

Community Work Ireland: Community Worker **(<https://www.activelink.ie/node/116125>)**

Exciting Job Opportunity with Community Work Ireland



Job Title: Community Worker: 2 days per week 12-month contract

Summary:

Community Work Ireland (CWI) is the national organisation promoting and supporting community work as a means of addressing poverty, social exclusion and inequality; promoting, protecting and advancing human rights. CWI is a membership organisation with current membership of approximately 1,000. We are now seeking an experienced and dynamic **Community Worker** to join our team for 12 months to oversee Community Work Ireland's work relating to the Department of Rural and Community Development's Community Development Programme (CDP).

Contract: 2-day week position 12-month contract commencing in August 2025.

Salary: Competitive for similar roles at national level, based on experience.

Reporting to: CWI National Director

Key Responsibilities

- Oversee CWI's Community Development Programme project timelines and deliverables, ensuring successful outcomes.
- Organise and deliver workshops, training, and networking events to enhance Community Development Projects (CDPs) capacity for effective community work.
- Produce resources for CDPs.
- Provide support to individual CDPs in line with CWI's agreement with the Department of Rural and Community Development.
- Facilitate regular in person and online meetings of the CDP network as an informative and reflective space for the projects
- Identify further opportunities to showcase the work of the projects
- Provide continued opportunities for shared learning and cross programme collaboration
- Communicate emerging lessons, good practice, challenges and opportunities from the work of the projects to the wider community sector
- Work to embed key recommendations from the CDP evaluation across the programme
- Build a strong foundation for the expansion and extension of the programme.
- Represent CWI at relevant meetings.
- Develop and maintain relationships with key CDP stakeholders, including community organisations, funders, and governmental bodies.
- Use digital platforms including the CDP website to promote CWI's work on the CDP and engage audiences effectively.
- Work alongside other CWI personnel.

Other:

- Participate in team meetings.
- Other duties as may arise from time to time.

Required Skills, Qualities, and Values

Essential Skills & Experience:

- Minimum of 3 years' experience in community development, policy advocacy, or a related field.
- A relevant professional qualification in community work.
- Familiarity with the community work/community development, community sector and associated policy landscape and funding environment in Ireland (local, national, and EU levels).
- Proven ability to develop, influence, and deliver policy initiatives.
- Demonstrated experience in coordinating and managing projects with multiple stakeholders.
- Excellent written and verbal communication skills, including report writing and public speaking.
- Strong facilitation, training, and capacity-building skills.
- Proficiency in digital tools and platforms for communication, project management, and social media.

Qualities & Values:

- A commitment to social justice, human rights, equality, and the values and principles of community development.
- Ability to work collaboratively and respectfully with diverse communities and stakeholders.
- A proactive, self-motivated approach, with the ability to work independently and as part of a team.
- Strong interpersonal skills.

Other Requirements

- A full, clean driving license and access to a vehicle is necessary.

Location

CWI does not currently have an office base but may establish one in the future. Ability to work from home is essential. Ability to travel to Galway for team and work meetings as required.

What We Offer

- An opportunity to work with a strong values led organisation dedicated to community work as a tool for social change.
- A dynamic and supportive working environment.
- Opportunities for professional growth and development.
- Competitive salary and flexible working arrangements.

CWI is an equal opportunities employer.

How to Apply

Interested candidates are invited to submit the following:

1. A cover letter outlining their suitability for the role and alignment with CWI's mission.
2. A CV detailing relevant experience and qualifications.
3. Contact details for two referees.

Applications should be submitted to racheldoyle@cwí.ie (<mailto:racheldoyle@cwí.ie>) **subject line Community Worker Post** by Monday June 30th 2025.

Those being invited to interview will be informed on Thursday July 3rd. Interviews will be held on Friday July 11th.

For more information about Community Work Ireland, please visit www.cwí.ie (<http://www.cwí.ie>)

Region

Home Based / Galway

Date Entered/Updated

10th Jun, 2025

Expiry Date

30th Jun, 2025
