

Gheel Autism Services: Social Care Worker / Autism Practitioner – Transition Team (<https://www.activelink.ie/node/115783>)



Join Our Team at Gheel Autism Services

Social Care Worker / Autism Practitioner – Transition Team

Location: South Dublin

Contract: Permanent, Full-Time (39 Hours/Week)

Salary: €35,216–€50,954, with a sector-wide **9.25%** increase in basic salary approved over the next two years, enhancing your salary progression.

Join our innovative and dynamic Transition Team supporting individuals with autism to build independence, access education and employment, and move towards more autonomous living. This is a community-based outreach role where you'll work as a caseworker, providing personalised support and helping people achieve meaningful life goals.

Who We Are

At Gheel Autism Services, we are dedicated to supporting individuals with autism through their life journey. Our mission is to enable people to have fulfilling life experiences while promoting autonomy and empowering them to make their own choices. Our services include day and vocational opportunities, outreach support, and various supported living options. We take a strengths-based approach, tailoring personalised plans to meet each individual's unique needs. Our team is committed to fostering independence, social inclusion, and overall well-being, ensuring that each person achieves outcomes that are meaningful to them.

Why Join Us?

As part of the Gheel team, you will receive:

- **A competitive salary** ranging from €35,216 to €50,954 (39-hour week).
- **Professional Growth:** Training, career progression, and education support.
- **Wellbeing Support:** Employee Assistance Programme, reflective practice, and supportive supervision.
- **Annual Leave: 25 days**, plus various leave types such as paid maternity and paternity leave (dependant on service).
- **Financial Benefits:** Competitive salary, annual increments, pension (7% employer contribution), Death in Service benefit.
- **Travel & Discounts:** Bike-to-Work, commuter tickets, and an employee discount scheme.

About the Role

You will be part of the South Dublin Transition Services Team, which provides an innovative and dynamic outreach program designed to support individuals in realising their aspirations in areas such as personal development, education, employment, and moving out of the family home.

The Transition Services focus on delivering sessional support in places chosen by the individual, such in their community, or a transition office. As a caseworker, you will work within a casework model, where each person supported is assigned one dedicated caseworker. This approach allows for the delivery of personalised, autism-informed support, tailored to each individual's specific needs.

Your responsibilities will include designing and managing a caseload, developing personalised support plans, promoting

community inclusion, and liaising with external agencies to facilitate supports in education, housing, mental health, and employment. Additionally, you will play a critical role in supporting individuals to build independence, resilience, and life skills. Building their confidence to encourage them to achieve their goals and improve their quality of life.

This role requires you to work 39 hours per week on a flexible schedule, balancing both direct support and case management duties.

As a caseworker, you will:

- Manage your own caseload of individuals supported and design your weekly schedule.
- Receive full training in autism practice, case management, health and safety, and more!
- Gain a broad range of experience by supporting up to eight people, all while using online systems.
- Be provided with your own laptop and phone for work purposes, allowing you to work flexibly in the community.
- Take the lead in liaising with professionals and external agencies such as education providers, employers, housing agencies, multi-disciplinary teams, families, and more.
- Work 39 hours per week during daytime office hours (Monday to Friday).

Essential Qualifications:

- Level 7 qualification in Social Care/Studies from an accredited institution, OR
- A recognised qualification equivalent to the Irish Level 7 award (NARIC), OR
- Relevant third-level degree in social work, psychology, or allied health, OR
- Post-graduate qualification in Autism Studies.

Essential Experience:

- At least one-year of recent experience in the social services sector
- Ability to promote independence – supporting others to learn how, not doing it for them.
- An understanding of the New Directions Model of Service Delivery.
- A full, clean driver's licence and access to own car for travelling to various locations only (please indicate on cover letter and/or curriculum vitae)

Desirable Experience:

- Experience of supporting individuals with a diagnosis of ASD and knowledge of Autism
- Experience of case management
- Experience of creating pathways to education, employment and housing and supporting people along those pathways.
- Awareness of areas such as mental health, homelessness, addiction, and social disadvantage within the Irish context.

The People We Support Want You to Have the Following Qualities:

- Patience
- Encouraging
- Non-judgemental
- Good Listening Skills
- Understanding
- Supportive
- Open-Minded
- Innovative
- Flexible

Gheel Autism Services CLG is proud to be an inclusive employer because we recognise and appreciate all individuals with variant abilities, and is committed to providing reasonable accommodations to ensure a fair and accessible recruitment process. If you require any adjustments or support to participate fully in any stage of the process, please contact us at recruitment@gheel.ie (<mailto:recruitment@gheel.ie>).

Ready to Apply?

To join our team, please submit your cover letter and an up-to-date CV by clicking [here](https://www.peoplebank.com/pbank/owa/pbk24w12.main?p=cjdinZocgigign3oU0SSJa49@ZKnaodefdkkfn) (<https://www.peoplebank.com/pbank/owa/pbk24w12.main?p=cjdinZocgigign3oU0SSJa49@ZKnaodefdkkfn>) or by scanning

the QR code below. Alternatively, you can apply directly through the Gheel website.

Applications will be shortlisted based on the evidence provided. The application deadline is **Thursday, 5th of June 2025, at 5 PM**, with interviews scheduled shortly after. Garda Vetting is required, and late applications will not be accepted.



Be Part of Our Vision

Join Gheel Autism Services and help create a culture of inclusive, independence-focused support. Together, we can empower individuals to live fulfilling lives and achieve their dreams. Apply today to make a difference!

Region

South Dublin

Date Entered/Updated

22nd May, 2025

Expiry Date

5th Jun, 2025

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