

Gheel Autism Services: Social Care Worker / Autism Practitioner - South Dublin Residential Services **(<https://www.activelink.ie/node/115804>)**



Join Our Team at Gheel Autism Services - South Dublin Residential Services

Social Care Worker / Autism Practitioner

Permanent and Specified Purpose Contracts, Full-Time

- **Location:** South Dublin - Residential Roster
- **Salary:** €35,216 – €50,954 + Premium Payments of up to €12,000 per annum
Upcoming Salary Increases: A recently approved sector-wide pay agreement will result in a cumulative **9.25% increase in basic salary** over the next two years, further enhancing your salary progression.
- **Full, Clean Driving Licence Required**

Are you ready to make a real difference while working on a residential roster that offers premium payments in addition to a competitive salary? This is a fantastic opportunity to join Gheel Autism Services' Community Support Team in South Dublin, providing meaningful, person-centred support to autistic adults in a supportive and professional environment.

Who We Are

At Gheel Autism Services, we are dedicated to supporting individuals with autism through their life journey. Our mission is to enable people to have fulfilling life experiences while promoting autonomy and empowering them to make their own choices. Our services include day and vocational opportunities, outreach support, and various supported living options.

We take a strengths-based approach, tailoring personalised plans to meet each individual's unique needs. Our team is committed to fostering independence, social inclusion, and overall well-being, ensuring that each person achieves outcomes that are meaningful to them.

Why Join Us?

As part of the Gheel team, you will receive:

- **A competitive salary** scale ranging from €35,216 to €50,954 (39-hour week).
- **Professional Growth:** Training, career progression, and education support.
- **Wellbeing Support:** Employee Assistance Programme, reflective practice, and supportive supervision.
- **Annual Leave:** Up to 27 days, plus various leave types such as paid maternity and paternity leave (dependant on service).
- **Financial Benefits:** Competitive salary, annual increments, pension (7% employer contribution), Death in Service benefit.
- **Travel & Discounts:** Bike-to-Work, commuter tickets, and an employee discount scheme.

About the Role

The successful candidates for this position will act as a strong role model, demonstrate a commitment to developing a person-centred culture and provide the people we support with emotional support while contributing positively to their health

and wellbeing.

Gheel Autism Services provides supported living services across Dublin and North Kildare. With this type of support the emphasis is on the development of skills for independent living, recognising individual goals and aspirations, and enabling people to be active participants in their local community. Thorough assessment is completed by working alongside each individual to establish their wishes and preferred lifestyle. The support is provided in line with the individual needs taking into consideration the will, preference, and life choices of the individual, based on an assessment of social, personal, and healthcare needs. Staff have the opportunity to work on skill development in context, building capacity for interdependence in community and social networks. In addition, we enable adults to develop essential everyday skills such as money management, self-care, laundry, general housekeeping, and cooking skills.

A full, clean driving licence is required for this position.

Essential Qualifications:

- Level 7 qualification in Social Care/Studies from an accredited institution, OR
- A recognised qualification equivalent to the Irish Level 7 award (NARIC), OR
- Relevant third-level degree in social work, psychology, or allied health, OR
- Post-graduate qualification in Autism Studies.

Essential Criteria:

- Excellent communication and engagement skills.
- At least one year of recent experience in a similar role.
- Ability to promote independence in individuals with support needs.
- A full, clean driving licence.
- A thorough understanding of HIQA regulations.
- Eligibility for CORU Registration.

Desirable Criteria:

- Experience supporting individuals with ASD and knowledge of autism.
- Experience in case management.

Gheel Autism Services CLG is proud to be an inclusive employer and is committed to providing reasonable accommodations to ensure a fair and accessible recruitment process for individuals with disabilities. If you require any adjustments or support to participate fully in any stage of the process, please contact us at recruitment@gheel.ie (mailto:recruitment@gheel.ie).

Ready to Apply?

To join our team, please submit your cover letter and an up-to-date CV by clicking [here](https://www.peoplebank.com/pbank/owa/pbk24w12.main?p=cjcdnZocgigjgn3oU0SSJa49@ZKnaodekcdgln) (https://www.peoplebank.com/pbank/owa/pbk24w12.main?p=cjcdnZocgigjgn3oU0SSJa49@ZKnaodekcdgln) or by scanning the QR code below. Alternatively, you can apply directly through the Gheel website.

Applications will be shortlisted based on the evidence provided. The application deadline is Thursday, 5th of June 2025, at 5 PM, with interviews scheduled shortly after. Garda Vetting is required, and late applications will not be accepted.



Be Part of Our Vision

Join Gheel Autism Services and help create a culture of inclusive, independence-focused support. Together, we can empower individuals to live fulfilling lives and achieve their dreams. Apply today to make a difference!

Region

South Dublin

Date Entered/Updated

23rd May, 2025

Expiry Date

5th Jun, 2025

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