

Rutland Youth Service CLG: Youth Worker **(<https://www.activelink.ie/node/116222>)**



Rutland Youth Service CLG: Youth Worker

About Us

Rutland Youth Service (RYS) was founded in April 2023 with funding from UBU Your Place Your Space and The Probation Service. We aim to support young people in North-East Inner-City Dublin by providing youth work and probation programmes. Our mission is to empower young people to navigate adolescence, discover their purpose, and contribute to their community.

Employer: Rutland Youth Service CLG

Location: Role is based at 21 Summerhill Place, Dublin 1, and requires working across multiple nearby sites.

Job Descriptions and post requirements are available to download below or by emailing James@rutlandyouthservice.ie (<mailto:James@rutlandyouthservice.ie>) or phoning 0861989991— informal enquiries welcome.

Positions available: Full Time Youth Worker

Contract: Fixed term

Probation Period: 6 Months

Hours: 35 hours per week (including a minimum of two evenings and Saturdays on a rotating schedule)

Salary: Starting at €38,385 (ETB salary scale, commensurate with experience)

Annual Leave: 24 days

Other Benefits:

- **5 Company days** in addition to annual leave (at Christmas and Easter)
- **2 additional annual leave days for long service** (1 after 3 years, 1 after 6 years)
- **Sick leave scheme:** 13 weeks full pay, 13 weeks half pay (certified), plus 7 uncertified days (post-probation, conditions apply)
- **Time in lieu** for additional hours worked
- **Sleepover shifts paid** at €13.50/hour (Mon–Sat) and €14.50/hour (Sundays)
- **Sunday work compensated** at time and a half (via TOIL or paid, subject to approval)

Youth Worker Position Overview

As a Youth Worker, you'll play a pivotal role in empowering young people aged 10-24 in North-East Inner City Dublin. Your responsibilities will include planning, delivering, and facilitating non-formal educational and personal development programmes. You will work closely with the UBU scheme and other stakeholders to support the holistic development of young people.

Key Responsibilities:

- Empower young people to achieve their full potential
- Work with families experiencing significant trauma and complexity
- Plan and deliver educational and personal development programmes
- Address issues like drug misuse, early school leaving, and mental health
- Engage with hard-to-reach young people through outreach and referrals
- Maintain project records and provide updates as requested
- Collaborate with other agencies working with young people
- Advocate on behalf of young people to other service providers

Qualifications and Experience:

Essential:

- A professionally endorsed qualification (minimum Level 7) in Youth and Community Work.

And/or

- An equivalent professional qualification or relevant degree within Sport, Education, Community, Social Studies, Psychology, or Social Work with two years' full-time experience working with young people in a youth work setting.

Desirable:

- A full clean driver's license.
- Experience and/or qualification in an active sport.
- Additional certifications in counselling, mentoring, or coaching.
- Training in areas such as conflict resolution, mediation and restorative practices.
- Certifications in first aid and safety.

Additional Considerations:

Garda Vetting: Required for employment

References: Two reference checks required

Travel and Expenses: Paid in accordance with Rutland Youth Service rates

Base: 21 Summerhill Place, Dublin 1, with work at other Dublin 1 venues

How to Apply:

Please send a **CV (max 3 pages)** and a **cover letter** outlining how you meet the criteria above to James@rutlandyouthservice.ie (<mailto:James@rutlandyouthservice.ie>)

Closing Date: 11th July 2025 at 5pm. Applications received after the deadline will not be accepted. Candidates may be called for interview prior if a quota is reached

Rutland Youth Service is an Equal Opportunities Employer

Join us in making a difference in the lives of young people! Apply today!



Region

Dublin 1

Date Entered/Updated

16th Jun, 2025

Expiry Date

11th Jul, 2025

Attachment**Size**

<u>RYS Youth Worker Job Description.pdf</u>	316.9 KB
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