

Women's Aid: High Risk Support Project Dublin Metropolitan Region Project Leader (<https://www.activelink.ie/node/115848>)



High Risk Support Project Dublin Metropolitan Region Project Leader

About Women's Aid

Women's Aid is a national, feminist organisation working to prevent and address the impact of domestic violence and abuse, including coercive control. We do this by advocating, influencing, training, and campaigning for effective responses to reduce the scale and impacts of domestic abuse on women and children and providing high quality, specialised, integrated, support services.

Benefits of Working with Women's Aid

- **Annual Leave:** Annual leave entitlement is 25 days per annum pro rata.
- **Privilege Days:** Good Friday and Christmas Eve.
- **Pension:** Women's Aid operates a contributory pension scheme which all employees may join after 6 months in the organisation.
- **Maternity Leave:** Women's Aid will pay full salary (less Social Welfare benefits) for the period of the 26 weeks paid leave (subject to 1+ year service).
- **Parents' Leave:** 9 weeks' leave topped up to full salary during the first 2 years of a child's life, or in the case of adoption, within 2 years of the placement of the child with the family for eligible employees.
- **Employee Assistance Programme:** Women's Aid provides an extensive employee assistance programme.
- **Death in Service Benefit:** Available for all employees to the value of 2 years' salary.
- **Trade Union Membership:** The staff of Women's Aid has an option of joining the recognised representative Trade Union ForSa.
- **Training Allowance:** Annual allowance for staff members to undertake training to enhance skills and expertise (subject to budget availability).
- **Travel Supports:** Bike-to-work schemes and tax saver commuter tickets.
- We also offer a range of other supports, including paid leave for employees experiencing **menopause, problematic periods** or subject to **domestic abuse**.
- **Equality and Diversity:** Women's Aid is committed to the promotion of equal opportunities and cultural diversity.
- **Lived experience:** While lived experience as a survivor of domestic abuse is not a requirement for any role in Women's Aid, we welcome applications from suitably qualified individuals with lived experience.

About the Role

- **Reference:** HRSPDMR25 (please cite in all communications with Women's Aid).
- **Reports to:** High Risk Support Project National Coordinator
- **Contract:** Permanent contract, subject to successful completion of probation and subject to available funding
- **Hours:** 35 hours per week. Women's Aid's full-time working week is 35 hours (excluding lunch). Core working hours are ordinarily between 8am and 6pm Monday to Friday, unless a role requires different contracted hours. Flexibility may be required.
- **Location:** Primarily based at Women's Aid head office in Dublin. Women's Aid operates a Hybrid Working Policy and a percentage of hybrid working will be considered upon application.
- **Salary:** €51,734. This role sits on the Women's Aid Project Lead Pay Band of €34,891-€59,710.

About the High Risk Support Project

The High Risk Support Project (HRSP) provides a multi-agency response to women at high risk of ongoing abuse and homicide from their ex-partners. This unique and innovative project is embedded in Women’s Aid One to One Support Services. The HRSP has developed, since its initiation in 2013, to operate in 2025 across the Greater Dublin area (Dublin Metropolitan Region, DMR), the Eastern Region, and the Southern Region, with well-established practices and procedures among key partners.

Women’s Aid partners with An Garda Síochána local domestic abuse services to deliver a coordinated rapid response system for women and families. The High Risk Support Project supports and empowers women to feel safer and to begin rebuilding their lives free of constant fear. Referrals of appropriate candidates for participation in the HRSP are received from the Gardaí or other domestic abuse services with whom Women’s Aid has an established Memorandum of Understanding for this purpose. Women’s Aid is generously supported by Cuan, the Domestic, Sexual, and Gender-Based Violence Agency and Vodafone Ireland.

Purpose of the Role

We are seeking a positive, pro-active, and motivated team player to have responsibility for delivering and overseeing the High Risk Support Project in the DMR, developing and maintaining strong partnerships with domestic abuse services and the Gardai, and ongoing contact with service users from referral to case closure. The HRSP DMR Project Leader will not replace a woman’s designated Outreach Support Worker; the project will complement existing support work provided in order to enhance her safety.

Please see Recruitment Pack and Application Form attached below.

How to Apply

Application Form: Application forms, clearly referenced **HRSPDMR25** in the subject line, should be sent by email only to Ana Senesi at ana.senesi@womensaid.ie (<mailto:ana.senesi@womensaid.ie>).

Please note that only application forms are accepted. CVs will not be considered.

Closing date: Monday, 23rd June at 5:00 pm

Interview schedule: It is anticipated that first round interviews will be held during the week starting 30th June 2025.

Additional information

Right to work in Ireland: All applicants must have the right to work in paid employment in Ireland. Verification of this right will be required by Women’s Aid.

Personal Identification: It is employer policy to seek personal identification of all employees in the form of a recognised form of photo identification (e.g. passport, drivers’ licence or public services card).

Region

Dublin 2 / Hybrid

Date Entered/Updated

27th May, 2025

Expiry Date

23rd Jun, 2025

Attachment

[WA HRSP DMR PL Recruitment Pack 2025.pdf](#)

[Application Form DMR Project Leader.
HRSP.docx](#)

Size

405.69
KB

63.59 KB