

# Cill Dara Housing Association: Head of Finance (https://www.activelink.ie/node/115866)



## **Head of Finance**

36.5hrs per week €60k -€65k per year

### **Benefits:**

- · Company pension
- Employee assistance program
- · Free on-site parking
- Hybrid role (with 3 days in office)

# Job description

The Head of Finance at Cill Dara Housing Association (CDHA) is a senior, strategic, and hands-on role that oversees the full financial function of the association. As the most senior finance professional, the postholder will be self-sufficient in managing all aspects of operational finance, including budgeting, statutory reporting, accounts payable, compliance, and long-term financial planning. The role supports the CEO and Board of Directors in delivering CDHA's mission by ensuring strong financial stewardship, regulatory compliance, funding oversight, and financial readiness for growth.

The Head of Finance will be instrumental in ensuring that financial systems and models align with the association's strategic goals, as well as ensuring accurate and timely financial reporting. The postholder will work closely with the CEO and Board to ensure CDHA's continued growth and success in delivering housing and community-focused services.

# Key Responsibilities:

- Lead the finance function, ensuring compliance with financial regulations and alignment with organisational goals.
- Oversee budgeting, forecasting, and financial reporting, ensuring full compliance with statutory requirements and accurate financial reporting.
- Manage day-to-day finance operations, including accounts payable and liaising with external payroll services.
- Collaborating with other functions to ensure a seamless service.
- Develop and maintain effective financial systems and controls to safeguard assets and ensure sound financial management.

# What We're Looking For:

## **Essential Qualifications and Experience:**

- A third-level qualification in finance, accounting, or a related field (ACCA, ACA, CPA, or CIMA).
- At least 3 years of experience in a senior finance role with a track record in financial management, reporting, and long-

- term financial planning.
- Demonstrable experience in budgeting, statutory reporting, and compliance within a similar organisation, preferably within the social housing/AHB sector
- Proven experience in managing a variety of financial functions.
- Strong knowledge of relevant financial regulations, including VAT/RCT, and social housing legislation.
- Strong IT skills, particularly in Excel and financial reporting software.

#### **Desirable Skills and Experience:**

- Experience working within the social housing or charity sectors.
- Proven ability to work with boards and senior leadership teams to drive strategic financial decisions.
- · Ability to work independently and proactively in a hands-on role, with minimal supervision.
- Strong interpersonal and communication skills, with the ability to engage effectively with both financial and nonfinancial stakeholders.
- · A full and current Irish driving licence with access to a vehicle insured for business purposes.

# Why Work with Us?

At Cill Dara Housing Association, we are dedicated to providing safe, secure housing and supporting our community. As Head of Finance, you will play a pivotal role in shaping the future of our organisation's financial strategy. This is a fantastic opportunity to contribute to a meaningful mission and ensure the financial sustainability and growth of our services.

# To Apply

Please upload a comprehensive CV and letter of application (one document) detailing your suitability for the role to **phillip.morrisongale@cilldarahousing.ie** (mailto:phillip.morrisongale@cilldarahousing.ie)

Closing date is 5pm on 13th June 2025.

#### Region

Co Kildare

#### **Date Entered/Updated**

27th May, 2025

#### **Expiry Date**

13th Jun, 2025

 Attachment
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 CDHA Head of Finance
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