

## **Migrant Rights Centre Ireland: Head of Worker Rights and Anti-trafficking (<https://www.activelink.ie/node/116068>)**



### **Head of Worker Rights and Anti-trafficking (senior position)**

#### **Migrant Rights Centre Ireland (MRCI)**

MRCI works to advance the rights of migrant workers and their families at risk of exploitation, social exclusion, and discrimination. Founded in 2001, we work at the intersection of the labour market and immigration system, primarily with those employed in low-paid, precarious sectors of employment such as agriculture, food processing, restaurants and homecare work. We support and empower people to take action both individually and collectively to claim their rights.

### **Head of Worker Rights and Anti-trafficking - Job Description**

#### **Role Summary:**

The Head of Worker Rights and Anti-trafficking (senior position) will be responsible to lead and coordinate the implementation of MRCI's worker rights and anti-trafficking work as outlined in [MRCI's Strategic Plan](https://www.mrci.ie/app/uploads/2025/05/Summary-Strategic-Plan-2025-2027.pdf). (<https://www.mrci.ie/app/uploads/2025/05/Summary-Strategic-Plan-2025-2027.pdf>)

#### **Key Duties and Responsibilities**

- Provide operational and strategic oversight of MRCI's outreach, advocacy and support work with victims of trafficking and other severe forms of labour exploitation.
- Supervise and coordinate MRCI staff members working in the areas of worker rights and anti-trafficking.
- Establish working relationships with key civil servants, government agencies and other key stakeholders and organisations including trade unions, employer bodies and relevant civil society organisations.
- Develop and coordinate relevant research and policy positions and engage decision makers.
- Monitor and respond to external developments in combating trafficking and severe labour exploitation in Ireland, Europe and internationally.
- Represent the MRCI at events, external structures and bodies and in the media as necessary.
- Identify funding opportunities, assist in development of funding proposals and take responsibility for the implementation and reporting on projects.
- Prepare regular briefings and reports for both internal and external purposes.
- Participate as a part of MRCI's senior management team and contribute to organisational development.

#### **Person specifications**

##### **Essential:**

- A relevant third level degree or equivalent qualification.
- Minimum 5 years relevant experience.
- Proven experience in a leadership, coordination and supervision role.
- Demonstrated experience in casework, advocacy and representation.
- Excellent working knowledge and practice of Ireland's employment rights legislation and relevant redress mechanisms.
- Proven ability to build and maintain relationships with stakeholders, policymakers, media and partner organisations.
- Ability to think strategically and problem solve.
- Ability to work in a diverse, multilingual and intercultural context.

- Strong written and verbal communication skills.
- Strong commitment to tackling injustice, anti-racism and advancing migrant worker rights.

### Desirable

- Familiarity with government policies, legislative processes and advocacy methods relevant to migrant rights in Ireland and the EU.
- Knowledge of Ireland's immigration and employment permit systems.
- Demonstrated experience in researching, writing, and reporting successful funding applications.
- Experience in campaigns, organising and community work.

### Salary and Benefits

- Salary range of €60,000 – €65,000 based on experience
- Full time 5 days, 35 hours per week with some flexibility on working hours
- Hybrid working role with a *minimum* of three days per week required in office
- 25 days annual leave
- A diverse working environment with flexible and supportive working arrangements.
- Pension contribution of 5% of salary to a PRSA
- Employee Assistance Programme to support staff well-being and personal development

### How to Apply

Email a CV and cover letter marked **Head of Worker Rights and Anti-trafficking** to [hr@mrci.ie](mailto:hr@mrci.ie) (<mailto:hr@mrci.ie>) by 5:00 pm on Friday, 4 July 2025.

Migrant Rights Centre Ireland is committed to creating an inclusive environment where diversity is celebrated. We welcome applications from everyone and encourage applicants from diverse backgrounds with direct experience of migration to Ireland. MRCI is an equal opportunities employer. For more information on MRCI, see [www.mrci.ie](http://www.mrci.ie) (<http://www.mrci.ie>)

### Region

Dublin

### Date Entered/Updated

6th Jun, 2025

### Expiry Date

4th Jul, 2025

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