

Coolmine Therapeutic Community: Parents Under Pressure – Trainer the Trainer (<https://www.activelink.ie/node/116039>)



Job Title: Parents Under Pressure – Trainer the Trainer

Employer: Coolmine Therapeutic Community

Location: Unit 1, Block 8 Blanchardstown Corporate Park, Dublin 15, D15 EE9T

Reports to: Deputy Head of Services

Hours: 25 hours per week. Some out of hours work required.

Salary: €60,000 (Pro-rated Salary in line with Work Hours)

Contact Email: dylan.murphy@coolminetc.ie (<mailto:dylan.murphy@coolminetc.ie>)

Application Ref. HR/DUB/SDL/PUPTTT/0625

Purpose:

To lead out on Coolmine PuP strategy and build its capacity to train and supervise PuP therapists. Promoting PuP training to external services and agencies and securing a minimum of 5 training sessions per calendar year. Deliver a minimum of 5 Training sessions per year with external participants and supervision of all trainees to accreditation stage. Deliver 1 internal training session per year with Coolmine staff and supervise them to accreditation stage. To liaise with Griffith University and the PuP programme and agree contracts on all agreed trainings utilising the agreed communications channels and maintain a positive working relationship

Coolmine is a leading drug and alcohol treatment service providing community, day and residential services to men and women with problematic substance use and their families in Ireland established since 1973. Coolmine Therapeutic Community believes that everyone should have the opportunity to overcome addiction and lead a fulfilled and productive life.

Key Responsibilities

- Promoting PuP training to external services and agencies and securing a minimum of 5 training sessions per calendar year
- Delivering a minimum of 5 Training sessions per year with external participants and supervision of all trainees to accreditation stage
- Delivering 1 internal training session per year with Coolmine staff and supervise them to accreditation stage
- To liaise with Griffith University and the PuP programme and agree contracts on all agreed trainings utilising the agreed communications channels and maintain a positive working relationship
- Ensuring fluidity to the PuP programme is adhered to in all Coolmine services by delivering 6 annual refresher sessions with all trained therapists
- Providing internal support to Coolmine services in setting up groups
- Supervising PuP in the community therapists with regular supervision
- Building the capacity of PuP including identifying supervisors across the organisation and potential trainers
- Ensuring that all relevant documentation, filing, statistics, and paperwork are in line with the aims and standards of the project.
- To comply with all Health and Safety regulations and risk assessment procedures in Coolmine that ensures safety for 1:1 working
- To work within the policies of Coolmine Therapeutic Community in order to ensure that a consistent delivery of service, quality standards and best practice are adhered to at all times

Administration skills:

1. Effectively case manage therapeutic family support plans.
2. Keep PuP database updated
3. Keep records pertinent to the post and observe professional standards ensuring confidentiality of records and security of same.
4. Administer the day-to-day aspects of the service and facilities.
5. Provide reports and statistics as requested.
6. Participate in ongoing evaluation and in initiatives to improve the quality of all aspects of the service.

Person Specification

Essential to the Post

- Recognised 3rd Level Degree
- Parents Under Pressure Trainer
- Ability to supervise and scaffold trainees and supervisors
- Access to Transport

Experience

- Can understand the dynamics and interface between the individual and the community.
- Fully competent in using and presenting the PuP integrated Framework
- Experience in implementation and evaluation of care planning/Case management
- Has experience of working of interagency working within support services.
- Flexible in meeting the needs of the parents they are working with.
- Have a "can do" attitude and a positive solution focused approach to problem solving and conflict resolution.
- Has excellent communication and listening skills.

Knowledge & Skills

- Enjoys working with people, is approachable, and demonstrates warm and friendly mannerisms.
- Is clear and explicit about professional and personal boundaries.
- Strong interpersonal skills
- Strong written and verbal communication skills
- Demonstrating dignity and respect for self and others at all times.
- Capacity to work effectively under pressure

Benefits:

- Double time for Sunday and Bank Holiday shifts
- Bike to work scheme
- Company pension
- Employee assistance program
- On-site parking
- Sick pay

Application Process:

Interested candidates who meet the Person Specification requirements should send their CV & cover letter with application reference code to Dylan Murphy, HR Coordinator at dylan.murphy@coolminetc.ie (mailto:dylan.murphy@coolminetc.ie)

Please quote this application reference **HR/DUB/SDL/PUPTTT/0625**

The closing date for applications is **Tuesday the 8th of July 2025.**

Coolmine Therapeutic Community is an equal opportunities employer.

Region

Dublin 15

Date Entered/Updated

5th Jun, 2025

Expiry Date

8th Jul, 2025

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