

Dublin's North Inner City Community Coalition: Tender for Strategic Plan Development for NICCC **(<https://www.activelink.ie/node/116297>)**



Dublin's North Inner City Community Coalition (NICCC)

Working With Our Community, For Our Community

Tender for Strategic Plan Development for NICCC

The NICCC is a collective of community based organisations and local people in Dublin's North Inner City who have come together in an effort to bring about sustainable and positive change in the delivery and integration of services in the area. We use community development principles to inform our practice.

Project Overview

The NICCC seeks an experienced researcher to develop a 3-year Strategic Plan (2026–2028) that strengthens governance, community engagement and informs a structured approach to achieving positive change related to social justice and equity in the NEIC. The plan will include:

- Transparent governance structures and Terms of Reference.
- Job descriptions and employment mechanisms for new Community Development Coordinator and Admin Worker posts.
- Strategies to engage marginalised groups (local residents, ethnic minorities, LGBTQ+, disabled communities etc).
- Timelines for local General Meetings and consultation workshops.

Key Objectives

1. Finalise a Strategic Plan rooted in **community development principles**, addressing complex dynamics between marginalised communities, statutory agencies, and the state.
2. Enhance NICCC's capacity to coordinate community representation across NEIC Task Force structures.
3. Ensure inclusive participation and leadership development within the NEIC.

Scope of Work

Activity: Consultations & Planning

Deliverables: Facilitate 5 days of workshops with NICCC working groups and full committee.

Timeline: Q3 2025

Activity: Strategic Plan Drafting

Deliverables: Produce a draft plan with governance frameworks, job descriptions, and engagement strategies.

Timeline: Q3 2025

Activity: Community Input

Deliverables: Conduct targeted consultations through NICCC where necessary, with marginalized groups and broader NEIC residents.

Timeline: Embedded in process

Activity: Final Plan & Reporting

Deliverables: Deliver a finalised Strategic Plan, including design/layout and implementation roadmap.

Timeline: End Q4 2025

Facilitator Requirements

- Proven experience in community development, particularly in developing strategies in marginalised urban areas.
- Expertise navigating statutory-community tensions and fostering collaborative solutions.
- Demonstrated ability to design participatory processes and actionable strategic frameworks.

Sustainability & Next Steps

- The Strategic Plan will identify long-term funding avenues (e.g., Community Development Programme) for proposed staff roles.
- NICCC will leverage partnerships with NEIC Task Force and statutory bodies to sustain outcomes.

Why This Proposal Stands Out:

- Focuses on practical governance solutions while centering marginalised voices.
- Clear deliverables tied to NICCC's immediate needs and long-term viability.
- Budget aligns with measurable outputs (e.g., 12 days of facilitation, inclusive consultations).

Apply to Patrick Gates, NICCC Acting Chair: pgates@ypar.info (<mailto:pgates@ypar.info>) with a detailed submission of how you plan to approach the above objectives together with costing for same.

Closing date: 5pm Wednesday 9th July

Region

Dublin

Date Entered/Updated

20th Jun, 2025

Expiry Date

9th Jul, 2025

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