

Future Foundations: Social Care Leader **(<https://www.activelink.ie/node/115875>)**

Social Care Leader **Residential Service for Separated Children Seeking International Protection**

Location: Cootehall, Roscommon – 10 minutes from Carrick on Shannon
Full-Time | Permanent (Shift Work incl. Nights, Weekends, and Sleepovers)

About the Service

We are a trauma-informed residential care service providing support to **separated children seeking international protection (SCSIP)** – unaccompanied minors who arrive in Ireland without a parent or guardian. These young people are among the most vulnerable in the care system, often having experienced war, trafficking, forced migration, and loss.

Our goal is to provide a safe, stable, and nurturing home where young people can begin to heal, integrate, and build a future. We work in close partnership with **Tusla, legal services, NGOs, and education providers** to support the rights and development of each child in our care.

About the Role

We are seeking a **Social Care Leader** to oversee and support the daily operations of a residential unit for separated children. As a leader, you will provide guidance to the care team, ensure compliance with regulatory standards, and lead on care planning, team development, and crisis response.

This role is ideal for an experienced Social Care Worker or existing leader with a strong understanding of intercultural care, child protection, and trauma-informed practice.

Key Responsibilities

Team Leadership & Supervision

- Provide direct line supervision, mentorship, and support to a team of Social Care Workers
- Lead by example in delivering high-quality, child-centred care
- Manage staff rotas, shift planning, and on-call duties as required
- Support a culture of reflective practice, continuous improvement, and staff wellbeing
- Conduct team meetings, handovers, and supervision sessions in line with policy

Care Planning & Service Delivery

- Oversee the assessment, implementation, and review of individual care plans
- Ensure each young person's needs (educational, emotional, cultural, legal, and developmental) are met
- Facilitate access to external supports, such as interpreters, GPs, legal aid, schools, and therapeutic services
- Lead on safeguarding and risk management in collaboration with the social work department

Regulatory Compliance & Quality Assurance

- Ensure the service complies with **HIQA National Standards, Children First**, and the **International Protection Act**
- Maintain accurate records, incident reports, and care documentation in line with best practice
- Prepare for and contribute to inspections, audits, and internal reviews
- Support the implementation of policies and contribute to policy development and service planning

Advocacy & Cultural Sensitivity

- Champion the rights and dignity of separated children
 - Ensure all care is culturally appropriate, trauma-informed, and child-focused
 - Promote integration and inclusion while respecting each child's heritage, language, and religion
 - Act as a liaison between the young person, family (where possible), legal representatives, and external agencies
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Essential Requirements

- **Level 7 degree or higher in Social Care, Social Work, Youth Work, Psychology, or equivalent**
 - **Full clean driving licence**
 - Strong interpersonal skills and emotional resilience
 - Understanding of **trauma, displacement, cultural diversity, and child development**
 - Knowledge of relevant legislation and policy, including Children First, Child Care Act 1991.
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What We Offer

- Competitive salary
 - Ongoing training in trauma-informed care, intercultural competence, and child protection
 - Access to employee wellness supports and supervision
 - Pathways to progression into senior and managerial roles
 - A purpose-driven and supportive multicultural team environment
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Apply Now

If you are a compassionate and experienced professional ready to lead a team and support young people rebuilding their lives in a new country, we would love to hear from you.

Send your CV and cover letter to **admin@futurefoundations**

This service is committed to safeguarding children and promoting equality, inclusion, and diversity. We are an equal opportunities employer committed to diversity and inclusion.

Region

Cootehall, Co Roscommon

Date Entered/Updated

27th May, 2025

Expiry Date

27th Jul, 2025

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