

Tosú: Gate Service Training & Employment Officer, Mountjoy & Arbour Hill Prisons (<https://www.activelink.ie/node/115969>)



Tosú is a national organisation that works with State agencies in the development and delivery of services to marginalised groups, enabling communities to become more socially inclusive through best practice service provision. Tosú's current operational scope includes three national Services and two smaller projects: The Linkage Service, the Gate Service, the Resettlement Service; and The Community Support Scheme and The Supported Employment Service. In particular, it is the only national organisation for adult offenders in the community and voluntary sector with a specific focus on alternatives to both offending and re-imprisonment. This is achieved through the provision of direct services to offenders in the community and to prisoners, services which range from 1- to-1 guidance and placement into training, education, employment, group work, psychometric assessment, resettlement planning & support and placement in the community. Tosú's core mission is the social inclusion of people marginalised from mainstream opportunity.

The Gate Service, Training & Employment Officer Roles:

Tosú is recruiting for a Gate Service Training & Employment Officer position in Mountjoy and Arbour Hill Prisons and covering all Dublin Prisons subject to operational requirements. The Training and Employment Officer (TEO) works with referred prisoners to explore future directions and develop a realistic plan for release with a focus on training, education or employment and the identification of barriers that may hinder progression.

Contract Type and Job Location:

1. **Full-time & Contract of Indefinite Duration:** The Resettlement Coordinator will work in Mountjoy and Arbour Hill Prisons (5 days/35 hours per week). Job location subject to operational requirements.

Job Summary:

- A relevant third level qualification, while not essential, is desirable (see a detailed job description below).
- A thorough understanding of the Target Groups needs and issues.
- A good understanding of the Irish Prison Service and the Resettlement and Reintegration process.
- Must meet the security and health and safety requirements for working within a prison environment.
- Excellent interpersonal skills and an excellent communicator with empathy for client needs.
- Prison based role.
- The starting salary point is € 37,040 and a salary scale applies
- Full driving licence and access to transport for business is desirable.
- Full-time role, 35 hours per week, Monday to Friday.
- Proficient in the use of MS Office application.
- Proficient in the use of Salesforce CRM System desirable but not essential.
- Fluent written and spoken English.
- The appointment will be made subject to two satisfactory references, a pre-employment medical and prison access / full national security clearance and garda vetting.
- One years' experience of working with the Target Group.
- Teamwork experience.
- Applications are welcome from candidates with exceptional experience but who do not possess formal qualifications.
- Applicants should refer to the detailed job description, including the necessary competencies required in the attachment below.

The ideal candidate will have a good general knowledge of:

- Tosú and its range of services.
- The Irish Criminal Justice system.
- Prisoner Resettlement Work.
- Desistance Processes.
- Community based Addiction Services.
- Homeless Services.
- Primary Needs.
- Department of Social Protection schemes.
- Community and Voluntary Groups.
- The Irish employment market and training & education opportunities.
- Semi-state and other agencies, including services providing support and/or training and educational services for marginalised groups.

Benefits offered:

- Pension contributions.
- Death in Service Insurance.
- Paid maternity/paternity/parents leave.
- Paid sick leave.
- Employee Assistance Programme.
- Paid Volunteer Days.
- Paid Annual Health Check leave.
- CPD opportunities.
- Flexible start/finish time.

How to apply:

To apply for this role please send your CV and cover note via email trecruitment@tosu.ie (<mailto:trecruitment@tosu.ie>) before or on the closing date: **Sunday, 29th June 2025**. Interviews will be held shortly after the closing date.

Region

Dublin

Date Entered/Updated

3rd Jun, 2025

Expiry Date

29th Jun, 2025

Attachment

[10. Gate TEO Job Description. 2025 Mountjoy and Arbour.docx](#)

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227.36
KB

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