

Cpl Healthcare: Social Care Worker

<https://www.activelink.ie/node/116209>

Cpl Healthcare is proud to partner with a leading organisation supporting individuals with **physical and intellectual disabilities, autism, and other complex support needs** across Kildare and Dublin.

Our client is committed to empowering people to live full and meaningful lives in community-based settings **ordinary lives, just like anyone else**.

We are currently recruiting **newly qualified and experienced Social Care Workers** to join this dedicated team, working in residential services for adults. This is a fantastic opportunity to build a long-term career with a progressive and supportive employer.

Your Role:

As a Social Care Worker, you'll play a key role in supporting service users to achieve both long- and short-term goals. Through **daily engagement, keyworking, and a person-centred approach**, you'll help individuals grow in confidence, independence, and wellbeing.

Key Responsibilities:

- Provide high-quality care in a residential setting.
- Support individuals in achieving their personal goals and daily living skills.
- Promote independence and inclusion through a person-centred care model.
- Act as a keyworker, advocating for service users and ensuring their individual needs are met.
- Work closely with a multidisciplinary team to ensure the highest standards of care.

What We're Looking For:

- A minimum Level 7 qualification in Social Care or a relevant equivalent (or CORU registration).
- Experience in disability services is an advantage but not essential.
- Excellent communication and interpersonal skills.
- Strong organisational abilities and a team-focused mindset.
- Flexibility to work across a variety of shifts, including evenings, weekends, waking nights, and sleepovers.
- Full, clean driving licence and access to your own transport (willingness to drive company vehicles required).
- A genuine passion for empowering individuals and delivering high-quality care.

Why Join This Team?

You'll have the chance to **make a real impact** - helping adults live more independently, build meaningful relationships, and thrive within their communities. If you're passionate about person-centred support and want to be part of a compassionate and committed team, we'd love to hear from you.

Benefits Include:

- Competitive salary with Sunday and Bank Holiday premiums
 - Structured pay scales
 - Career development and progression opportunities
 - Supportive work-life balance
 - Paid annual leave
 - Refer-a-friend bonus scheme
 - Employee Assistance Programme (EAP)
 - Death in Service benefit
 - Paid mandatory training
 - Paid travel expenses
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For more information or to apply, contact:

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Region

Kildare & Dublin

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