<u>Crosscare: Youth Justice Worker - Dundrum Youth Service</u> (https://www.activelink.ie/node/115858)



Youth Justice Worker

The Employer:

Crosscare delivers services with a servant leadership ethos. Crosscare's Homeless, Youth, Information and Advocacy Teams support those most in need with Love, Respect and Excellence. Crosscare exists to support individual and families when they face difficult challenges in life and when they find it hard to get the help they need. Crosscare focuses on helping people when they need it most or when they can't find support anywhere else.

Location: Dundrum Youth Service Work Schedule: 37.5 hours Mon – Fri .Late evenings until 9pm – incl Fridays). Occasional Saturdays – organised/scheduled by the Project Workers. Contract: Permanent Salary: €34,513- €49,913 DOE Reporting to: Manager The Role: Youth Justice Worker

General Responsibilities:

- Identify, engage and work directly with project participants on issues related to their offending, substance use and/or
 antisocial behaviour through engaging them in a youth work process;
- Process referrals to the project through the Referral Committee;
- Work in partnership with Gardaí and local agencies that participants may be linked with in developing appropriate responses to their needs;
- Keep project records and provide updates and reports as requested including the drafting of the Annual Plan following a consultative process with the Gardaí;
- Attend the Project Committee meetings, providing progress updates as required;
- Provide youth work interventions in the catchment area in line with the YDP plan as approved by the Project Committee;
- Work with participants on improving their participation in sustainable employment by identifying pathways towards employment including second chance education and training, and work on combating discrimination in accessing and progressing in the labour market, promoting acceptance of diversity in the workplace;
- Take part in approved training for developing the Youth Diversion Project and carry out any other duties deemed necessary by Crosscare, IYJS, Gardaí or project committee for the development of the project and fulfilment of the annual plan of the Garda Youth Diversion Project.

Essential Requirements:

- The ideal candidate must have a third level qualification and experience in youth work working with high needs young people who can present with challenging behaviour. Possess strong interpersonal skills and the ability to work as part of a team and on a one-to-one basis. The ideal candidate will also have a full driving licence.
- He/she shall be required to work with young people who have come to the attention of the Gardaí, the community or local agencies as a result of their behaviour. The focus of this role will be supporting these young people back in to education or maintain their current placement.
- The successful candidate will provide suitable youth work interventions to facilitate personal development, promote pro social behaviour, and improve long-term employability prospects

Benefits:

- Competitive salaries
- Generous annual leave
- Additional leave for long service
- Training and Development Programmes
- Employee Assistance Programme
- Digital Doctor Service
- Competitive pension plan
- Bike to Work Scheme

In Crosscare, we approach our work with an attitude of service, showing love, care and kindness in all interactions with others. We treat people with a level of respect they will remember long after our service and support have been received. We strive for excellence in everything we do. Our clients, young people and service users deserve it.

Detailed information on all aspects of our work is available atwww.crosscare.ie (http://www.crosscare.ie/)

Application Process:

To apply, please upload a comprehensive CV and letter of application (one document) detailing your suitability for the role to the link provided.

Closing date for applications is June 13th 2025

Apply now (https://login.hirelocker.com/crosscare/Apply/32194? companyId=5184)

Crosscare is an equal opportunities employer. Garda Vetting will apply to this role. By submitting your application you agree with Crosscare Privacy Policy.

Region Dundrum, Dublin

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Expiry Date 10th Jun, 2025

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