. Crosscare focuses on helping people when they need it most or when they can't find support anywhere else.

Location: Ballymun

Work Schedule: This is a full-time position, based on a 37.5-hour working week across five days. The post holder will be required to work up to three evenings per week, with availability until 8:00 or 9:00 p.m. Flexibility is also expected for occasional weekend work and overnight trips, depending on the needs of the project.

Contract: Full time - Permanent

Salary: €34,513 - €49,913 DOE

Reporting to: Youth Service Manager

The Role:

This Early Intervention post within the Youth Diversion Project focuses on working with children aged 8–11 years who may be at risk of engaging in antisocial or harmful behaviours within their communities. The role is rooted in preventative youth work and aims to build protective factors by promoting positive behaviour, strengthening community connections, and supporting families. The post holder will engage young people through creative and structured programmes designed to foster personal development, while working in partnership with families, schools, Gardaí, and other agencies to support early intervention goals.

General Responsibilities:

- Deliver structured, age-appropriate group and individual interventions for children aged 8–11 years.
- Identify and engage with children at risk of antisocial behaviour, or exploitation by criminal networks.
- Build positive relationships with local schools, clubs, community groups, and other prosocial outlets.
- Provide guidance and support to families, and refer to appropriate services when needed.
- Manage and process referrals through the project's Referral Committee.
- Maintain accurate records and contribute to regular project updates and reporting.
- Participate in internal team meetings, interagency meetings, and working groups.
- Work in line with Crosscare policies, procedures, and safeguarding requirements.
- Contribute to planning processes, including the development of the Annual Plan.
- Engage in regular supervision, reflective practice, and relevant training.
- Support the overall delivery and goals of the Youth Diversion Project as needed.

Essential Requirements:

- Degree qualification in Youth and Community Work or related field.
- A qualification to degree level is preferred, ideally in a field related to youth work, justice, social care, or community development. However, applicants with significant, relevant experience in a similar role may also be considered in lieu

- of formal qualifications.
- Strong ability to build positive relationships with young people and engage effectively with children in the 8–11 age group, particularly those facing challenges or considered at risk.
- Demonstrable experience—paid or voluntary—working with young people in a community, educational or outreach setting.
- Previous experience (minimum 1 year) working within a Youth Diversion Project or in a comparable youth work role is desirable.
- A good understanding of the aims and practices of Youth Diversion Projects and experience working with young people experiencing adversity or social exclusion is an advantage.
- Full driving licence and access to a car is highly desirable.

Personal Skills/Attribute

- Communication skills
- Teamwork
- Creativity and innovation
- Flexibility and adaptability
- Excellent organisational, time management and record keeping skills
- Excellent report writing skills
- Facilitation and group work skills
- Empathy and understanding
- Negotiation skills.

Benefits:

- Competitive salaries
- Generous annual leave
- Additional leave for long service
- Training and Development Programmes
- Employee Assistance Programme
- Digital Doctor Service
- Competitive pension plan
- Bike to Work Scheme

In Crosscare, we approach our work with an attitude of service, showing love, care and kindness in all interactions with others. We treat people with a level of respect they will remember long after our service and support have been received. We strive for excellence in everything we do. Our clients, young people and service users deserve it.

Crosscare is registered with the Charities Regulator (RCN: 20169084) and the Revenue Commissioners (CHY-6262) Crosscare is the Social Care Agency of the Archdiocese of Dublin.

Detailed information on all aspects of our work is available at www.crosscare.ie (<http://www.crosscare.ie/>)

Application Process: To apply, please upload a comprehensive CV and letter of application (one document) detailing your suitability for the role to the link provided.

Closing date for applications is 8th July 2025

Salary

€34,513 - €49,913 DOE

<https://login.hirelocker.com/crosscare/Apply/32362?companyId=5184>

Crosscare is an equal opportunities employer

Garda Vetting will apply to this role

By submitting your application you agree with Crosscare Privacy Policy

Region

Ballymun, Dublin

Date Entered/Updated

20th Jun, 2025

Expiry Date

8th Jul, 2025

Source URL: <https://www.activelink.ie/vacancies/civil-liberties-human-rights/116320-crosscare-early-intervention-worker-ballymun>