

Crosscare: Youth Development Officer - Bray Youth Service **(<https://www.activelink.ie/node/115808>)**



Position Title: Youth Development Officer

The Employer:

Crosscare delivers services with a servant leadership ethos. Crosscare's Homeless, Youth, Information and Advocacy Teams support those most in need with Love, Respect and Excellence. Crosscare exists to support individual and families when they face difficult challenges in life and when they find it hard to get the help they need. Crosscare focuses on helping people when they need it most or when they can't find support anywhere else.

Location: Bray Youth Service - Bray Environs – Newtown/Kilcoole/Greystones.

Work Schedule: 37.5 hour full-time role including evenings and weekends, as required, to meet the needs of the service

Contract: Permanent (subject to funding)

Salary: DYS scale €34,513 - €49,913 per annum. There are 13 points on the scale. Entry salary will be at the point 1-3 (€34,513 - €37,538) depending on qualifications and experience.

Reporting to: Youth Service Manager

The Role:

To deliver Youth Work programmes and interventions based on Crosscare's Youth Work Approach and the UBU funding service requirement, which are young person centred and outcomes focused with an emphasis on those most in need in the catchment area.

General Responsibilities:

- To implement programmes in line with funding requirements
- To spend 70% of working hours in direct contact with young people, with an emphasis on those most in need
- Establish new programmes and projects as may be required within the area
- Develop and maintain community relationships
- Liaise with families and other relevant services or agencies as required
- To ensure organised programmes fit within the youth work process and Crosscare's Youth Work Approach
- To work three nights per week including Friday nights, and some weekends to meet the needs of the young people and the service as requested
- To carry out outreach and detached work to engage with young people who are not engaging
- To organise and participate in residentials as part of the youth work programme occasionally
- To attend and participate at staff meetings and other meetings as requested
- To represent the Youth Service, when requested, at various committees
- To submit all paperwork within the specified time period
- To apply for relevant grants related to ongoing work, in consultation with your line manager
- To work within the ethos and values of Crosscare
- To implement the Crosscare Strategy
- To attend training relevant to the work as required
- To manage challenging behaviours and situations
- To work in collaboration with the existing team
- To carry out any other duties assigned by your line manager

Qualification Required:

- Applicants must have a 3rd level degree in Youth Work or other relevant discipline.

Experience Required:

- A minimum of 1 years' experience within this sector would be advantageous.

Other:

- A full clean driving license and own transport is essential.
- A D1 Minibus licence is desirable.

Skills and attributes are required:

- Good group facilitation skills
- Good communication skills
- Ability to work as part of a team
- Ability to work on own initiative
- Flexibility and adaptability
- Good organisational, time management & record keeping skills
- Good report writing skills
- Empathy and understanding
- Have an understanding of the work of Crosscare and Bray Youth Service.

Additional Training in the following would be desirable:

- Child Protection Training
- Therapeutic Crisis Intervention Training
- Boundaries Training

Benefits:

- Competitive salaries
- Generous annual leave
- Additional leave for long service
- Training and Development Programmes
- Employee Assistance Programme
- Digital Doctor Service
- Competitive pension plan
- Bike to Work Scheme

In Crosscare, we approach our work with an attitude of service, showing love, care and kindness in all interactions with others. We treat people with a level of respect they will remember long after our service and support have been received. We strive for excellence in everything we do. Our clients, young people and service users deserve it.

Crosscare is registered with the Charities Regulator (RCN: 20169084) and the Revenue Commissioners (CHY-6262). Crosscare is the Social Care Agency of the Archdiocese of Dublin.

Detailed information on all aspects of our work is available at www.crosscare.ie (<http://www.crosscare.ie/>)

Application Process:

To apply, please upload a comprehensive CV and letter of application (one document) detailing your suitability for the role to the link provided.

Closing date for applications is: Monday 2nd June 2025

Appointment to this role is subject to the candidate's eligibility to work in Ireland.

Apply now (<https://login.hirelocker.com/crosscare/Apply/32167?companyId=5184>)

Garda Vetting will apply to this role.

By submitting your application you agree with Crosscare Privacy Policy.

Crosscare is an equal opportunities employer



Region

Co Wicklow

Date Entered/Updated

23rd May, 2025

Expiry Date

2nd Jun, 2025

Source URL: <https://www.activelink.ie/vacancies/community/115808-crosscare-youth-development-officer-bray>