

## **Women's Aid: Trainer (<https://www.activelink.ie/node/115685>)**



### **Trainer (Ref: TRAIN25)**

#### **About Women's Aid**

Women's Aid is a national, feminist organisation working to prevent and address the impact of domestic violence and abuse, including coercive control. We do this by advocating, influencing, training, and campaigning for effective responses to reduce the scale and impacts of domestic abuse on women and children and providing high quality, specialised, integrated, support services.

#### **About the Training and Development Team**

We are a specialist training provider, supporting professionals, service providers and communities to understand domestic abuse and coercive control and respond safely and effectively. Our training is primarily delivered through Women's Aid Centre for Learning and Practice Development, a digital learning platform designed to create communities of practice that are domestic violence and trauma informed. This work contributes significantly to the advancement of our vision of an equal society with zero tolerance of all forms of violence against women, by increasing awareness, understanding and strengthening responses. All Women's Aid training is informed and guided by our decades of experience directly supporting women and by models of best practice.

#### **Benefits of Working with Women's Aid**

- **Annual Leave:** Annual leave entitlement is 25 days per annum pro rata.
- **Privilege Days:** Good Friday and Christmas Eve.
- **Pension:** Women's Aid operates a contributory pension scheme which all employees may join after 6 months in the organisation.
- **Maternity Leave:** Women's Aid will pay full salary (less Social Welfare benefits) for the period of the 26 weeks paid leave (subject to 1+ year service).
- **Parents' Leave:** 9 weeks' leave topped up to full salary during the first 2 years of a child's life, or in the case of adoption, within 2 years of the placement of the child with the family for eligible employees.
- **Employee Assistance Programme:** Women's Aid provides an extensive employee assistance programme.
- **Death in Service Benefit:** Available for all employees to the value of 2 years' salary.
- **Trade Union Membership:** The staff of Women's Aid has an option of joining the recognised representative Trade Union ForSa.
- **Training Allowance:** Annual allowance for staff members to undertake training to enhance skills and expertise (subject to budget availability).
- **Travel Supports:** Bike-to-work schemes and tax saver commuter tickets.
- We also offer a range of other supports, including paid leave for employees experiencing menopause, problematic periods or subject to domestic abuse.
- **Equality and Diversity:** Women's Aid is committed to the promotion of equal opportunities and cultural diversity.
- **Lived experience:** While lived experience as a survivor of domestic abuse is not a requirement for any role in Women's Aid, we welcome applications from suitably qualified individuals with lived experience.

#### **About the Role**

- **Reference:** TRAIN25 (please cite in all communications with Women's Aid).
- **Reports to:** Head of Training and Development.
- **Contract:** 12 month fixed contract, (with potential for extension subject to review and availability, subject to funding)
- **Hours:** Women's Aid's full-time working week is 35 hours (excluding lunch). Core working hours are ordinarily between

8am and 6pm Monday to Friday, unless a role requires different contracted hours. Flexibility may be required.

- **Location:** Primarily based at Women's Aid head office in Dublin. Women's Aid operates a Hybrid Working Policy and a % of hybrid working will be considered upon application.
- **Salary:** The starting rate for this post is between €34,891 - €53,000  
This role sits on the Women's Aid Trainer Pay Band €34,891 - €59,710 (rate commensurate to relevant experience, in line with company remuneration policy).

## Purpose of the Role

We are seeking a positive, pro-active, and motivated team player to design, deliver, evaluate and promote training sessions on responding effectively to domestic violence including coercive control using in-person, online and blended modes of delivery, to a variety of key stakeholders in particular from the voluntary and community sector.

**Please see Recruitment Pack attached below.**

## How to Apply

**Application Form:** Application forms, clearly referenced **TRAIN25** in the subject line, should be sent by email only to Deborah Warren at [deborah.warren@womensaid.ie](mailto:deborah.warren@womensaid.ie) (<mailto:deborah.warren@womensaid.ie>)

Please note that only application forms are accepted. CVs **will not** be considered.

**Closing date:** 5pm, Thursday 19th June 2025.

**Interview schedule:** It is anticipated that first round interviews will be held on Thursday 3rd July at Wilton Place.

## Additional information

**Right to work in Ireland:** All applicants must have the right to work in paid employment in Ireland. Verification of this right will be required by Women's Aid.

**Personal Identification:** It is employer policy to seek personal identification of all employees in the form of a recognised form of photo identification (e.g. passport, drivers' licence or public services card).

### Region

Dublin 2

### Date Entered/Updated

15th May, 2025

### Expiry Date

19th Jun, 2025

Attachment	Size
<a href="#">Trainer-2025-Recruitment-pack.pdf</a>	1.17 MB
<a href="#">Application-Form-Trainer-2025.docx</a>	67.26 KB

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**Source URL:** <https://www.activelink.ie/vacancies/civil-liberties-human-rights/115685-womens-aid-trainer>